

Life Saving Victoria Annual Report 2017/18

Educating for Life



Contents

President's Report	1
CEO's Overview	2
Our Board	4
Emergency Services Volunteer	
Sustainability Grants	5
Strategic Plan 2016 to 2020	6
Addressing the Drowning Toll	7
Our Diverse Partners	8
Financial Overview	10
Area of focus: Lifesaving Services	12
Area of focus: Pool & Waterway Safety	14
Area of focus: Member Development	16
Area of focus: Community Education & Training	17
Area of focus: Aquatic Sport	20
Area of focus: Aquatic Risk & Research	22
Area of focus: Diversity	23
Area of focus: Sector Development & Support	25
Council Executives & Committees	26
Honours & Awards	27
Life Members	28
Supporters	29

Mission

To prevent aquatic death and injury across Victoria.

Vision

That all Victorians will enjoy our aquatic environment after learning water safety, swimming and resuscitation.



President's Report



While for many, we are defined by the image of the volunteer lifesaver on the beach, there is a great deal more to LSV. For example, our water safety research, commercial training, schools and educational programs, paid lifeguards and aquatics industry services. We are also a trusted source of policy advice for government and a key participant in State emergency management. LSV is therefore not just a great volunteer organisation, but a substantial enterprise.

As President and Chairman of the Board of Life Saving Victoria, I'm privileged to have a birds-eye view of the organisation and to spend time at different events, forums, workshops and meetings with our incredibly dedicated volunteers, staff and members of the broader aquatic industry.

What I've witnessed is a diverse organisation. While for many, we are defined by the image of the volunteer lifesaver on the beach, there is a great deal more to LSV. For example, our water safety research, commercial training, schools and educational programs, paid lifeguards and aquatics industry services. We are also a trusted source of policy advice for government and a key participant in State emergency management. LSV is therefore not just a great volunteer organisation, but a substantial enterprise.

For some people, these two elements appear to conflict. But, in my view, quite the contrary is true: founded on two proud institutions – Royal Life Saving and Surf Life Saving, LSV harnesses the commitment and skills of paid staff and volunteers to enable, as well as serve, communities. The organisation now spans all elements of aquatic safety and this alignment has only made us stronger.

Jim Collins (a noted author on leadership) wrote about rejecting the 'Tyranny of OR' and embracing the 'Genius of AND'. I sincerely believe that LSV is a successful example of this; by harnessing our many interests and capabilities – not deciding between them – we have achieved a great deal over many years. I am pleased to say this year has been no exception.

An external vote of confidence in LSV's work is the State Government's budget announcement, with an additional commitment of \$8.3M funding over two years ear-marked for water safety initiatives, as well as an \$11.5M investment in lifesaving facilities, also over two years.

A further budget allocation to the Department of Education and Training of \$9.8M (over two years) is also a positive step supporting our strategy of having all children leave primary school with some swimming capability and water safety knowledge. Funding from the Emergency Services Volunteer Sustainability Grant (ESVS) of \$1.51M in April 2017 was also put to good use in delivering state-wide volunteer support services during the year.

What that all means in non-financial terms is that we are trusted partners in drowning prevention for all Victorians – from toddlers to senior citizens.

With our growing member numbers and increasing beach visitations, making the lives of our volunteers easier is a core responsibility. We have been able to respond by delivering more Volunteer Support Officers, improved IT systems (including apps to simplify administration and provision of iPads to clubs), direct funding support (club administration) and equipment grants.

By all accounts, the season on the beaches was challenging, with an increase in rip currents that saw our volunteer lifesavers and lifeguards perform 659 rescues, attend 1,806 first aid incidents and 118,667 preventive actions to help keep more than 2.9 million visitors to our beaches safe. All those numbers are up against last year and they highlight the enormous contribution to safety and wellbeing provided by our more than 34,000 volunteers.

Unfortunately, it was a season marred by the deadliest drowning statistics on record at our beaches, with 23 reported drowning deaths in Victoria from 1 December 2017 to 28 February 2018. These tragic statistics reinforce the importance of our work in making Victoria's beaches, waterways and pools safer. Thankfully, there was a small decrease in the overall drowning toll for the year with 40 drowning deaths, which is 5 less than last year

(2016/17). The fatal drowning rate was 0.63 per 100,000 persons, which represents a 9% decrease in the drowning rate compared to the 5-year average (2012/13-2016/17).

Aquatic sport is a core element in our movement, honing critical lifesaving skills and helping to build leadership and team spirit. This year an administrative review was undertaken as part of our efforts to continuously improve. We identified many opportunities and have already commenced implementation.

At Board level, a Governance Review was undertaken, which canvassed various options. These were published broadly and discussed with the various LSV Councils. While no Constitutional changes eventuated, the process of Board self-assessment and reflection on contemporary governance practice was very valuable and opportunities for improving communication and offering guidance to Councils were identified.

We also continue to advocate strongly for ongoing government support at all levels for facility redevelopments to ensure members have safe, effective, fit-for-purpose lifesaving facilities. This is not only important for our lifesaving mission, but also for creating community hubs that are welcoming for all members and the communities we serve.

Our finances remain very sound and our underlying financial performance is also positive on all key measures. Due to the revenue recognition requirements of accounting standards, however, our Profit and Loss Account tends to be volatile due to some mismatches between grant income and expenditure year to year. Consequently, LSV has this year posted a small deficit (\$7,256) compared with last year's surplus (just over \$1.1M).

During the year, several of our members received honours in the Order of Australia. I offer congratulations to Andrew Murrell OAM, Portland SLSC and Paul James ASM, Hampton LSC (Ambulance Service Medal). I also acknowledge the late Geoffrey Waters, who was posthumously awarded an OAM.

After six years as President, I will be standing down at this year's Annual General Meeting. I extend my sincere thanks to my fellow Board members. They have provided a fine balance of independence, challenge, insight and collegiality. My special thanks must go to LSV CEO, Dr Nigel Taylor ESM. He has led LSV on a journey of continuous growth in impact and reputation that has benefited all Victorians and contributed to lifesaving nationally and internationally. I have greatly appreciated his friendship and support during my term. Nigel now also benefits from a highly capable and professional staff at LSV and I have enjoyed working with them.

I mentioned earlier that LSV has achieved a great deal over the years. This Report is not the time for me to reflect on all that has been done. But I must say that it has been an incredible honour and privilege to serve as President of Life Saving Victoria. I'm grateful for the opportunity.

Finally, and most importantly, I thank our members and partners who are the lifeblood of our organisation. I admire your commitment to the lifesaving movement and the Victorian community. Each of you have my heartfelt thanks for your dedication and efforts, this year, and every other year.

A handwritten signature in black ink, appearing to read 'Tom Mollenkopf'.

Tom Mollenkopf
LSV President

CEO's Overview



This year, we were able to work with government to support the Coroner's recommendations regarding preventing public pool drownings. This activity enabled LSV to subsequently facilitate the development of a voluntary Code of Practice to guide the procedures of the aquatic facility management industry.

Q How would you summarise 2017/18?

We were able to build on work undertaken the previous year, while also ensuring it was a 'set-up' year for future initiatives. Facilities-wise, progress was made with nine new lifesaving club facilities in the planning, construction or completion phase. This was a leap forward for this major asset renewal program. The Emergency Services Volunteer Sustainability (ESVS) grants were also exceptional in terms of funding programs in public training and education, as well as providing support for our volunteer membership. In active training/aquatic sport, we did a roots and branches review, particularly of the back-office systems. The feedback about the review process has shown strong support for the findings. It was also a year in which we devoted an enormous amount of effort into hard wiring our future relationship with government. This work, and the support of Minister for Emergency Services James Merlino, delivered an outcome in the state budget that provided for an extension of lifesaving services, funding for our coastal surveillance work and the provision of learn-to-swim and water safety in schools.

Q What have LSV's key drowning prevention activities been this year?

It was a year where we expanded our focus on the training of both our own membership and the general public. First Aid training in the public sector and pool lifeguarding courses both grew significantly as a result. It's also worth acknowledging that again we've experienced new record membership numbers, which is great, but we now need to increase the resources we have for our trainers, so they can provide the best opportunities for new members to excel in what they do.

Q How is LSV leading safety initiatives for public and home swimming pools in Victoria?

This year, we were able to work with the Victorian government to support the Coroner's recommendations regarding preventing public pool drownings. This activity enabled LSV to subsequently facilitate the development of a voluntary Code of Practice to guide the procedures of the aquatic facility management industry. It was reassuring to see the industry cohesively collaborate to achieve this result.

In backyard pools, we continue to push forward with a recommendation for the establishment of a mandatory swimming pool register and a related safety assessment regime.

Q How is LSV contributing in the Victorian Emergency Service Sector?

Throughout the year, we continued to work on interoperable systems for emergency service's drone usage, with the expectation of a staged roll out in the next financial year. We were also involved in a major workshop in Tasmania, which looked at how agencies and states could work together to deliver a more comprehensive marine response service. Any resultant service would address flooding, swift or fast water rescue, as well as the offshore component. The positive approach by all involved has led to ongoing discussions and an agreement to reconvene in December this year to consolidate the momentum.

In education, we worked with Ambulance Victoria and the Country Fire Authority to create a virtual school excursion concept. We conducted the excursion at the LSV offices, whilst schools in regional areas were able to interact with the agency ambassadors via a secure video link. The pilot program's evaluation was very positive. We will continue to work with other agencies on this efficient, contemporary and interoperable initiative in the future.

Q How is LSV delivering improvements for lifesaving volunteers?

The trainer app was introduced to the volunteer network. This app makes it possible for people to do assessments online, with no threat of paperwork being lost. As it guides assessors and trainers, it ensures a streamlined process and full compliance. One of the really good things about this project is that we developed the app at no charge to the volunteer system. This was possible because it was established within our social enterprise operations and then the specific requirements for the volunteer network were added, with financial support from the ESVS grant. We envisage that this will be a model for future development of other volunteer digital advances.

Q What work is LSV doing to lead water safety initiatives overseas?

Our International charitable work entails the development of a water safety culture in Sri Lanka. This initiative is now in its sixth year and is well on the way to developing a broad-based coastal service and a reliable country-wide learn-to-swim program. The Building Leaders Scholarship program (the catalyst for this initiative) aims to build in country capability by ensuring that each new instructional program is a step forward from the previous year's commitment. The success of this work to date has enabled all involved to have the confidence to prepare a joint bid to host either the 2021 or 2023 World Conference on Drowning Prevention in Sri Lanka. As an indication of the growth in reach of the program, this year, we also hosted a development program for young female leaders (lifesavers, journalists and tourism specialists) from Sri Lanka in Australia, thanks to the Department of Foreign Affairs and Trade.

As a result of our experiences and success in Sri Lanka, we also began a similar but different water safety development program in Bahrain. Again, we are working with locals and in this case, a very committed member of the royal family, to establish a strong local commitment to a charter similar to our own. Seeing the immediate momentum for this program has been rewarding for all involved.

Our long-term Californian lifeguard partners also visited Victoria as part of the 25th Wieland Shield tour. This was the 50th year of the partnership and this year we began to consider how this relationship could be further strengthened by considering broader links with the other emergency services in both states.

Q What have LSV's key financial activities been in 2017/18?

From an accounting perspective, it's important to note that the income from a key, potentially, one-off grant program (the ESVS) was recognised (\$1.09M) in the 2016/17 period, with the expenses incurred during 2017/18. Whilst the end result balances out, dealing with grants of this size across two financial years can lead to some significant variances in year-end results.

The state government generously provided another \$6M to support our program of subsidising the cost of new lifesaving facility construction. With these funds and previous years commitments, we have been able to ensure our facility renewal program has substantial momentum. Whilst our focus is on renewal of facilities, it was also pleasing to receive funds (\$1.5M) to assist with urgent lifesaving facility repairs. Our coastal services are delivered in a very hostile environment for facilities – these funds have alleviated a number of pressing building concerns across the state.

Pleasingly, our social enterprise efforts accounted for almost 40% of our total income. As this activity also fulfils part of our commitment to public education and training, the fact that it is also able to contribute to the cost of provision of other lifesaving services and programs, is a highly valued, added bonus.

Q What is your outlook for 2018/19?

We are looking to continue the growth in our social enterprise activity and with the recent state budget delivering some positive news in regard to various water safety initiatives, we will be busy expanding our RWC (jetski) and professional lifeguard services. We are also very committed to the concept of no child leaving primary school without some basic swimming capability and water safety knowledge. This is a project of considerable size and will require significant co-ordination between the Department of Education and Training, learn-to-swim schools and the aquatic facility management sector. We are keen to play our part in delivering on this, our principal strategy for lowering the drowning toll in both the short and longer term.

I expect we will also be kept busy with implementing the recommendations from the aquatic sport/active training review, conducting our volunteer capability and capacity research and continuing to transition our training systems from a paper-based format to a digital one.

Q Who would you like to acknowledge for 2017/18?

First of all, my sincere thanks goes to LSV's dedicated volunteers, who work tirelessly and with so much passion to keep the Victorian community safe around water.

We welcome Holden as a major national partner, joining with Westpac and DHL – we thank them for their support. We also acknowledge and thank the State Government of Victoria for their support and work in consolidating our role in the emergency services sector. I should also note, with appreciation, the contribution of the aquatic industry in helping us deliver on our lifesaving mission.

I would also like to thank our numerous other sponsors, partners and donors (see page 29) for supporting our lifesaving and drowning prevention programs and initiatives.

Thank you also to the LSV Board, in particular our President for the last three terms, Tom Mollenkopf, as he steps down. Tom will leave a legacy in many areas of our organisation, particularly in the area of governance. His contribution has been significant and very timely as we continue to consolidate our role in the emergency services sector.

To LSV's staff members, thank you for your positive attitude in dealing with a growing work load. Your dedication to the lifesaving mission and to supporting our volunteers is inspirational. And to the two lifesaving national bodies, lifesaving committees and community issue-based working groups, thank you for your dedication and contribution to the cause.



Dr Nigel Taylor ESM
LSV CEO

Our Board



Mr Tom Mollenkopf Occupation: CEO
LL.B., B.Juris., MBA, FAICD, FGIA Appointed: November 2012
LSV President and Board Chair

Tom is CEO of the Peter Cullen Water and Environment Trust, a senior associate with the Aither Consultancy and holds a series of board roles. He is senior vice-president of the International Water Association and a director of Dandenong Market and SLSA. Previous board roles include as chair of the Water Industry Superannuation Fund and director of Western Water, Water Aid Australia and Water Australia Solutions Ltd. Tom was CEO of the Australian Water Association from 2007 until 2013. Prior to that, he held executive positions with the International Water Association in London and South-East Water in Melbourne. His background is in law, first in private practice and then as corporate counsel. In addition to being a life member of Point Leo SLSC (where he maintains his lifesaving proficiency), Tom chairs the Gary Tierney Foundation.



Mr Norman Farmer ESM Occupation: Retired General
Grad Dip Mgmt AGSM Manager/Aquatic
Director Aquatic Education and Safety Consultant
Industry Engagement Council Appointed: March 2014
(resigned 16 April 2018) Ceased: April 2018

Norm is currently an aquatic safety consultant, having been a general manager with Surf Life Saving Australia (2007 to 2014), CEO of RLSSA Victoria Branch (1998 to 2005) and joint CEO of Life Saving Victoria (2003 to 2005). Norm has experience in not-for-profit management; water safety program design – in Australia and overseas; aquatic facility design, management and operation; and was editor of the Guidelines for Safe Pool Operation from 1992 to 2005. Norm is currently vice-president and Asia-Pacific regional president of the International Life Saving Federation-ILS, executive director of the RLSS (Commonwealth), a life governor of the Mordialloc LSC and a member of the Frankston LSC.



Mr Darren McLeod Occupation: Business Manager
Director Lifesaving Services Appointed: April 2013

Darren is managing director of an electronics industry business, which he has been part of for more than 30 years, and is a member of the Australian Institute of Emergency Services. Darren has been actively involved in lifesaving since the early 1980s when he joined Point Leo SLSC. He is the current president of Seaford LSC, where he actively patrols. In addition to being a life member of LSV, Darren is a life member of Hampton LSC. Darren holds a number of committee positions with LSV, including as chair of LSV's Honours and Awards committee.



Mr David Rylance Occupation: Firefighter
Director Training and Assessment Appointed: November 2013

David is a leading firefighter with the Metropolitan Fire Brigade (MFB) and has been a firefighter for the past 10 years. David has coordinated and facilitated specialist courses for the MFB and is the chief controller and chief instructor for the MFB's Remotely Piloted Aircraft Systems program. Prior to this, he worked for Brivis Climate Systems as a research and development technician for over 11 years. David is currently a member of the SLSA Learning and Development Advisory committee. He is a life member of Elwood LSC and a member of Williamstown S&LSC.



Mr David Schultz MIEAust, Occupation: Civil Engineer
CPEng, GAICD Appointed: April 2013
Director Council of Lifesaving Clubs

David is a civil engineer, holds a company director diploma and is chair of South Gippsland Water. David has been actively involved with Inverloch SLSC since it started in 1998, being a member of the first patrol and president of the club from 1999 until 2006. He is now a life member. Previously, David held various executive roles with GHD Global, including practice leader of the Management Consulting practice and senior project director – Middle East.



Mr Vincent Sheehan BEc FCA Occupation: Chartered Accountant
Independent Director Appointed: August 2014
Chair of Finance, Risk and Audit Committee

Vincent is a partner with Ernst & Young in assurance, where he specialises in providing financial accounting advice to a broad range of public and private sector clients. He is a fellow of the Institute of Chartered Accountants in Australia. Vincent is an active patrolling member and Nipper parent at both Lorne SLSC and Sandridge LSC, completing over 100 patrol and water safety hours for season 2017/18 and competing with Lorne. He is a former treasurer of Lorne SLSC and has been a member of the finance, risk and audit committee since July 2013.



Ms Jeannene Stewart BBUS, Occupation: Independent Consultant
Grad Dip Business Computing, Appointed: October 2013
Cert Risk Management, CPA Ceased: October 2017
Independent Director

Jeannene is a part-time consultant across fields of policy, HR, governance, systems, project management and finance. Previously, Jeannene was the director – corporate services for VICSES for five years and before that she senior advisor to the Commonwealth Minister for Aging. Prior to that, she was the funding and retirement living manager for Aged and Community Care Victoria. Jeannene is a Certified Practising Accountant with more than 30 years' experience in senior management roles in the welfare, information technology, health and aged care sectors. She has also provided consulting services to the aged care industry and not-for-profit organisations.



Mr Peter Williams Occupation: Business Consultant
M.Sc, BEng(Mech), Dip Mech Eng. Appointed: April 2013
Director Council of Lifesaving Clubs

Peter is a former executive manager with VicRoads and now provides consulting assistance in the international development sector. His background is in environmental engineering, having worked in the electricity industry, and then as a consulting environmental engineer, before moving into international project management. Peter was a director of Anglesea SLSC from 1995 to 2000 and President from 2000 to 2006 and from 2011 to 2014. He is a life member of Anglesea SLSC and continues to patrol there. From 2001 until 2014, Peter was a trustee of the Anglesea SLSC Foundation.



Ms Rachael Rylance Occupation: Manager
Director Aquatic Sports Appointed: August 2015

Rachael is the accounts and transformation manager at AIA Australia Ltd and has held various finance roles over the last 15 years. Her expertise is in developing and improving processes, with experience in enterprise projects. Rachael has been a member of Elwood LSC since 2008, an active volunteer lifesaver since 2010, and continues to patrol. Rachael is the current secretary of Elwood LSC and has also held several state positions, including team manager for the IRB State team and as pool panel coordinator.



Ms Angela Malan BBUS. Occupation: Education Support
Director Membership & Leadership Development Appointed: August 2015

Angela has been actively involved at Inverloch SLSC since 2005 and is a current patrolling member. She was junior coordinator from 2006 to 2011 and club president from 2011 to 2016. Angela has also held positions at a state level on the Membership and Leadership Development Executive for the past eight years. Angela represents LSV and its 34,000 plus members on the Ministerial Advisory Council to the Minister for Volunteers. Outside of lifesaving, Angela works in education support.



Mr Shane Dunne MBA Occupation: CEO
Independent Director Appointed: February 2018

Shane is the CEO of Aligned Leisure and general manager with the Richmond Football Club, where he leads the club's education and community leisure business pursuits. He has worked in senior roles in the sport and leisure industry for 17 years. Shane also undertook planning and management roles at the London 2012 Olympic and Paralympic Games.



Ms Elizabeth Tesone B.Ed Occupation: Aquatic Specialist
Director – Aquatic Education & Industry Engagement Council Appointed: February 2018

Liz is YMCA Victoria's aquatic specialist, responsible for all state and national aquatics programs and strategic relationship management with key peak bodies and sporting organisations. She also leads the YMCA's aquatic program development across Asia-Pacific, which has a focus on water safety and drowning prevention. With more than 20 years' industry experience, and a passion for drowning prevention, Liz sits on a number of committees across various water safety agencies and within the aquatics industry.



Ms Susan Wolff Occupation: Compliance Manager
B.COMM CPA Appointed: May 2018
Independent Director

Susan is a senior compliance manager with a Trustee company and is an experienced CFO and governance manager with a career spanning 25 years working in the financial services industry. Susan has been actively involved in the development and implementation of compliance, governance and risk frameworks across both funds management and advice businesses. Susan is a Nipper parent and former treasurer (and current bookkeeper) for Altona LSC and has been a member of the governance committee since April 2017.



Ms Alexandra Moule LLB Occupation: Lawyer and
(Hons), B.Comm (Hons), FGIA, FCIS Company Secretary
LSV Company Secretary Appointed: November 2016

Alex is a general counsel and company secretary at a private investment company. Prior to commencing in her current role, Alex was a senior lawyer at a global law firm, with over 20 years' experience in governance and corporate regulatory advice. She advised listed clients across a range of industry groups on various governance and board matters, in particular relating to disclosure, policies and procedures and shareholder meetings, communications and engagement. Alex is a fellow of the Governance Institute of Australia. Alex is also a Nipper parent and age manager at Elwood LSC.

Emergency Services Volunteer Sustainability Grants

The 2017/18 State Government Emergency Services Volunteer Sustainability (ESVS) grants program provided much needed support for Life Saving Victoria and Life Saving Clubs.

The ESVS grants program funded a range of activities during the year, including community engagement and education projects, operational equipment, off-the-shelf vehicles, minor facility improvements, training and development programs and other miscellaneous requirements for sustaining volunteerism in delivery of services to the community.

For Life Saving Victoria, the ESVS grants programs provided \$1.74 million in total to address specific needs at Life Saving Clubs and support a range of state-wide projects.









Specific needs addressed at Life Saving Clubs included:

- Operational equipment for Altona Life Saving Club
- Training and development programs for Anglesea Surf Life Saving Club
- Operational equipment and facility improvement for Barwon Heads 13th Beach Surf Life Saving Club
- Operational equipment for Black Rock Life Saving Club
- Operational equipment for Brighton Life Saving Club
- Operational equipment for Cape Paterson Surf Life Saving Club
- Operational equipment for Carrum Surf Life Saving Club
- Operational equipment and community engagement for Elwood Life Saving Club
- Operational equipment for Half Moon Bay Surf Life Saving Club
- Operational equipment for Hampton Life Saving Club
- Operational equipment for Surf Life Saving Lakes Entrance
- Operational equipment for Mallacoota Surf Life Saving Club
- Operational equipment and community engagement for Mordialloc Surf Life Saving Club
- Facility improvement at Port Campbell Surf Life Saving Club
- Facility improvement at Portland Surf Life Saving Club
- Operational equipment for Sandringham Life Saving Club
- Facility improvement at Seaspray Surf Life Saving Club
- Facility improvement at Venus Bay Surf Life Saving Club
- Facility improvement for Williamstown Swimming & Life Saving Club
- Tower at Smiths Beach, Phillip Island for Woolamai Beach Surf Life Saving Club

State-wide projects supported included:

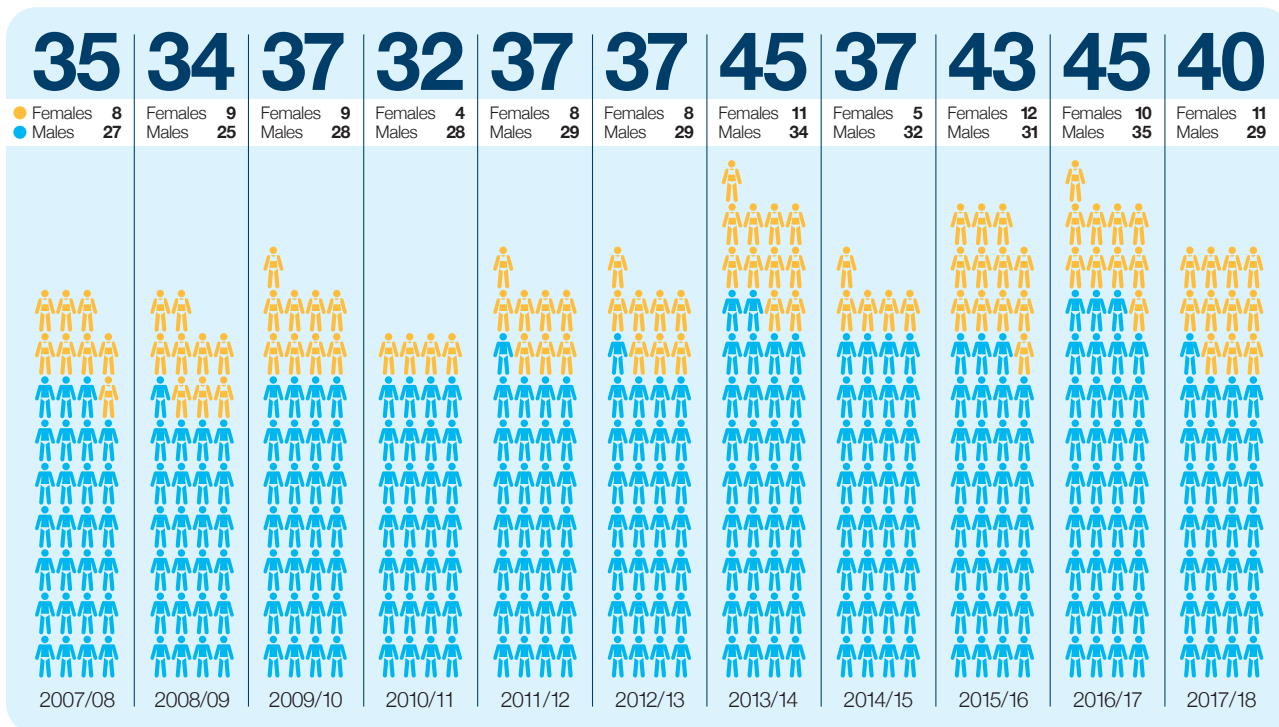
- Developing rip current education resources using virtual reality technology
- Enhancing the Everyday Lifesaver App for CPR and emergency response education
- Procuring inflatable rescue boats and other equipment for active training events
- Procuring rescue water crafts for roving lifesaving services
- Developing archiving solution for volunteer and organisational records
- Developing risk assessment tool for open water school education programs
- Conducting building condition audit of all lifesaving facilities
- Providing uniforms for active volunteers in club representative roles
- Upgrading volunteer training in CERT IV Training and Assessment
- Enhancing the Trainer App for reducing administrative burden in delivery of accredited training
- Delivering operational readiness training for patrol and club captains
- Conducting research on developing programs for volunteers aged over 55

Strategic Plan 2016 to 2020

Why We Exist 	Vision: All Victorians will enjoy our aquatic environment after learning water safety, swimming and resuscitation.		Mission: To prevent aquatic death and injury across Victoria.	
Our Values & Affiliations 	1) Positive and respectful relationships (cultural and intergenerational) 2) Being open, welcoming and inclusive 3) Personal development through a commitment to lifesaving	4) Develop healthy lifestyles 5) Taking personal responsibility for betterment 6) Being relevant in today's and tomorrow's society	7) Efficient and appropriate use of available resources 8) Building stronger and safer communities	Emergency Management Victoria Surf Life Saving Australia Royal Life Saving Society – Australia 57 Victorian Lifesaving Clubs
Our Strategic Themes 	Everyday Lifesavers – Building community resilience by encouraging individuals to take more responsibility for themselves LSV from Anywhere – Developing flexibility for our people and the community in how they interact with LSV Resource Ready – Implementing only those activities that are supported by the required financing, capacity and capability			
Our Areas of Focus & Strategies 	Lifesaving Services (A)	A1 – Provide lifesaving service coverage to match risk assessment and community needs. A2 – Ensure alignment between the requirements of quality lifesaving service delivery and related training. A3 – Sustain lifesaving clubs as well organised, welcoming and vibrant community hubs.		
Pool & Waterway Safety (B)	B1 – Ensure facility operators, local governments and land managers are aware of aquatic risk and best practice in aquatic safety.			
Member Development (C)	C1 – Use traditional and digital media to effectively connect with the LSV membership C2 – Develop systems and technologies to support skills development and continuous learning for LSV members. C3 – Ensure a sustainable future through youth and leadership development in lifesaving clubs.			
Community Education & Training (D)	D1 – Partner with the aquatic industry and government to develop effective water safety media campaigns. D2 – Develop quality education and training infrastructure to make everyday lifesavers of all Victorians. D3 – Establish cooperative relationships with Victoria's tertiary institutions to ensure water safety training in teacher education.			
Aquatic Sport (E)	E1 – Develop a range of innovative and responsive aquatic sport programs to increase capability and sustain membership.			
Aquatic Risk & Research (F)	F1 – Ensure evidence-based research is provided to support strategic decision making of LSV and its stakeholders. F2 – Lead and facilitate research into risk identification, prevention and mitigation in all aquatic environments.			
Diversity (G)	G1 – Expand the reach of water safety education to include engagement and settlement of multicultural communities. G2 – Respond to diversity in the community, focusing on gender, age, disability and cultural diversity.			
Sector Development & Support (H)	H1 – Implement the full community/government partnership model in the Emergency Management Victoria structure. H2 – Advocate for the development and maintenance of fit-for-purpose, location sympathetic and advanced design LSV facilities. H3 – Build cooperative relationships within the aquatic industry and emergency services, ensuring best practice of water safety. H4 – Ensure LSV is sustained as a resilient, dynamic and well managed organisation.			
Our Approach to Risk 	Risk is inherent in all our activities and manifests itself in many forms as we step forward in achieving our mission and vision, with potential to impact our volunteers, employees, supporters, suppliers and communities in which we operate. By understanding and managing risk, LSV will provide greater certainty and confidence to all impacted by our footprint. The effective management of risk is vital to the continued growth and success of our organisation.			
How We Govern 	Board Consisting of 11 members, with seven members elected and four members appointed.	Councils & Committees Five councils and a range of working groups consisting of elected members and appointed subject matter experts.	Management Employee base with skills in lifesaving, aquatics, research, risk, training, media, diversity and management.	Tracking & Reporting Managed through our tailored business reporting tool in alignment with our risk management framework.

Addressing the Drowning Toll

Drowning Deaths in Victoria by Sex, 2007/08 to 2017/18



In 2017/18, 40 lives were lost to drowning; this is two more than the average number of drowning incidents in Victoria over the past 10 years.

Key Statistics in 2017/18



Males continue to be overrepresented in the drowning statistics and are

3 times

more likely to drown than females.

15%

increase in the drowning rate per head of population of those aged 25 to 44 years in 2017/18 compared to the 10-year average (2007/08 to 2016/17).

35%

increase in the drowning rate per head of population of those aged 45 to 64 years in 2017/18 compared to the 10-year average (2007/08 to 2016/17).

Drowning in coastal waterways continue to increase with a

28%

increase in 2017/18 compared to the 10-year average (2007/08 to 2016/17).

88%

increase in those swimming or wading in water just prior to the drowning incident compared to the 10-year average (2007/08 to 2016/17).

This was also the most common activity in 2017/18 representing 15 (38%) of all incidents.

Nine drowning deaths in which alcohol and/or illicit drugs were reportedly consumed by the individual prior to drowning, representing

23%

of the total number of drowning incidents in 2017/18.

Our Diverse Partners

1,870

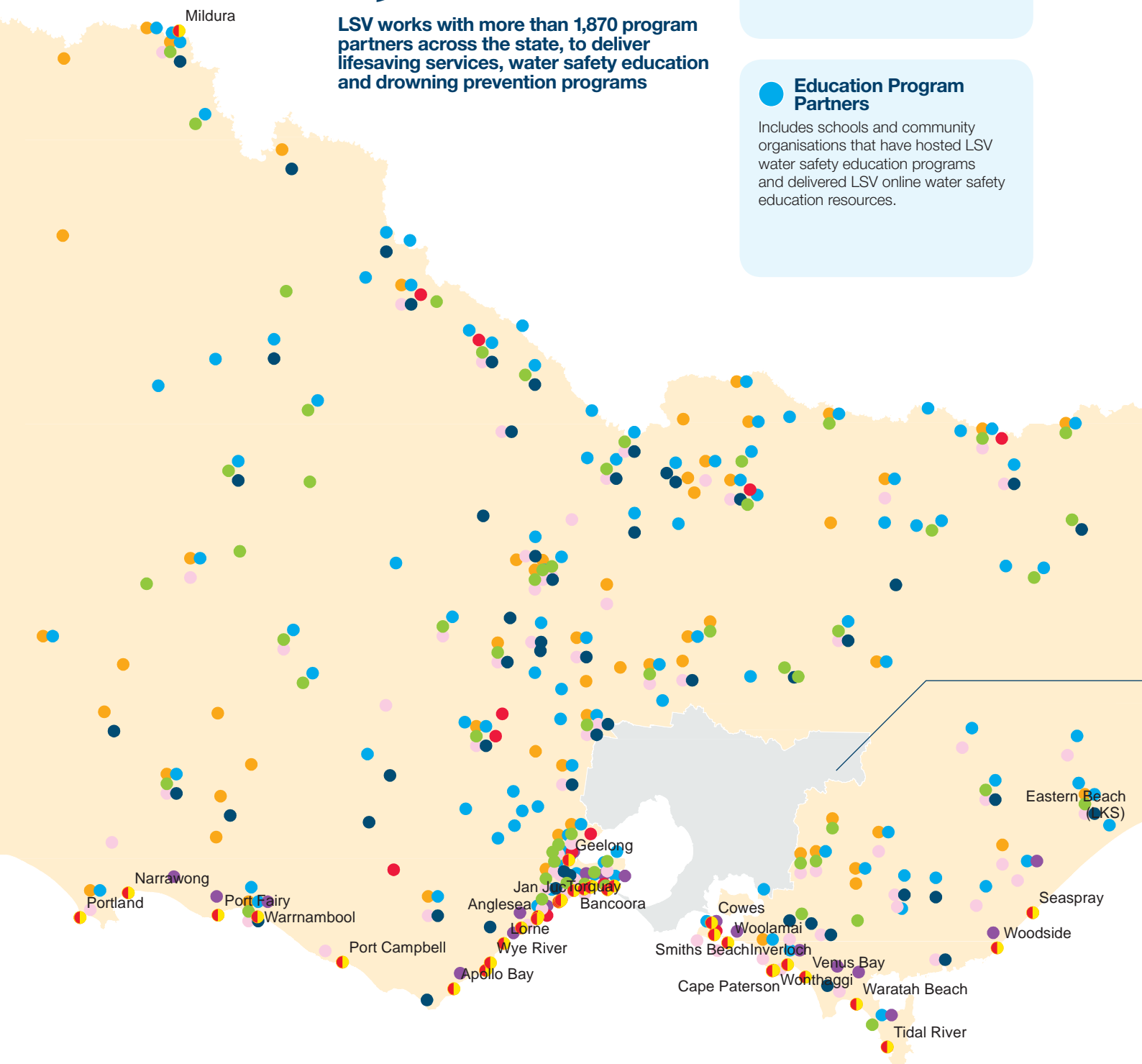
LSV works with more than 1,870 program partners across the state, to deliver lifesaving services, water safety education and drowning prevention programs

Lifesaving Services

Includes Life Saving Clubs, the Victorian Westpac Lifesaver Rescue Helicopter Service and local marine search and rescue services.

Education Program Partners

Includes schools and community organisations that have hosted LSV water safety education programs and delivered LSV online water safety education resources.



Multicultural Program Partners

Includes community organisations that have partnered with LSV to deliver water safety education programs to multicultural communities.

Lifeguard Service Partners

Includes local government authorities that engage paid lifesaving services.

Play it Safe by the Water Partners

Includes agencies that have delivered water safety education and drowning prevention programs as part of the Play it Safe by the Water Community/ Government partnership, as well as aquatic facilities that have participated in the Water Safety Week public awareness campaign.

Swim and Survive Licensees

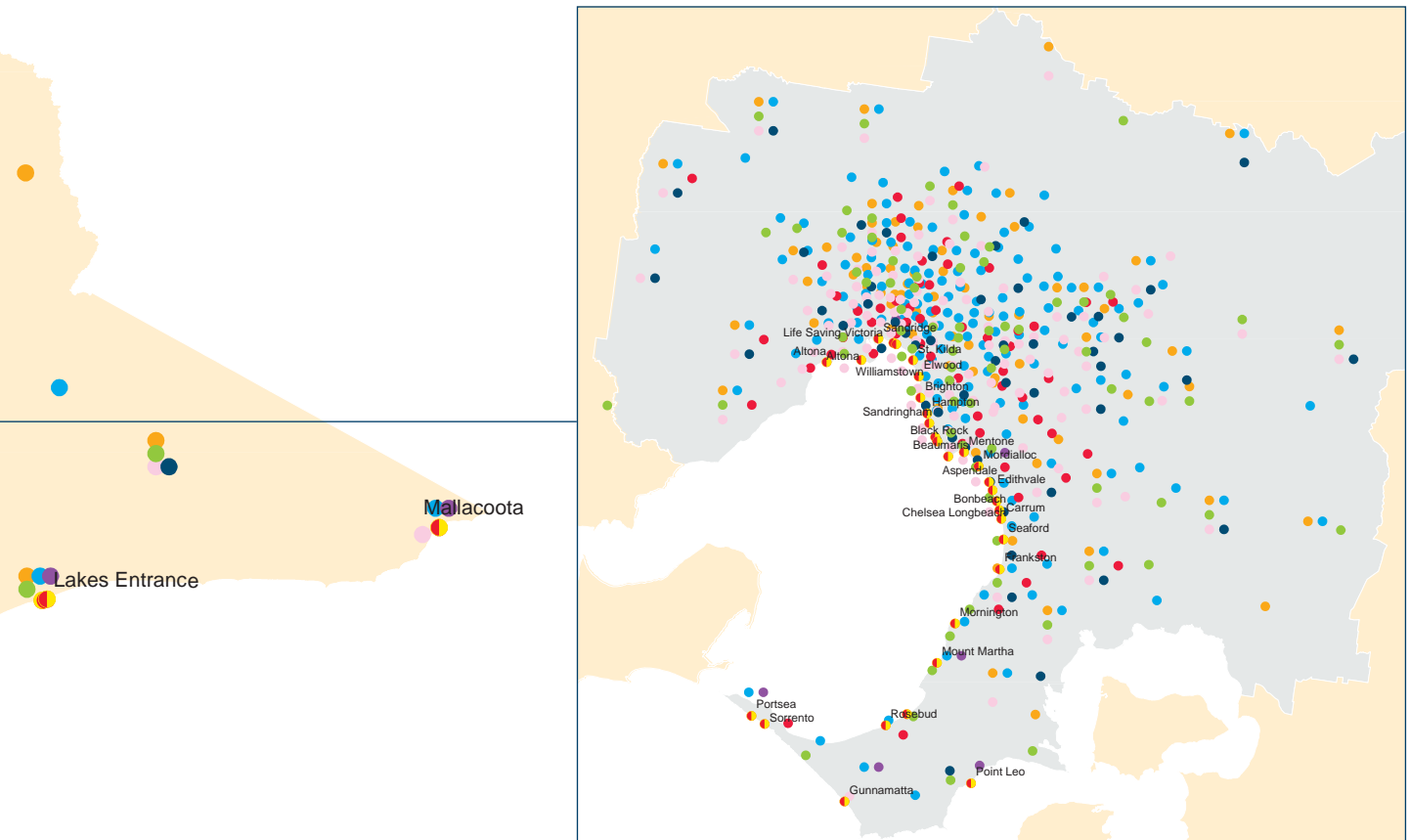
Includes swim schools, aquatic facilities and schools that deliver the Royal Life Saving Swim and Survive learn-to-swim program.

Aquatic Industry Partners

Includes aquatic facilities that are part of LSV's Watch Around Water campaign, to educate the public about active supervision of children at aquatic facilities, and also facilities that are part of LSV's Platinum Pools program for aquatic safety and risk management.

Training Delivery Partners

Includes LSV service members and licensees of our Registered Training Organisation, which deliver aquatic and first aid training across the state.



Financial Overview

2017/18 Operating Result

LSV's annual expenditure shows ongoing steady growth, year-on-year, as we secure increasing funding for a wide range of important aquatic safety programs and initiatives, delivered by LSV, our clubs and other stakeholders.

Annual expenditure in 2017/18 was \$15,703,000, compared to \$12,970,000 in 2016/17, a growth of 21% (8% due to the ESVS grant), with a 50% increase in the investment in lifesaving operations and a 12% increase in Training and Education Programs.

A small deficit of \$7,256 in 2017/18 was largely due to the inclusion of expenses relating to the 2016/17 ESVS grant of \$1,094,700, with the related income recognised in 2016/17, resulting in a surplus that year of \$1,106,007.

Likewise, over \$868,000 of revenue from a wide range of grant revenue streams has been recognised within the 2017/18 year, however the expenses for the delivery of these program will be included in the 2018/19 year. The recognition of this revenue represents grants received during the year, where a material balance remains unexpended at balance date.

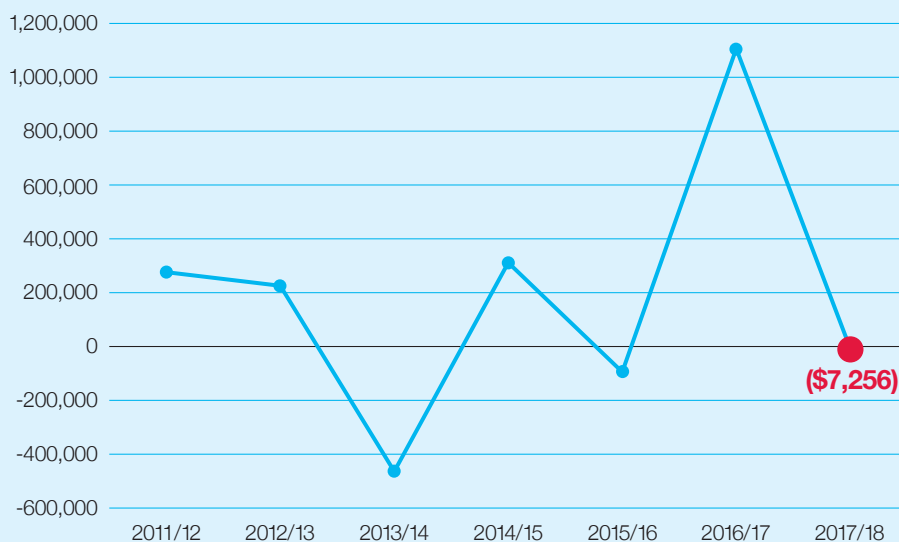
Key Financial Items to Note

- There has been continued benefit from significant grant funding from various local, state and Commonwealth agencies. In 2017/18 these grants totalled \$6.5M and represented 41% of total income (2016/17 50%). As per the 2016/17 year this does not include funds received for facilities, which are deemed to be held in trust for the clubs.
- Additional government funding of \$6M for lifesaving facility upgrades, including \$1.5M for urgent upgrades, were received as a result of the facilities audit.
- An investment in an Active Training (Aquatic Sports) review will see a number of initiatives employed in the 2018/19 season to improve and enhance the program for all competitors.
- With a new 20-year LSV State Centre lease signed with the Department of Environment, Land Water and Planning (DELWP), annual amortisation of the current building has decreased to reflect the useful life.

LSV's financial position continues to strengthen with significant investment in all areas of activity. The continued strength of principal indicators within the balance sheet, combined with the application of a defined investment strategy, ensures funds are invested for future lifesaving needs.

As LSV continues to deliver high-quality water safety and aquatic programs, more government funding is being made available to continue growing these essential services within the community.

Operating Result

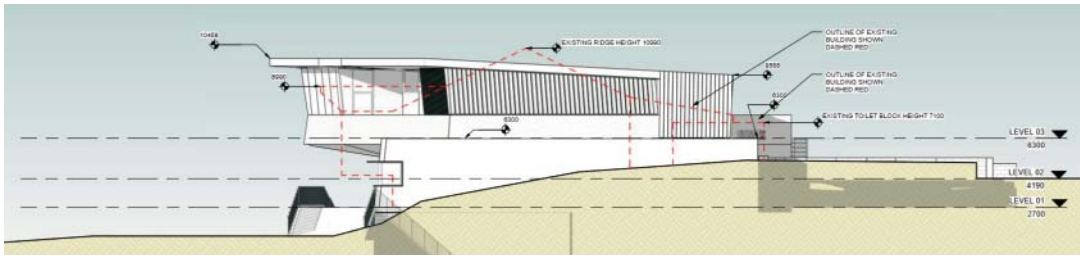


2016/17 ESVS revenue recognised (\$1.09M)

2017/18 ESVS expenses incurred. Revenue recognised for other grants (\$869,000)

The recognition of revenue with unmatched expenditure in the corresponding year has led to the volatile nature of the operating result in the financial statements over the past six years. The Financial Statements are prepared in accordance with the Accounting standards, in particular AASB 1004 Contributions, Management Accounts and annual budgets are prepared with revenue matched to the requisite expense for each individual program and area. The financial results from this perspective compared to the Financial Statement result were:

	\$
Result per Management Account	218,649
ESVS Expenses	(1,094,700)
Grants Recognised Under AASB 1004	868,795
Result per Financial Statements	(7,256)



Lifesaving Facility Upgrades

The redevelopment and upgrade of Life Saving Club Houses and Facilities continue to be a focus in our partnership with Emergency Management Victoria, with funds committed for the redevelopment of the facilities at Aspendale, Black Rock, Bonbeach and Mentone. Additional Funds have also been committed to the ongoing redevelopment of Cape Patterson, Ocean Grove, Point Lonsdale and South Melbourne. Works continue with upgrades to the facilities at Jan Juc, Brighton, Anglesea, Edithvale and Portsea.

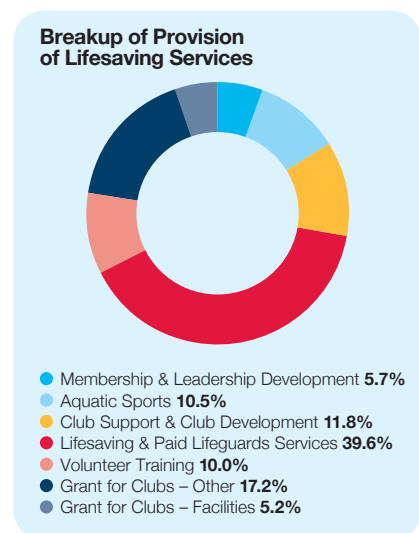
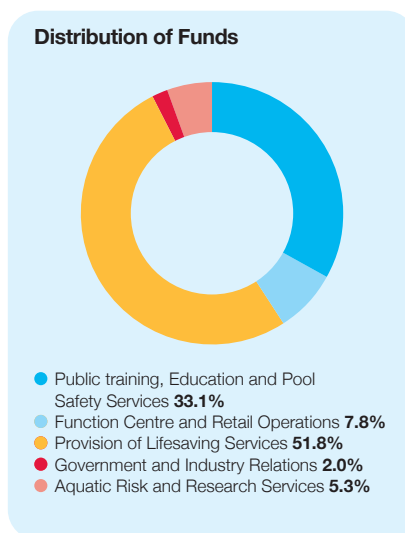
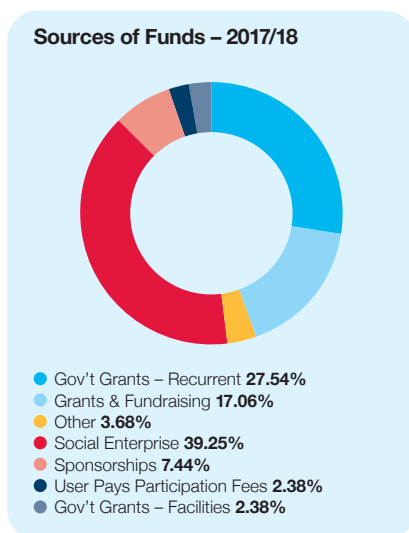
During the 2017/18 year, the audit of all lifesaving facilities across Victoria was completed with a comprehensive review of all clubhouses and ancillary buildings. A detailed schedule of urgent upgrades and repairs has been formulated and works commenced during the year.

Summary of Balance Sheet 2017/18

Additional funding for lifesaving facility upgrades in 2017/18 of \$6.0M, including \$1.5M for Urgent Lifesaving Club Repairs, has increased the financial assets from \$16.9M to \$22.7M. Funds held in Trust for clubs has increased by over \$5.3M to \$16.7M, comprising funds for VESEP grants, clubhouse redevelopment and upgrade grants.

	2014/15 \$'000	2015/16 \$'000	2016/17 \$'000	2017/18 \$'000
Assets				
Property and Plant Equipment	4,551	4,061	4,260	4,061
Cash and Cash Equivalents	589	5,534	3,682	6,065
Other Assets*	7,802	7,884	14,606	17,794
Total Assets	12,942	17,479	22,548	27,920
Liabilities				
Creditors and Grants in advance	5,020	2,262	2,145	1,963
Grants Held in trust for Clubs		7,315	11,355	16,839
Provisions	771	846	886	964
Total Liabilities	5,791	10,423	14,386	19,766
Member Funds	7,151	7,056	8,162	8,154

*2017/18 includes \$13.9M Term Deposits arranged on behalf of LSV by the Surf Life Saving Foundation (\$10.4M 2016/17).



Sources and Distribution of Funds

The continued diversification of funding sources has seen social enterprise growing its contribution to income to 39% from 34% in 2016/17 with Public Training and Pool Safety area increasing its contribution to overall income by \$961,000. The contribution from recurring government grants (excluding facilities) held steady at 28% (29% in 2016/17), while income from other grants and fundraising increased to 17% from 8% in 2016/17. Reliance on sponsorship income (through SLSA sponsors) reduced to 7% from 10% in the prior year.

Distribution of funding shows over 51% of all funds directed towards the provision of Lifesaving Services, with 22% of this directly to clubs as grants (5% as facilities grants). To ensure the high level of training and education, the cornerstone of all LSV activities, there has been an increase to 33% invested in the core LSV service of Public Training, Education and Pool Safety Services.

Area of focus:
Lifesaving Services



Strategies

A1 Provide lifesaving service coverage to match risk assessment and community needs.

A2 Ensure alignment between the requirements of quality lifesaving service delivery and related training.

A3 Sustain Life Saving Clubs as well-organised, welcoming and vibrant community hubs.



Roll-out of New iPads to All Clubs

Every Victorian Life Saving Club was provided with a number of new iPads, thanks to a Victorian Government Emergency Services Volunteer Sustainability (ESVS) Grants Program.

Separate devices were loaded with the new training and assessment app and with the operational system LIMSOC, which enabled information to be submitted online directly back to LSV.

New for this season, the trainer app features a self-validating function to ensure all information captured on the app is correct prior to submission upload, significantly reducing the administrative burden associated with evidence submission. It also increases the accuracy and speed of processing for our active lifesaving volunteers.

1,806

First aid cases

LSV's Integration with EMV

On high-risk days over the summer 2017/18 season, LSV lifesaving operations representatives were placed inside the State Control Centre (SCC), integrating with other emergency services agencies.

Having an LSV presence at the SCC facilitated the highest level of collaboration between agencies when incidents occurred, ensuring water safety was kept front of mind in all decision making by agencies on these high-risk days.



118,667

Preventive actions

34,111

Volunteer members in 2017/18



2,911,350

Estimated beach attendance on patrolled days over the summer season

Development of Marine Rescue Training Course

The development of a marine rescue training course paved the way for LSV volunteers to be able to meet the sector's new requirements for marine rescue services.

Starting in 2018, after 12 months development, the course will be held at Life Saving Clubs and marine rescue service locations around the state.

In the future, all volunteers will be required to hold a qualification in marine rescue to be able to operate on marine rescue vessels. The work undertaken to develop this qualification will significantly benefit lifesaving volunteers, reducing burden and costs associated with upskilling, as well as ensuring aligned skill sets with the broader marine rescue sector.

659 Rescues



New Operations Logistics Facility

Lifesaving services has a new Barwon Heads logistics facility for storing important lifesaving equipment, such as Rescue Water Craft and the Westpac Lifesaver Rescue Helicopter (WLRH).

Having the equipment stored in this central coastal location provides some of the busiest lifesaving clubs with ease of access to gear and a permanent base for the WLRH.

Emergency Breathing System Training

This year, 26 Westpac Lifesaver Rescue Helicopter crew and pilots were put through Emergency Breathing System (EBS) training, the best-practice system used by helicopter emergency services around the world and the first time the crew and pilots have had the chance to experience it.

Alongside the EBS training, they also took a refresher Helicopter Underwater Escape Training (HUET) course, which is repeated every two years. Topics covered included pre-flight emergency preparation, sea survival techniques, and search and rescue techniques, as well as medical treatments of conditions from hypothermia to dehydration, along with general survivor well-being.



Rip Current Education

A tragic summer season saw the highest drowning figures in Victoria for 20 years, as well as an increase in rip current related incidents. As a result, LSV upskilled personnel in rip current education, as well as creating public safety messaging campaigns focused on this area. As part of this education, LSV hosted Associate Professor Dr Rob Brander, also known as 'Dr Rip', to present to staff and volunteers.



Future developments:

- A new twin-engine Westpac Lifesaver Rescue Helicopter for the 2018/19 season will increase operational capability to the service.
- New lifeguard sites and an expansion of the RWC service following state budget announcements.
- An operations leadership program will be developed for club members.



Area of focus:

Pool & Waterway Safety



Strategies

B1 Ensure facility operators, local governments and land managers are aware of aquatic risk and best practice in aquatic safety.

200

Attendees at the sixth annual LSV Pool Safety Summit

The sixth annual LSV Pool Safety Summit was held to review, discuss and plan the future of public pools and aquatic safety, as well as address a selection of current industry challenges.



Watch Around Water (WAW)

Watch Around Water (WAW) is a campaign educating the public about active supervision, encouraging parents/guardians to take on the responsibility while visiting aquatic facilities.

The campaign aim is to reduce the number of fatal and non-fatal drowning incidents and associated injuries in public aquatic facilities in Victoria within the 0 to 10-year age group.

167

Accredited Watch Around Water facilities

Review of Home Pool Safety

Major regulatory changes are underway for pool and spa owners in Victoria, who will be required to ensure their safety barriers remain in working order at all times. The changes include a mandatory register of pools and spas and regular inspections. There are an estimated 175,000 home pools in Victoria, so the impact on drowning prevention is especially welcomed by the organisations who have consulted with government on the changes: Life Saving Victoria, Kidsafe, the Swimming Pool and Spa Association of Victoria Royal Life Saving Society of Australia and Landscaping Victoria. LSV enlisted the Red Wiggle to help keep pool safety front of mind with parents and caregivers for the 2017 Kidsafe Close the Gate campaign.



Beach Drowning Black Spot Reduction Projects

To address drowning and aquatic-related injury in concentrated areas along Victoria's coastline, LSV conducted risk and research projects in three blackspot drowning locations as part of the SLSA Beach Drowning Black Spot Reduction Program, thanks to federal government funding.

Projects were conducted within Mornington Peninsula Shire, Bass Coast Shire, and Surf Coast Shire.

Risk assessments of beaches along the Mornington Peninsula and Bass Coast were used to propose shire-wide uniform signage strategies in line with international signage standards. Additional work included the commissioning of a research into ways of communicating with tourists along the Great Ocean Road and Surf Coast area. LSV's Risk and Research team surveyed visitors to the area to inform the research.

Multicultural messaging was developed and collateral produced for tourists to the Mornington Peninsula as part of that region's Black Spot Reduction Project.



148

Beach risk assessments

Everyday Lifesaver awards were presented to staff at aquatic facilities in the City of Yarra and City of Melbourne to recognise outstanding lifesaving efforts.



30

Platinum Pool facilities

The Platinum Pool Program was introduced to highlight aquatic facilities achieving the highest standards in aquatic safety and risk management, with accreditation recognised as a sign of excellence within the Industry.

The program is driven by a steering committee with program facilities adhering to a strict Code of Practice. The program involves completion of a combination of assessment and safety interventions every 12 months.

119

Pool Safety Assessments conducted by LSV auditors

Pool Safety Assessments are designed to provide aquatic centres with an overview of the facility's performance against industry standards and expectations and is tailored to each facility based on the water spaces, special features and programs on offer. The output of the process is a 'safety assessment' and 'risk treatment plan' which provides information on compliance levels.

Respect the River Events

In its fourth year, the Victorian Respect the River program included a number of drowning prevention activities, including LSV education staff attending more than 10 public events to raise awareness of the dangers of inland waterways. Merchandise was given out and the popular 'Beer Goggles' showed the public how dangerous mixing alcohol with water activities can be.



Future developments:

- Development of a Regional Water Safety plan template for Local Government Areas (LGAs).
- A research project using virtual reality technology to inform public pool lifeguard scanning techniques.

Area of focus:

Member Development



Strategies

C1 Use traditional and digital media to effectively connect with LSV members.

C2 Develop systems and technologies to support skills development and continuous learning for LSV members.

C3 Ensure a sustainable future through youth and leadership development in lifesaving clubs.

11,127

Nippers in 2017/18 season



U18 Leadership Development Camp

The U18 Leadership Development Camp was a new initiative in 2017/18 aimed at developing and enhancing critical leadership skills and identifying pathways for our youth members, whilst embracing the opportunity to network and share with like-minded lifesavers from across the state.

Mentor Program for 18 to 25 year old members

New Mentor Program for emerging lifesaving leaders 18 to 25 years of age was introduced with the aim to support young leaders through the challenges of their leadership roles, while providing a platform to enhance their leadership credentials, increase their confidence and motivate them to reach their leadership potential. The Mentor Program entailed a six-month formal partnership between the mentor and mentee and with four face-to-face topical leadership development workshops.

276

Volunteers participated in leadership programs in 2017/18



Building Leaders Scholarship and Sri Lanka Fellowship

LSV's Building Leaders Scholarship Program is an innovative six-month development program for emerging lifesaving and aquatic industry leaders, now in its seventh year of practical training delivery in Sri Lanka. In addition, LSV hosted a group of female Sri Lankan lifesavers, journalists and tourism personnel to Australia, who participated in a two-week Water Safety and Drowning Prevention Fellowship Program. The purpose to increase representation of females in leadership and aquatics.

Safeguarding Children and Young People

LSV is committed to the Safeguarding of Children and Young People (SCYP). In the initial season in 2017, LSV focused on building awareness through training and implementing behavioural change. The 2017/18 season saw a focus on moving from awareness to embedding these SCYP processes, through supporting transparency and building greater knowledge at all levels of the organisation, while providing practical tools to support our people.



Future developments:

- Release of new Nipper program resources and Administration App.
- Additional investment in learning and development strategy to further develop volunteer members.

Area of focus:

Community
Education & Training



Strategies

D1 Partner with the aquatic industry and government to develop effective water safety media campaigns.

D2 Develop quality education and training infrastructure to enable all Victorians to become Everyday Lifesavers.

D3 Establish cooperative relationships with Victorian tertiary institutions to include water safety training in teacher education.



Play it Safe by the Water (PISBTW) Summer Safety Campaign

The 'Play it Safe by the Water' committee has grown from five aquatic agencies to 19, in as many years, with the annual Water Safety Week remaining an important reminder in the first week of summer to remain vigilant around water.

The key focus areas of the campaign remained children 0–4 years, older adults and the increased frequency of coastal drowning. LSV also supported the 'Rip campaign' of SLSA and the 'Respect the River' campaign of RLSSA.

Funding was provided to six aquatic agencies to deliver 10 different water safety communication and awareness activities, targeting priorities identified in the annual Aquatic Injury Prevention Agenda.

As part of the lead-up to the 20th Anniversary commemorations in 2018/19, a 20th Anniversary of Play it Safe by the Water video is being created to showcase the collaborative efforts of the committee and as a reminder that there's still more work to be done to improve water safety in the state.

181

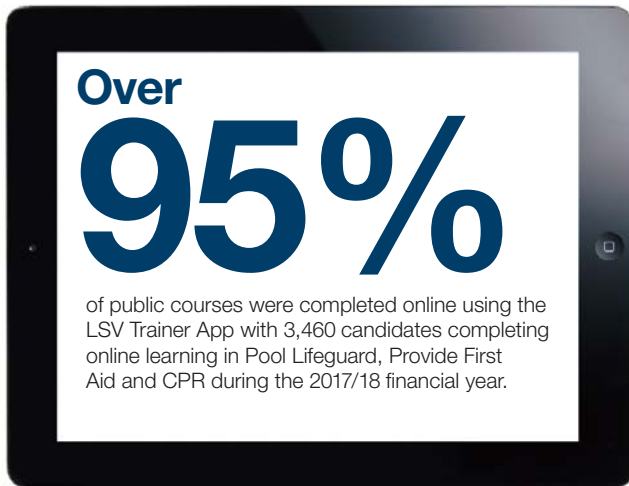
Victorian licensees of Royal Life Saving's Swim and Survive swimming and water safety program

More than 139,200 certificates and 4,452 logbook awards were achieved by Swim and Survive participants in 2017/18. A number of new initiatives to support licensees were also introduced in 2017/18, including a consultancy service, support resources and professional development workshops.



Area of focus:

Community Education & Training
continued



27,421

participants on water safety and first aid training courses and community workshops

As industry leaders in first aid and water safety, LSV provides quality assured, nationally accredited training to the public, teachers, aquatic facility staff and lifesaving club members.

LSV's 280 Service members also delivered vital non-accredited first aid and water safety training to members of the Victorian community.

Everyday Lifesaver App Re-launched

LSV launched an updated version of the highly successful and engaging Everyday Lifesaver App – an interactive digital game to help increase the community's awareness of water safety in a range of aquatic environments, as well as increasing skills in emergency response, including CPR. The App is now available on phones and tablets and includes improved scoring and a quiz to complete at the end. Players can also email themselves a certificate of completion.



Virtual Excursions

In collaboration with the Country Fire Authority (CFA) and Ambulance Victoria, LSV delivered the Water Safety and Disaster Resilience Education – Virtual Excursions (A Pilot) project funded by the Helen Macpherson Smith Trust. Virtual excursions provide an exciting opportunity to utilise online platforms and video conferencing technology to deliver safety education in Victorian schools.

The pilot project demonstrated the effectiveness of embracing inter-agency collaboration and technology advancements to deliver engaging, relevant and an 'all emergencies, all communities' approach to Victorian students, while removing traditional barriers for school participation.



Swim and Survive

Following the introduction of the Swim and Survive consultancy service, and the development of new professional development workshops and resources, 12 workshops to teachers and customer service teams were delivered to licensees.

Two successful Swim and Survive Forums were also conducted during the year, with attendees representing more than 30 licensees from across Victoria. This year, LSV used Facebook Live to stream the Forum to even more participants.

Virtual Reality Resources, including Google Expeditions

LSV is developing a number of Virtual Reality (VR) resources, including videos and panoramas, designed to immerse students in a range of aquatic environments, without leaving the classroom. Resources will be available via the Google Expeditions App and on the LSV website, and will be supported by cross-curriculum teaching resources. The first expedition will show students 'a day in the life' of Hayden, a Westpac Lifesaver Rescue Helicopter volunteer. The second will allow students to experience life on the Murray River. VR videos designed to educate students on rip current and coastal safety are also being developed.



Training Course Updates

This financial year saw the introduction of HLTAID006 Advanced First Aid to the training courses LSV deliver. An update course for the Inland Waterway Life Saving Certificate was also introduced, to further meet the needs of school teachers, instructors and other outdoor recreation supervisors responsible for the safety of others in an inland waterway environment.



Risk App Trial

To enhance the management of aquatic risk in LSV's Open Water Learning Experience (OWLE) programs, the LSV Risk App is being developed and trialled with the benefit of capturing and storing information in real-time and online. The technology will be made available on iPads for ease of use on education programs at a range of aquatic environments. The aim for the App is for it to be used more broadly by schools and the aquatic industry in the future.



Victorian Water Safety Certificate Now Online

The Victorian Water Safety Certificate, signed by the Premier, reflects the minimum benchmark for children leaving primary school and is the goal of the Victorian Curriculum. This year, a new online ordering system was launched to improve use by schools and the aquatic industry. This online capability also enables LSV to capture and report data in real-time.

Victorian Government Commitment to School Swimming and Water Safety

LSV welcomes the Victorian Government's investment in swimming and water safety education through the Swimming in Schools initiative, which saw an additional \$9.8 million (over two years) announced in the 2018/19 State Budget. An additional \$4 million (over two years) was also provided to LSV to increase the capacity and capability of the education sector and aquatic industry to deliver swimming and water safety education as per the requirements of the Victorian Curriculum, as well as expansion of the Nipper program in Victoria.

7

Forging Partnerships

New training partnerships were developed

- Victoria Water Police
- Surf Life Saving Tasmania
- Quality Training Pty Ltd
- RACV Hotels and Resorts
- BLS Training Australia
- Safety Victoria
- Weeroona College Bendigo

18,336

participants took part in the LSV Open Water Learning Experience (OWLE) program, including delivery in partnership with YMCA Victoria camps

As an endorsed provider of the Australian Sports Commission Sporting Schools Program (SSP) for delivery of OWLE, LSV welcomed four new Victorian Life Saving Clubs as endorsed providers to offer important lifesaving programs to local schools through the SSP.

LSV's Education team engaged 261 Victorian schools through the OWLE and Sink or Swim programs, as well as a further 1,400 school teachers at various education conferences throughout the year.

Future developments:

- Implementation of the Swimming and Water Safety in Schools initiative including a Resource Toolkit, PD Workshops, accredited training for teachers and communities, and the development of Bush Nippers.
- Launch of LSV's VR water safety education resources.
- Implementation of the Risk App on OWLE programs.

Area of focus:
Aquatic Sport



Strategies

E1 Develop a range of innovative and responsive aquatic sport programs to increase capability and sustain membership.

9,207

Junior carnival competitors, including State Championships

3,299

Senior carnival competitors, including State Championships



LSV Aquatic Sport Administration Review

The LSV Board identified the need to increase member experience and satisfaction in Sport as an LSV strategic priority, and subsequently commissioned an aquatic sport administration review. The objective was to identify the issues and challenges associated with the delivery of aquatic sport and recommend solutions for improvement. Important principles of the review included being 'member driven', with a focus on 'better before bigger'; meaning the priority is about making LSV Aquatic Sport better from a member experience perspective, before making it bigger from a participation perspective.

There was strong member engagement into the review, with the following five recommendations made:

1. Develop people
2. Prioritise safety
3. Upgrade technology
4. Increase promotion
5. Improve evaluation

A two-year work plan for implementing the recommendations has been developed with resourcing to deliver the plan allocated.

248 **113**

Surf officials Surf coaches

who are committed to supporting the delivery of aquatic sport carnivals and development of competitors





779

IRB carnival competitors, including State Championships

362

Competitors at the State Championships



Integrating Technology

The Surf Event Management System (SEMS) was introduced for final trials at a national level, with input from state organisations. The aim of the new carnival entry system is to streamline the event and event management process, offering more flexibility and capability in terms of eligibility, draws and results. The system will be further developed and trialled throughout the 2018/19 season in Victoria.



Athletes and Officials represent Victoria and Australia

The 2017/18 season saw a total of 103 athletes compete for Victoria across six state representative teams, along with 30 athletes being part of development teams, also competing in national competition. Thirty-seven officials dedicated their expertise to national roles across the season, contributing to the management of these events and gaining invaluable experience to assist at state carnivals.

Mordialloc LSC's Chris Petropoulos and James Petropoulos, Point Leo SLSC's Samantha Howe and Half Moon Bay SLSC's Brendon Smith were chosen to be part of the Commonwealth Festival of Lifesaving, held in August 2017. The Royal Life Saving Society – Commonwealth Drowning Prevention held the new-look festival in Durban, South Africa. It was aimed at encouraging participation and lifesaving development, and to bring the lifesaving family together. An individual skill element and a non-competitive sports development section were introduced, in addition to the more traditional Commonwealth Lifesaving Championships. Joanne Teagle, Anne-Maree Gardiner, Barbara Morgan OAM, James Morgan and Mary Veal represented South Melbourne LSC as selected officials at the festival.

593

Pool carnival competitors across junior and senior competition



Future developments:

- Implementation of the Aquatic Sport Administration Review Work Plan.
- Victoria will host the ARSL national team selections in Lorne.
- World Lifesaving Championships in Adelaide in November 2018 with Victorians Brendon Smith competing as part of the Australian Youth Lifesaving Team, and Calum Dickson, Alastair Thomas, Shaun Leith, Rhys Treloar, Kate Czerny, Rachael Moloney and Abby Esdale from Williamstown S&LSC, as well as Samantha Pownall from Barwon Heads 13th Beach SLSC, competing as members of the Australian IRB Team, with Scott Ivey from Williamstown S&LSC as coach and Rachael Rylance from Elwood LSC as team manager.

Area of focus:

Aquatic Risk & Research



Strategies

F1 Ensure evidence-based research is provided to support strategic decision making by LSV and its stakeholders.

F2 Lead and facilitate research into risk identification, prevention and mitigation in all aquatic environments.

4

Submissions to the Victorian Coroner to provide advice on prevention of fatal drowning in public pools, home pools and coastal locations.

Taking LSV's Drowning Prevention Initiatives to the World

LSV's Risk & Research team has continued to support drowning prevention efforts in Sri Lanka through evidence-based research, a partnership initiated in 2011.

This financial year, LSV also expanded its international work to include Bahrain. LSV's Risk & Research team provided guidance on the development of Royal Life Saving Bahrain's inaugural Water Safety Strategy and conducted coastal risk assessments of four key beaches, applying international best-practice methodology in order to create safe beaches for swimming and aquatic recreation.



Setting the agenda for Play it Safe by the Water

LSV's Risk & Research team produced the annual Aquatic Injury Prevention Agenda to guide development of the Play it Safe by the Water (PISBTW) public awareness campaign and aquatic industry programs. The 19th annual Water Safety Week was held by the PISBTW committee, and also included LSV's Principal Research Associate, Dr Bernadette Matthews, releasing the Victorian Drowning Report and father of drowning victims, Derek Wilson, speaking at the event.

Conferences for Drowning Prevention

LSV staff attended the World Conference on Drowning Prevention in Vancouver, which brought together 800 delegates from 60 countries to exchange ideas on reducing death and injury in aquatic environments with the theme: *Share Globally, Prevent Locally*.

LSV presented six papers and two posters at the conference. James Carew, a lifesaver from Lorne Surf Life Saving Club also had the opportunity to attend as part of an LSV development scholarship.

Closer to home, LSV's Aquatic Risk & Research team presented two papers at the 13th Australasian Injury Prevention and Safety Promotion Conference in Ballarat.

149

Risk assessments conducted, including:

- 148 beaches
- One urban wetland desktop assessment

Future developments:

- Evaluating the use of virtual reality for delivery of water safety education (Google Expeditions and Swimmovate projects).
- Engaging with vulnerable swimmers at public pools research project.
- Evaluation of the Life Saving Victoria Lifeguard Service expansion project.
- Aquatic Sport evaluation plan development and implementation.

Area of focus:

Diversity



Strategies

G1

Expand the reach of water safety education to include engagement and settlement of multicultural communities.

G2

Respond to diversity in the community, focusing on gender, age, disability and cultural diversity.

For the last two years, LSV's Multicultural Education team has delivered water safety education to

2,000 African community participants within the Lord Mayor's Charitable Fund (LMCF) project

This financial year, LSV's Multicultural Department partnered with over

300

agencies to engage

16,500

Culturally and Linguistically Diverse (CALD) Victorians in water safety education programs, swimming lessons and aquatic training



Victorian Government's Office of Multicultural Affairs and Citizenship (OMAC)

In partnership with Emergency Management Victoria (EMV), LSV has led the way in recruiting young migrant trainees into Victoria's emergency services ranks.

During the last two years, LSV has recruited and trained 81 young people from diverse backgrounds, many of whom are currently working at aquatic centres around Melbourne.

From this group of 81 role models, ten participants from Iran, Afghanistan, Tibet, Burma, Somalia and Ethiopia have been placed into long-term traineeships with LSV and partnering emergency services agencies Ambulance Victoria and the Department of Environment, Land, Water and Planning.



Area of focus:

Diversity
continued

Lord Mayor's Charitable Foundation (LMCF)

The LMCF supports LSV to provide training and employment pathways to African youth living in Melbourne.

As part of the program, LSV identified and trained 62 young people in aquatic industry courses and volunteer lifesaving awards.

This led to the employment of 25 young people at aquatic centres around Melbourne – all of whom now become positive community role models and make a constructive contribution towards the city they now call home.



Inclusion and Accessibility

With the support of the local councils, this year saw the further introduction of new all-access wheelchairs at a number of Life Saving Clubs, enabling people with disabilities to experience the open water.

Victorian Clubs continued to deliver innovative and diverse programs for their communities, including the expansion of the Anglesea SLSC's Starfish Nippers Program into new clubs throughout the state. Starfish Nippers Australia is a lifesaving skills program designed for children and young adults (six years of age or older) with a disability and caters for participants with disabilities, including autism, asperger's and down syndrome.



Female Leadership Network (FLN) Program

The LSV FLN again delivered a number of programs and new initiatives for staff and volunteers to build capacity of current and emerging female leaders. This included a Ground Breakers session with AFLW Ground Breakers Chloe Kurdas and volunteer lifesaver and Western Bulldogs number one draft pick Isabel Huntington. Members also took part in LSV's Board Ready Boot Camp, now in its second year. The program aims to build female leadership capacity and upskill core governance skills, with access to keynote speakers from community, business and sport, and opportunity to share and network with female members across the state.

Midsumma Pride March

Working as one with other emergency services agencies, LSV was proud to participate in the Midsumma Pride March, which celebrated 25 years of celebrating the diversity of the gay, lesbian, bisexual, transgender, intersex and queer community.

#weworkasone



Future developments:

- LSV is working with SLSA and Department of Health and Human Services to develop training and resources for clubs and the broader community to raise awareness and understanding of autism, as well as promoting All Access to beaches and programs.
- In conjunction with Lifesaver with Pride, LSV will release resources for clubs to promote and educate inclusion and equality within their clubs and membership.

Area of focus:

Sector Development & Support



Strategies

H1 Implement the full Community/Government partnership model in the Emergency Management Victoria structure.

H2 Advocate for the development and maintenance of fit-for-purpose, location sympathetic and advanced design lifesaving facilities.

H3 Build cooperative relationships within the aquatic industry and emergency services, ensuring best practice of water safety.

H4 Ensure LSV is sustained as a resilient, dynamic and well-managed organisation.

Working as One

LSV welcomed many opportunities throughout the year to collaborate with other emergency services agencies for training, such as with the VIC SES and WLRHS. Another example was at Sandridge Beach when the MFB fire boat, LSV RWC and WLRHS performed a training drill with members of the Wieland Shield team from California. Team members included those from the L.A. Country Fire Brigade, who were in Victoria as part of the 50th Year Anniversary of this long-standing competitive and collaborative knowledge-sharing partnership.



GoodSAM

LSV joined GoodSAM, a community of 'Good Samaritans' signed up to respond to a cardiac arrest if they are the closest person to the emergency. Ambulance Victoria introduced the GoodSAM app to Victoria, partnering with LSV, Country Fire Authority (CFA), St John Ambulance and Chevra Hatzolah to build a community of 'trusted responders'.



Coastal Drowning Prevention Forum

Surf Life Saving Australia hosted the organisations' inaugural Coastal Drowning Prevention Forum on the Gold Coast, combining lifesaving, research and public education teams with external experts to facilitate the transfer of knowledge. LSV's Principal Research Associate Dr Bernadette Matthews and Lifesaving Operations Manager Greg Scott presented at the Forum.



Future developments:

The redevelopment of the facilities at Aspendale, Black Rock, Bonbeach and Mentone will continue, as well as the ongoing redevelopment of Cape Patterson, Ocean Grove, Point Lonsdale and South Melbourne. Upgrades to the facilities at Jan Juc, Brighton, Anglesea, Edithvale and Portsea Club are also underway.

Council Executives & Committees

Aquatic Education and Industry Engagement Council

Liz Tesone	Director
Norman Farmer ESM	Director
Kelly Ellingworth	
Nicolas Hall	

Aquatic Sports Council

Rachael Rylance	Director
Peter van Deuren	Chair
Tamara Brawn	Council Representative
John Clinch	Chief Referee
Leonie Newey	Junior Referee
Dinah Boswell	Life Saving Events Coordinator
Matthew Culka	Surf Boat Representative
Aaron Green	Swim Representative
Ben Griffin	IRB Competition
Brian Happ	Sports Development Coordinator
Maurice McCutcheon	Beach Representative
Bruce Sampson	Board & Ski Representative
Joanne Teagle	Pool Panel Coordinator

Council of Life Saving Clubs

Peter Williams	Director
David Schultz	Director
Ian Fullagar	Council Representative
Julian Meagher	Council Representative

Finance, Risk and Audit Committee

Vincent Sheehan	Chair
Dr Michael Kennedy OAM	
Dean Sibun	
Simone Bohan	
Donna Watt	
Adam Alsbury	
Jeannene Stewart	
Neil Hough	

Governance Committee

Peter Williams	Chair
David Schultz	
Susan Wolff	
Alexandra Moule	

Grievances and Judiciary Procedures Review Committee

Peter Wilson	Chair
Graeme Eddiehausen	
Richard Symon	
Mark Hebblewhite	
Catherine McCraith	
Keith West	
Kane Treloar	
Neil Morarty OAM	
Allan Holmes	

Investigative Officers

Ian Knight
J Bruce Dunlop
Robert Brain

Honours and Awards Committee

Darren McLeod	Chair
Michael Martin AM	
Dianne Montalto ESM	
Andrew Barnes	
Bree Ambry	
Anne-Maree Gardiner	
Philip McGibbon	
Russell Rees	
Belinda Porter	Awards of Excellence Committee Chair

Lifesaving Operations Council

Darren McLeod	Director
David Rylance	Director
Simon Wilson	Council Chair/Representative
Barrie Smith OAM	Council Representative
Katrina Antony	State Training & Assessment Supervisor
Hugh Day	Lifesaving Services Representative
Alison Porter	State Resource Research & Development Officer
Mark Scott ESM	State Emergency Management Officer
Kane Treloar	Lifesaving Services Representative
Darcy Cummins	Training Strategy & Communications Officer
Hugh Day	State Lifesaving Communications Officer
Candice Down	State Training Membership Development Officer
Samuel Hines	State Service Standards & Efficiency Officer
Gordon Porter	State Powercraft Officer
Kane Treloar	State Gear & Equipment Officer

Training and Assessment Officers

Rhiannon McCorrison	Bass Training and Assessment Officer
Helen Quinn	Bayside Training and Assessment Officer
Phillip Hughes	Geelong Training and Assessment Officer
Murray Colvin	Gippsland Training and Assessment Officer
Stephanie Reindel-Thomas	Kingston Training and Assessment Officer
Sebastian Phoenix	Otway Training and Assessment Officer
Simon Wilson	Peninsular Training and Assessment Officer
Darrell Gill	Port Phillip Training and Assessment Officer
Tim Mason	Surf Coast Training and Assessment Officer
Katrina Antony	Western Training and Assessment Officer

Lifesaving Operations Officers

Jake Lurati	Bass Lifesaving Operations Officer
Ash Presser	Bayside Lifesaving Operations Officer
Mitchell James	Bayside Lifesaving Operations Officer
Anthony Hodder	Geelong Lifesaving Operations Officer
Barrie Smith OAM	Gippsland Lifesaving Operations Officer
Kerry Bell	Kingston Lifesaving Operations Officer
Jenna-Rose Sheehan	Otway Lifesaving Operations Officer
Cohen Doyle	Peninsula Lifesaving Operations Officer
James Quine	Port Phillip Lifesaving Operations Officer
Paul Lunny	Surf Coast Lifesaving Operations Officer
Justin Houlihan	Western Lifesaving Operations Officer

Membership and Leadership Development Council

Angela Malan	Director
Yvette Costello	Council Chair
Robyn Kaye	Council Representative
Sandra Madeley	Junior Activities Coordinator
Liam O'Callaghan	Senior Development Programs Coordinator
Sophie Riddell	Female Leadership Network Coordinator
Bruce Robertson	Volunteer Learning & Development Coordinator
Teagan Thom	Junior Development Programs Coordinator
Nick Abroms	Inclusion & Diversity Coordinator
Vacant	Membership Welfare Coordinator

Honours & Awards



2018 Major Awards

Outstanding Achievement of the Year

Winner: Establishment and Growth of the Nipper Competition Team, Portsea SLSC

Holden Volunteer of the Year (Graeme Long Memorial Medal)

Winner: Patrick Spinazzola, Torquay SLSC

Microflite Lifesaver of the Year (John Wishart Memorial Medal)

Presented by Microflite Helicopter Services
Winner: Heath Armstrong, Lorne SLSC

JLT Club of the Year (Beaurepaire Shield)

Presented by Jardine Lloyd Thompson Australia (JLT)
Winner Portsea SLSC

Membership and Leadership Development Awards

Mike Martin AM Champion Junior Lifesaver

Winner: Reagan Morel, Mornington LSC

Nipper Program Volunteer

Winner: Nicole Dwyer, Port Fairy SLSC

Membership and Leadership Development Service Awards

Recipients:

Rik Price, Carrum SLSC
Anna Lennon, Wye River SLSC
Paul McMaster, Lorne SLSC

Aquatic Sports Awards

Youth Athlete of the Year

Winner: Brendon Smith, Half Moon Bay SLSC

Athlete of the Year

Winner: Sophie Thomas, Warrnambool SLSC

Team of the Year

Winner: South Melbourne Seahorses U/15 R&R Team
Harper Waring, MacKenzie Michael, Molly McPhee, Daisy Graham and Sarah Robinson
(Coach – Christine Cardwell)

Coach of the Year

Winner: Geoff Matthews, Lorne SLSC

2018 Victorian Championships Point Score Winner

Winning Club: Ocean Grove SLSC

Competition Official of the Year

Winner: Rod Costa, Torquay SLSC

Volunteer Training Awards

Volunteer Training Officer of the Year

Winner: Kimberley Gee, Venus Bay SLSC

Volunteer Assessor of the Year

Winner: Michael Martin AM, Anglesea SLSC

Public Training and Pool Safety Awards

LSV Public Training and Pool Safety Licensee of the Year

Winner: Glen Eira Sports and Aquatic Centre

LSV Public Training and Pool Safety Trainer of the Year

Winner: Roger Abel

LSV Public Training and Pool Safety Service Member of the Year

Winner: David Allan

Outstanding Contribution to the Aquatics And Recreation Industry (Sir Frank Beaurepaire Award)

Winner: Bruce Mackay, Western Leisure Services

LSV Pool Lifeguard of the Year

Winner: Simon Rohan-Jones

Watch Around Water – Facility of the Year

Winner: AquaPulse – Western Leisure Services

Education Awards

LSV Education Instructor of the Year

Winner: Georgia Punton

LSV Swim And Survive Licensee of the Year

Winner: Kyneton Toyota Sports and Aquatic Centre

Media Award

Media Service to Lifesaving

Winners: Aaron Langmaid and Tom Minear, Herald Sun

Lifesaving Operations Awards

Beach Lifeguard of the Year

Winner: Mark Scotland

Administration Club of the Year

Winner: Hampton LSC 1st, Elwood LSC 2nd, Point Leo SLSC 3rd

Life Saving Victoria Life Membership

Dr Michael Kennedy OAM

LSV President's Certificate

Awardees: Luke Treadwell and Michael Treadwell; Greg Rhodes

Life Members

A

R Anthony
HG Ashworth

B

HE Baker
AJ Barnes
S Barnes
N Bayles
MJ Bell
A Bellotti
PI Bennett
W Birkenhead
A Birt
RW Blackney
RO Blackwood
SSC Blanks BEM
DL Boswell
WD Boulton
BH Bowman
RK Boyce
H Brereton
HF Brockhoff
MM Brodie
W Brodie
K Brooks
AS Buchannan
QL Burke
J Burrowes OAM

C

GW Cato OAM
R Charrett
FM Clayton
MR Collins
I Collum
RB Cook
A Cooper
L Cooper
A Coulson
W Coyte BEM
Sir G Cuscaden

D

RW Dale
GL Dann
L Darbyshire
A Davies
AG Dell
JL Dobson
T Donnett
O Douglass
E Doull
J Duthie

E

B Edmonds
CP Ellicott
NL Emselle
L Errey
FM Evans
W Everard

F

J Farmer
FJ Fegan
CG Fitzgerald OAM
E Fitzsimmons

AF Forster
AR Frost BEM
E Fry
G Fry
J Furmedge

G

C Gadd
J Gale
KJ Galloway
AW Goetz
DR Grant OAM
A Gray
B Gray
JS Gregson

H

NG Hall
E Handley
EJ Harris
DE Heathcote
JB Heily
KR Hodgson
JA Hogan
AM Holmes
NA Hood
DR Hopkins
MJ Horne
SL Horton
WM Hull
FA Hunting
GC Hurrell
RJ Hussey
R Hutchings

I

F Inness
J Jackson
L Johnson
NR Joseph

K

CC Kelly
HG Kelly
AR Kennedy BEM
M Kennedy
TR Kennedy
W Keys
EG Kidd
HJ Klauer
J Knight

L

AM Laughton
A Laven
TG Leary
J Lee
GM Lehmann
MF Leiper
AR Lester
W Lievesley
JM Lippmann OAM
JJ Liston
R Lloyd
MA Lumley
CR Lyne AM

M

JJ Maclean
SirW Manifold
RW Markillie
LR Marsh
WE Martin
MJ Martin AM
WC McBeath
MO McCutcheon
LR McDonald
EJ McGee
PJ McGibbon
WH McLearn
DM McLeod
JG Meehan
OG Merritt
JH Millett
R Millett MBE
RA Mitchell
DG Montalto ESM
NW Morarty OAM
JI Morgan
BA Morgan OAM
DG Morland
FL Muir
B Murray

N

MM Napthine
R Neate
HA Norris
G Nutbean

O

H O'Connor
J Olson
PJ O'Rourke OAM
BG Owen

P

WC Patrickson
ME Pearce
F Pebbles
F Perrin
V Petersen
TK Peterson OAM
JE Pettigrove
HM Pierce OAM
H Pittard
EA Pleasents
F Pollard
M Portingale BEM

R

FJ Ramsay
FD Reid
A Renfrew
JF Revell
MP Ricca
R Ricca
PE Rice OAM
BB Richards
A Robbie
K Roderick AFSM
N Rose
A Rosen

S

MR Scott
AW Seals
MS Sharman
ID Shephard
KJ Shields
AH Short
JB Silom
C Simpson
W Slater
BJ Smith OAM
WA Spinner
TW Stanford
H Stephenson
SG Stevens
PM Stevens BEM
D Stewart
MP Straford
TG Strahan
CL Swyer
Sir GA Syme

T

SR Tannahill
B Taylor
PF Taylor OAM
LR Thomas
MH Thompson
LHS Thompson AO CMG
GA Thompstone
J Thomson
A Thorburn
G Titter
RH Tyas
FR Tyler

V

PF Van Deuren
SL vander Pal
TE Varley
RS Veale CMG

W

AW Walker OBE
B Walklate
JF Wall
MG Walsh
GW Waters
JM Waters
BJ Webb
PJ Weber
JC Williams
A Williamson
HC Windmill
RS Wood ESM
JG Worrell OAM
AE Wright
A Wynne

Y

BJ Young

Supporters

Government



National Bodies



Major National Partners



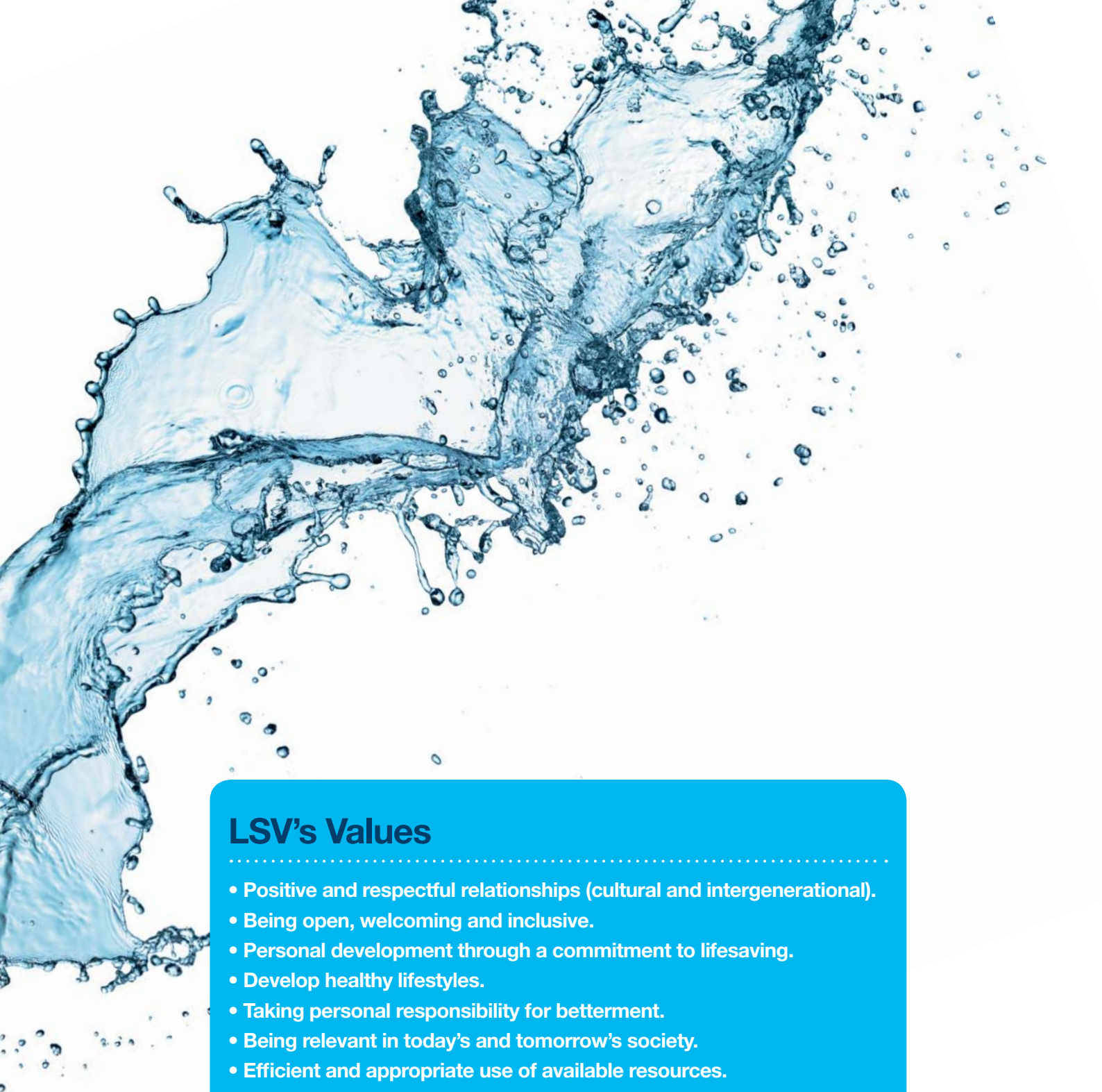
Partners

Sponsors



Supporters





LSV's Values

- Positive and respectful relationships (cultural and intergenerational).
- Being open, welcoming and inclusive.
- Personal development through a commitment to lifesaving.
- Develop healthy lifestyles.
- Taking personal responsibility for betterment.
- Being relevant in today's and tomorrow's society.
- Efficient and appropriate use of available resources.
- Build stronger and safer communities.



Life Saving Victoria

200 The Boulevard,
Port Melbourne VIC 3207

PO Box 353, South
Melbourne VIC 3205

Tel (03) 9676 6900
Fax (03) 9681 8211

mail@lsv.com.au
www.lsv.com.au