

Life Saving Victoria

Annual Report 2020-21

Bronze refresher 10am

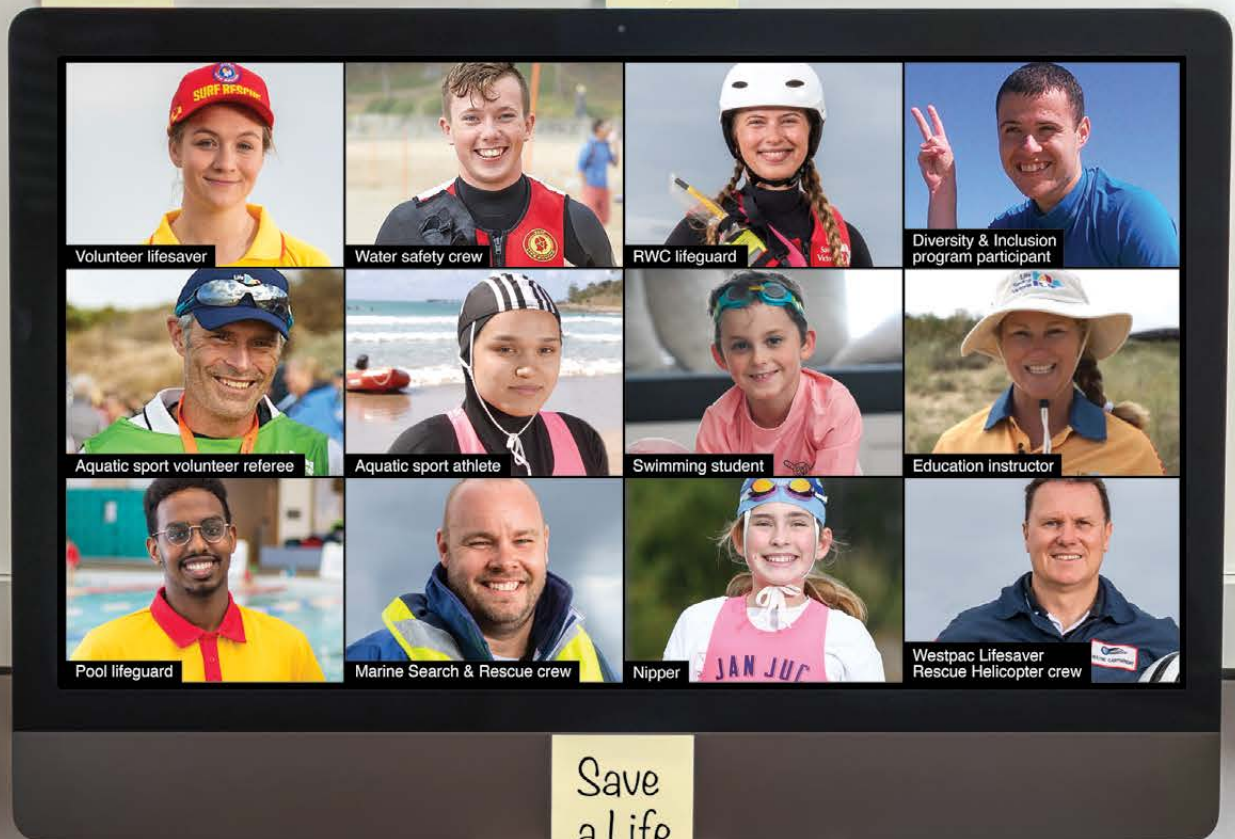
AFAR Industry PD series 2-4pm

Council meeting tonight at 6pm

Awards of Excellence nominations

Nippers @Home 4pm

pink patrol this Sunday



#stayingconnected



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Mission

To prevent aquatic-related death and injury in all Victorian communities.

Vision

All Victorians will learn water safety, swimming and resuscitation, and be provided with safe aquatic environments and venues.

President's Report

PAUL JAMES ASM

“
Financial year
2020-21 has seen
new beginnings for
Life Saving Victoria.”

It's been an incredible year of growth and adaptation for our organisation. After more than 30 years in lifesaving, our former CEO Dr Nigel Taylor ESM transitioned into a well-earned retirement. The Victorian lifesaving movement evolved significantly during Nigel's time at the helm, with the merging of Royal and Surf Life Saving almost 20 years ago, the addition of lifesaving to the emergency services sector, the inclusion of Learn to Swim programs as a compulsory part of primary education and countless other instrumental developments that have seen a significant rise in water safety literacy across Victoria. Thank you for your contribution to our cause, and congratulations on a prosperous career dedicated to community safety.

We also warmly welcomed our incoming CEO, Catherine Greaves. With an extensive background in behavioural science, law and governance, Catherine has successfully led reform and improvement initiatives across a range of sectors, including local and state government. I look forward to working with Catherine, our volunteer members, partners and the Victorian Government, into the future.

Alongside a changing of the guard in our corporate leadership, our volunteer leadership has also transitioned. We farewelled former directors David Rylance and Vincent Sheehan and company secretary Alexandra Moule, and welcomed new directors Anthony Neal, Katrina Antony and Liza Gelt, in addition to our new company secretary Gregory Seeto. To our outgoing

directors and company secretary, thank you for your dedicated service and for helping to shape Life Saving Victoria into the organisation it is today. I wish you well in your future endeavours. Congratulations to our new Board members on your appointments, I look forward to serving alongside you and the incumbent Board.

Despite the challenges of 2020-21, we were proud to maintain our membership levels at just shy of 39,000 volunteers across Victoria. Each of our volunteers has an important part to play in protecting the community – from patrolling our beautiful natural waterways, to performing a broad range of roles within our communities and across the emergency services sector, with the support of our dedicated corporate staff. This was evidenced by the agile way Life Saving Victoria responded to the new challenges imposed by the pandemic. Working closely with the Victorian Government, our volunteer members and staff undertook complex preparations to maintain service levels and adhere to emergency restrictions to keep people protected against COVID-19 and safe around water. This work set us up for a successful 2020-21 season and I extend my sincere thanks to everyone involved.

I also want to acknowledge our partners in the aquatics and recreation industry who, despite being significantly affected by lockdowns and restrictions, continued to promote water safety, swimming education and aquatic fitness during 2020-21. With the support of Life Saving Victoria, they were agile in their approach to the pandemic, scaling operations as needed in line with evolving public health advice, and implementing a range of COVIDSafe initiatives to protect their people and patrons. The incredible number of individuals and families heading back to pools as soon as they could is a testament to the important role the industry plays in the Victorian way of life, and how sorely it is missed when it's unavailable.



We successfully conducted our Awards of Excellence online once again this year. While it was disappointing not to be able to gather in person, community safety is, and always will be, our highest priority. It was incredible to see our community come together remotely to celebrate the successes of our people, with the evening providing a true sense of elation and renewed motivation during a difficult time in Victoria. In addition to our Awards of Excellence, it was humbling to see so many of our people recognised at the national level, receiving Australia Day and Queen's Birthday honours. This included:

Member in the General Division

- Anni Gardiner, South Melbourne LSC

Order of Australia Medal

- Janet Jones, Anglesea SLSC
- Alan Joyce, Point Lonsdale SLSC
- Alistair McCooke, Ocean Grove SLSC
- Richard Mitchell, Venus Bay SLSC
- George Scott, Wonthaggi LSC
- Joan Scott, Wonthaggi LSC

Emergency Services Medal

- Dinah Boswell, South Melbourne LSC, Mentone LSC and Woolamai Beach SLSC
- Kimberley Ann Gee, Venus Bay SLSC

Congratulations to all award winners. Our incredible members make Life Saving Victoria the iconic organisation that it is, and we are proud to have people like you representing our organisation.

As we look ahead to 2021-22 and beyond, I want to acknowledge the significant work that goes on behind the scenes each day to make our lifesaving work possible. There is a role for everyone in lifesaving, between and beyond the flags, and without each member, corporate partner, supporter, and employee, we simply could not exist. Thank you.

PAUL JAMES ASM
President
Life Saving Victoria

Overview

from the outgoing CEO

DR NIGEL TAYLOR ESM



It's my honour to present the Life Saving Victoria 2020-21 annual report, my final as CEO before I retire.”

It's no secret that the 2020-21 financial year was among the most challenging in Life Saving Victoria's history. Against the backdrop of a global pandemic, our worst drowning predictions were sadly realised. Sixty-one people lost their lives in Victorian waters between 1 July 2020 and 30 June 2021, representing the largest Victorian drowning toll in more than 20 years. Our thoughts and condolences go out to everyone affected by these tragedies.

Successive lockdowns and evolving restrictions to suppress the spread of COVID-19 created the perfect storm for water safety: Victorians missed an estimated five million swimming lessons and spent prolonged periods away from the water during 2020, reducing their water familiarity, swimming ability and fitness levels in the lead up to summer. Before we reached peak season, a tragic trend of fatal drownings above and beyond recent records was already seen. For an organisation with a mission of preventing aquatic-related injury and death, it was devastating to watch this unfold.

Despite the challenges, Life Saving Victoria remained committed to its cause with renewed motivation for its vital water safety work. We continued to actively promote our specially developed online Water Safety @ Home series, helping families keep primary school aged children engaged with swimming lessons and water safety education while they were unable to visit their local pools.

We hosted 58 personal and professional development sessions to keep members, aquatic industry

partners, emergency services professionals and staff connected and engaged in challenging circumstances, delivering on our commitment to our people's wellbeing, as well as their growth.

Our public training team was flexible, delivering a mix of in-person and online courses to allow vital first aid training to continue as restriction levels evolved, keeping essential competencies up-to-date and ensuring participants had the skills they needed to act in the event of an emergency.

Expanding on our years of work within Victoria's multicultural communities, we welcomed a new diversity and inclusion department, wholly dedicated to helping people from all backgrounds and of all abilities to not only learn vital water safety information and skills, but to integrate into, and flourish within, our communities.

Unfortunately, despite the best efforts of our members, officials and staff, our lifesaving sports season was significantly affected by the pandemic, with dozens of cancellations and postponements during 2020-21. We did, however, see the return of the Australian Surf Life Saving Championships in Queensland in 2021 after a one-year hiatus, with several Victorian athletes in attendance making us proud despite a season of interrupted preparations.

We were agile and innovative, adjusting to evolving restrictions as they were announced, and supporting our 57 clubs to develop individual COVIDSafe plans and coordinate more than 1,200 worker permits. This work proved vital

to ensuring our members could prepare for our longest and busiest patrol season to date.

Between mid-November 2020 and mid-April 2021, our dedicated contingent of lifesavers and lifeguards accrued more than 166,000 hours of patrolling and performed an incredible 612 rescues, and 233,700 preventive actions, as well as 130 missions and 15 winch rescues using the Westpac Lifesaver Rescue Helicopter.

Each one of these incidents could have had a very different outcome if we weren't there, and I extend my sincerest thanks for the unwavering support of our over 38,000 members for the time and effort they dedicate to keeping people safe in Victorian waters each season.

Without each of you, our aquatic industry partners, our corporate sponsors and partners, the support of the Victorian Government and our dedicated staff, even more families could have lost loved ones to drowning this year.

It has been my pleasure to lead Life Saving Victoria during the past two decades, and while my time at the helm is now at a close, I remain committed to the work of the organisation and look forward to playing my part as one of our many members during my retirement.

I leave the organisation in the very capable hands and under the strong leadership of Catherine Greaves, who commenced on 1 June 2021. I look forward to seeing how Life Saving Victoria continues to thrive over the coming years, as we continue to work towards a future free from drowning.

DR NIGEL TAYLOR ESM
Chief Executive Officer
Life Saving Victoria

Overview

from the incoming CEO

CATHERINE GREAVES



I am proud to join Life Saving Victoria as CEO and to lead the organisation through its next chapter. ”

It is an honour to have been handed the red and yellow flags from former Life Saving Victoria CEO, Dr Nigel Taylor ES.M. On behalf of the wider organisation and our supporters, I want to thank Nigel for his leadership and contribution to the Victorian lifesaving movement throughout his career. I look forward to working together with our members, partners, and staff to continue his legacy in lifesaving and to drive Life Saving Victoria's mission to prevent aquatic-related death and injury in all Victorian communities.

Although I am new to Life Saving Victoria, my background in the emergency management, community and regional sectors has enabled me to cross paths with Life Saving Victoria and its wonderful people many times throughout my career and personal life. So much so that it seems only fitting that I have now joined its ranks.

Commencing in the role following one of the worst drowning tolls since record keeping began, and during a global pandemic that continues to impact the way we live, work and volunteer, I am aware of the many challenges ahead. I am a firm believer though, that challenges provide us with opportunities for growth, continual improvement and building strength, and Life Saving Victoria has the necessary solid foundations to make this possible.

One such opportunity for our organisation and partner agencies that has been both exacerbated and highlighted by the pandemic, is tackling the swim teacher shortage affecting Victorian swimming schools. With millions of missed swimming and water safety

lessons during the past 18 months and a decline in the number of swim teachers affecting the aquatic industry's ability to deliver lessons, it's imperative that we work together to understand the root cause of this shortage, and develop and implement effective and sustainable solutions. Swimming is a life skill and the only sport that can save a person's life, which is why we are committed to ensuring every Victorian has access to swimming lessons so they can safely enjoy our waterways.

There are also opportunities around the changing ways the community interacts with our waterways. With a greater number of people spending more time spread across more diverse locations than ever before, our drowning death and injury risk profiles are evolving beyond what we have traditionally seen. This has prompted us to re-evaluate and adapt our response capability and capacity across the state to keep people safe. Understanding how and why people recreate and behave the way they do around water is our core business, and this helps us to support and refine our operations in line with changing community needs.

Despite the volatility and uncertainty of the past 12 months, Life Saving Victoria and our people have withstood and adapted to each challenge that has been presented. It's inspiring to see how well the organisation has fared during these challenging times, including celebrating many successes and progressing water safety programs and messages across various areas. Globally, we have recently marked a new beginning in drowning prevention, with the United Nations

General Assembly Resolution for Global Drowning Prevention announcing 25 July each year as World Drowning Prevention Day. We've also seen the advent of the National Water Safety Strategy, which will help to inform our drowning prevention work moving forward. Additionally, we have continued our important work with state sector partners through the Water Safety Taskforce to develop the Victorian Water Safety Strategy, due for launch later in 2021.

Looking ahead, we are focused on bringing together a 360-degree view of Life Saving Victoria and the many diverse spaces in which we operate to prevent drowning in the organisation's new four-year strategic plan. The plan will clearly define our scope and guide our priorities through to 2025. It will take stock of the pandemic and other external factors that influence the way we work to ensure we build the Life Saving Victoria we want to be in the future. This includes defining our commitment to the environment, the importance of diversity, inclusion and innovation, and establishing sustainable ongoing funding arrangements for our clubs and services.

The outcomes we achieve wouldn't be possible without the enduring support of our members, partners, the Victorian Government, and the hard work of our staff, and their shared dedication to keeping people safe around water. Your commitment to our cause is truly admirable, and it is thanks to each of you that Life Saving Victoria is the strong and innovative organisation it is today.

Everyone should be able to enjoy water safely after learning how to swim, and we are proud to make this a reality for so many Victorians.

CATHERINE GREAVES
Chief Executive Officer
Life Saving Victoria

LSV Board

Paul James ASM

Grad Cert Management, Assoc Dip Health Science (Ambulance), Cert Aquatic Leadership, Education and Practice

PRESIDENT

Appointed: 10 November 2018

Paul is an Area Manager in Gippsland for Ambulance Victoria (AV) where he is responsible for the provision of quality emergency ambulance operations.

He is a registered Ambulance Paramedic and has received an Ambulance Service Medal and National Emergency Medal.

Paul has contributed as a member of AV's Medical Standards Committee, has been a National Councillor on the Australian Resuscitation Committee, and held numerous national directorships for the Royal Life Saving Society Australia (RLSSA).

He has been actively involved in lifesaving for more than 40 years and is still a patrolling member and Life Member at Hampton LSC.

He has been a Club President on two occasions and is currently a Director of Surf Life Saving Australia (SLSA) and member of the SLSA Foundation.

Paul was awarded an RLSSA 125th Anniversary Certificate of Merit by HRH Prince Michael of Kent in recognition of his contributions to lifesaving.



Adam Alsbury

BBus, MBA, FAMI (CPM), FAICD

ORDINARY DIRECTOR

Appointed: 9 November 2019

Adam has more than 20 years of banking experience, most notably as the Chief Strategy and Marketing Officer of a customer-owned bank. He has more than 20 years of active service at Woolamai Beach SLSC, during which time he held the positions of Vice President, Chief Instructor and Patrol Captain, while also working as a professional lifeguard.

Adam is a member of Mornington LSC, where his children participate in its Nippers program. For 2.5 years, he was a member of LSV's Finance, Risk and Audit Committee. Adam completed his Master of Business Administration at Melbourne Business School and is a Fellow of the Australian Marketing Institute and the Australian Institute of Company Directors.



Katrina Antony

Diploma of VET

ORDINARY DIRECTOR

Appointed: 14 November 2020

Katrina is a Registered Training Organisation (RTO) Specialist Support Officer with WorkSafe Victoria, playing a key role in the Licensing and the Authorised Assessor Compliance Unit teams, connecting WorkSafe Victoria with RTOs. Katrina provides her expertise supporting RTOs with interpretation, education and communication of current requirements. Prior to WorkSafe Victoria, Katrina was the Executive Assistant for 10 years to the Operations Manager at Alcoa Portland Aluminium. Katrina is a member of both the Portland SLSC and Ocean Grove SLSC and is an active patrolling member. She has held numerous positions at the club and state level including Lifeguard Supervisor and has been a member of the Lifesaving Operations Council Executive for nine years. Katrina continues to be involved with surf sports as a Senior Official and Announcer at State and National Championships.

Shane Dunne

MBA

INDEPENDENT DIRECTOR

Appointed: 1 February 2018

Shane is a General Manager at the Richmond Football Club and CEO of the club's subsidiary, Aligned Leisure. He is responsible for the non-traditional commercial interests of the club, which currently includes leading the club's education and community leisure business pursuits.

Shane has worked in senior roles in the sport and leisure industry for 20 years. He also undertook planning and management roles at the London 2012 Olympic and Paralympic Games.

Shane holds a Board appointed position as Chair of the LSV Finance, Risk and Audit Committee and is a member of the LSV Remuneration Committee.



Liza Gelt

LLB (Hons.), B.A, GAICD

INDEPENDENT DIRECTOR

Appointed: 1 January 2021

Liza is founder and principal of a management consulting firm that specialises in providing professional services to the emergency management sector at the national, state and local levels.

Liza has more than 20 years of experience consulting to the public sector and not-for-profit organisations with leading firms including Deloitte, Accenture and Cube Group.

Liza is a nipper parent and former Age Group Leader at Anglesea SLSC and a member of LSV's Finance, Risk and Audit Committee.

Angela Malan

BBus

ORDINARY DIRECTOR

Appointed: 15 August 2015

Angela has been actively involved at Inverloch SLSC since 2005, is a current patrolling member and in 2018 was appointed a Life Member.

She was Junior Coordinator from 2006-11 and Club President from 2011-16. Angela is the current Secretary at Inverloch SLSC.

Angela has held positions at a state level on the Membership and Leadership Development Executive for the past 10 years and represents LSV on the SLSA Development Advisory Committee and EMV Volunteer Consultative Forum. Angela is also a member of the LSV Governance Committee. Outside of lifesaving, Angela works in education support.



Anthony Neal

Grad Dip Ed, GAICD

ORDINARY DIRECTOR

Appointed: 25 August 2020

Anthony is Director of Recreation and Waterways and part of the senior leadership team at the City of Melbourne. He leads a team that provides strategic advice to council regarding policy, planning and project development relating to recreation and waterways infrastructure projects and services.

He has extensive experience in leading and driving social enterprises across multiple industries including aquatics, recreation, camping and disability services.

Rachael Rylance

ORDINARY DIRECTOR

Appointed: 15 August 2015

Rachael is the Senior Manager – Business Transactions at AIA Australia Ltd. She has held various finance roles during the last 20 years. Her expertise is in developing and improving processes with experience in enterprise projects.

Rachael has been a member of Elwood LSC since 2006, an active volunteer lifesaver since 2010 and continues to patrol. Rachael is the current Secretary of Elwood LSC, as well as being involved in all areas of her club including sport, nippers and training.

She has held several state positions including Team Manager for the Inflatable Rescue Boat (IRB) and Pool State Teams, Pool Panel Coordinator, and was the Team Manager for the Australian IRB Team in 2018. Rachael is also a member of the LSV Governance Committee.



Kane Treloar

BSocSci (CrimJust), Dip PS (Policing), Adv Dip Inv

ORDINARY DIRECTOR

Appointed: 9 November 2019

Kane is a member of Victoria Police and has been for eight years; he holds the rank of Detective Senior Constable and is currently posted to a metropolitan Crime Investigation Unit. Kane investigates crimes primarily in the indictable stream and is a graduate of the Victoria Police Detective Training School.

Kane also undertakes work in risk consultancy, where he provides advice around risk, safety and crisis management to clients in both the public and private sector. A key focus of Kane's work has been in and around more high-risk aspects in film and television production both in Australia and overseas.

Kane is a long-time member of the Williamstown S&LSC, and a former Secretary and Board member. He previously actively competed and is a former Australian IRB Champion. Kane has worked as a professional lifeguard and is an active crew member on the Westpac Lifesaver Rescue Helicopter.

Georgie Wettenhall

BE (Civil), BSc (Environmental Studies)

ORDINARY DIRECTOR

Appointed: 11 August 2018

Georgie is undertaking a Masters of Teaching. She worked as an Environmental Consultant and a director of a small business for more than 10 years. Her work included sustainable urban water management planning, design, research and education.

Georgie joined Woolamai Beach SLSC as a nipper and has been an active patrolling member for more than 25 years. She has also held memberships with Gunnamatta SLSC, Torquay SLSC and Point Lonsdale SLSC. She has competed in a range of lifesaving events and held many club leadership positions, including President, Club Captain, Chief Instructor and Patrol Captain.



Susan Wolff

BComm, CPA, FGIA, MAICD

INDEPENDENT DIRECTOR

Appointed: 11 August 2018

Susan is the General Manager Wealth Management with the Hejaz Financial Group and is an experienced CFO, Governance and Operations Manager with a career spanning 25 years in the financial services industry. Susan has been actively involved in the development and implementation of compliance, governance and risk frameworks across Trustee, funds management and financial planning licensees.

She is a member of Altona LSC and previously held the position of Treasurer. Susan holds a Board appointed position as Chair of the LSV Governance Committee and is a member of the LSV Remuneration Committee.

LSV Board

Former Directors

David Rylance

Appointed: 14 November 2013

Ceased: 14 November 2020

David is an Acting Station Officer with Fire Rescue Victoria (FRV) (previously the Metropolitan Fire Brigade (MFB)) and has been a firefighter for the past 12 years. David has coordinated and facilitated specialist courses for the MFB and is the Chief Remote Pilot and Chief Instructor for FRV's Remotely Piloted Aircraft Systems program.

Prior to this, he worked for Bravis Climate Systems as a Research and Development Technician for more than 11 years. David is currently a member of the Surf Life Saving Australia Education Advisory Committee. He is a Life Member of Elwood LSC and a member of Williamstown S&LSC.



Vincent Sheehan

BEC, FCA

Appointed: 22 July 2014

Ceased: 16 December 2020

Vincent is a Partner with Ernst & Young in Assurance, where he specialises in providing financial accounting advice to a broad range of public and private sector clients. He is a Fellow of the Institute of Chartered Accountants in Australia.

Vincent is an active patrolling member and nipper parent at Lorne SLSC, Jan Juc SLSC and Sandridge LSC.

He is a former Treasurer of Lorne SLSC and has been a member of the Finance, Risk and Audit Committee since July 2013. Vincent is currently a member of the Surf Life Saving Australia Finance, Audit and Compliance Committee.



Former Company Secretary

Alexandra Moule

LLB (Hons), BComm (Hons), FGIA, FCIS

Appointed: 27 September 2016

Ceased: 31 March 2021

Alex is General Counsel and Company Secretary at a private investment company. Prior to commencing in her current role, Alex was a senior lawyer at a global law firm, with more than 20 years of experience in governance and corporate regulatory advice. She advised listed clients across a range of industry groups on various governance and Board matters, in particular relating to disclosure, policies, procedures and shareholder meetings, communications and engagement. Alex is a Fellow of the Governance Institute of Australia. She is a previous nipper parent and Age Manager at Elwood LSC.

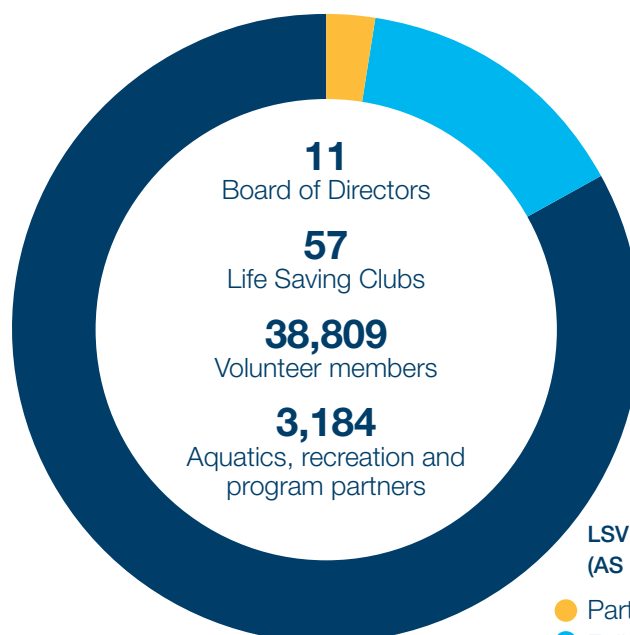
Alex is replaced by Gregory Seeto, who was appointed as LSV's Company Secretary on 1 April 2021.



Life Saving Victoria's organisational overview

With the broad mission of preventing aquatic-related death and injury in Victorian waters, a dedicated cohort of volunteers, employees and partner organisations are central to supporting this goal.

Each and every one of our people, volunteers, clubs and partners plays a vital role in helping to create safe swimming environments and developing water-smart Victorians.



LSV STAFF
(AS OF JUNE 20, 2021)

- Part-time 13
- Full-time 78
- Casual 450

Governance

Overview

Life Saving Victoria Limited (LSV) is a public company limited by guarantee and was formed in 2002 through the merger of Surf Life Saving Victoria and Royal Life Saving Society Australia - Victoria Branch.

As well as being the peak state body for Victorian water safety, LSV is also:

- a support agency of Emergency Management Victoria (EMV) under the State Emergency Management Plan (SEMP)
- a registered charity with the Australian Charities and Not-for-profits Commission (ACNC)
- a Registered Training Organisation (RTO) with the Australian Skills Quality Authority (ASQA)
- endorsed for Deductible Gift Recipient (DGR) status with the Australian Taxation Office (ATO)
- a state sporting association, with Sport and Recreation Victoria (SRV)

LSV's mission is to prevent aquatic-related death and injury in all Victorian communities.

More information about our governance framework is available at www.lsv.com.au/about/governance.

Our Board

The LSV governance structure consists of a voluntary Board of Directors, supported by:

- five Councils: the role, composition and structure of which are set out in the Constitution
- five Committees: the charter, composition and reporting obligations (also referred to as the operating brief) of which is set out in the By Laws

In 2020-21, the Board constituted several additional Committees to assist it to carry out its duties. These are summarised in the Committee section below.

The Board, each Council and each Committee consist of volunteers, and is supported by management.

As a result of the COVID-19 pandemic restrictions throughout the year, the LSV Board transitioned to online Board meetings.

For the first time in LSV history, the LSV Annual General Meeting (AGM) was also held online, and resulted in a significant increase in attendance compared to previous years.

Board movements

At LSV's Annual General Meeting on 14 November 2020, Mr Paul James ASM was reappointed as President of LSV for a further two-year term.

The following Board movements also occurred in 2020-21:

- 1/ Mr Anthony Neal was appointed as Ordinary Director Aquatic Education and Industry Engagement Council (AEIEC) for a two-year term, effective 25 August 2020
- 2/ Mr David Rylance finished his tenure as Ordinary Director (LSOC – T&A), effective 14 November 2020
- 3/ Ms Katrina Antony was appointed as Ordinary Director (LSOC – T&A) for a two-year term, effective 14 November 2020
- 4/ Ms Georgie Wettenhall was reappointed as Ordinary Director (CLC) for a two-year term, effective 14 November 2020

Our members

As a member-based organisation, the LSV Constitution sets out the various classes of membership (Figure 1).

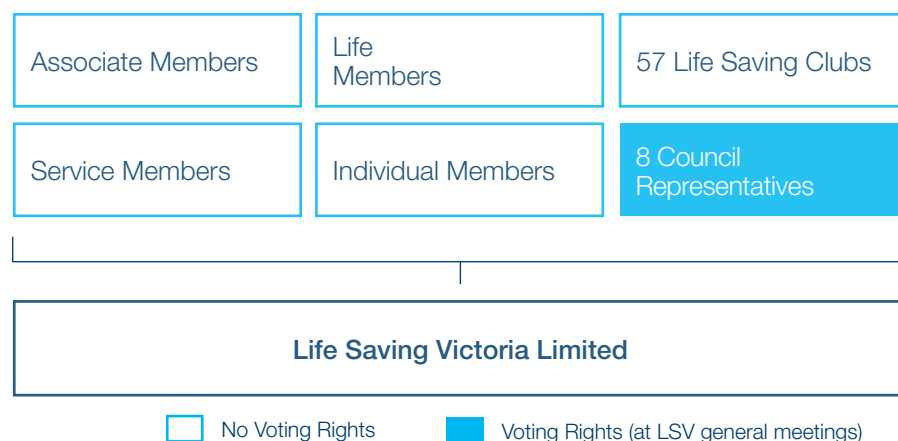
At 30 June 2021, LSV had 38,809 individual members, 57 affiliated Life Saving Clubs, and 3,184 aquatics, recreation and program partners.

Members are entitled to the benefits, advantages, privileges and services relevant to their membership.

In addition, by becoming a member of LSV, each member has acknowledged and agreed to comply with the LSV Constitution, By Laws and any determination, resolution or policy of the company (which includes LSV's Values and Code of Conduct) and contributes to LSV achieving its mission.

Membership must be renewed or re-applied for each year. LSV has the discretion to accept or reject an application and is not required or compelled to provide any reason for such acceptance or rejection.

FIGURE 1



- 5/ Mr Vincent Sheehan finished his tenure as Independent Director, effective 16 December 2020
- 6/ Ms Liza Gelt was appointed Independent Director for a two-year term, effective 1 January 2021
- 7/ Ms Alexandra Moule finished her tenure as Company Secretary, effective 31 March 2021
- 8/ Mr Gregory Seeto was appointed as Company Secretary for a two-year term, effective 1 April 2021

The LSV Board also updated its Board Skills Matrix to help identify any skill gaps to help influence the various Board appointments.

At 1 January 2021, and for the first time in LSV's corporate history, 55 per cent of the LSV Board of Directors was represented by women.

To further uplift LSV's Board governance skillset, the Board also appointed Mr Mark Hunter as a Board Observer through the Westpac Board Observership program for a 12-month period. The Board Observer has no voting rights at Board meetings.

The LSV Board also conducted an internal 2021 Board Performance Evaluation and is now implementing the various recommendations from this evaluation to help improve overall Board performance.

Our Committees

The Company is required to maintain the following standing Committees:

- LSV Finance, Risk and Audit Committee
- LSV Grievance and Judiciary Committee
- LSV Governance Committee
- LSV Honours and Awards Committee

The Board has also established the LSV Facilities Development Committee.

The operating brief, composition and reporting obligations of each Committee are set out in the By Laws.

Further, in 2020-21 the Board constituted the following temporary Subcommittees to help it carry out its duties (at LSV general meetings):

- Nominations Subcommittee (AEIEC) (from 25 May 2020 to 25 August 2020)
- Nominations Subcommittee (Independent Director) (from 6 October 2020 to 15 December 2020)
- CEO Nominations Committee (8 October 2019 to 1 June 2021)
- Remuneration Committee (from 23 February 2021)
- Board Advisory (Finance) Committee (from 25 May 2021 to 27 July 2021)
- Nominations Subcommittee (AEIEC) (from 25 May 2021 to 27 July 2021)
- Nominations Subcommittee (Council Chairs) (from 25 May 2021 to 5 October 2021)

Our Councils

The LSV Constitution mandates the establishment of five Councils:

- Aquatic Education and Industry Engagement Council
- Aquatic Sports Council
- Council of Life Saving Clubs
- Life Saving Operations Council
- Membership and Leadership Development (M&LD) Council

Each Council's role, composition and structure is set out in LSV's Constitution, and the procedures governing the operation of each Council are set out in the By Laws. While the composition of each Council differs, each Council generally consists of delegates from Life Saving Clubs, associate members, service members, and other swimming, educational or community group members.

Conflict of interests

All Board Directors must declare their interest in any contractual, disciplinary or other financial matter in which a conflict of interest arises, or may arise. Unless otherwise determined by the Board, if a conflict arises, the Director must absent themselves from discussion of such matter, and is not entitled to vote on the matter.

By Laws and Policies

The Board has adopted By Laws, Policies and other resolutions to assist in governing the diverse activities and operations of LSV.

LSV also abides by Surf Life Saving Australia and Royal Life Saving Australia policies, as applicable. After an 18-month consultation period and with the pro bono assistance of MinterEllison, the LSV Board approved version 29 of the LSV By Laws in late 2020, with effect from 1 February 2021.

Management

LSV's day-to-day management is under the supervision of the Chief Executive Officer (CEO). The CEO is supported by an Executive Management Team and staff. Following Dr Nigel Taylor's retirement and following an extensive recruitment process, Ms Catherine Greaves was appointed as LSV's CEO on 1 June 2021.







Governance training and LSV Governance Scholarship

In 2020-21, LSV conducted more than 18 bespoke governance training sessions for volunteers and staff, upskilling more than 300 current and future leaders in governance across the organisation. In June 2021, LSV launched the LSV Governance Scholarship, offering 27 fully-funded scholarships for members to complete various Australian Institute of Company Directors and Governance Institute of Australia courses.

Reporting and transparency

As part of LSV's e-News series, LSV published monthly "Did you know..." governance themed articles to help the broader membership and stakeholders gain a better understanding of governance at LSV. LSV also continued its Member Protection: Half Yearly Reporting.

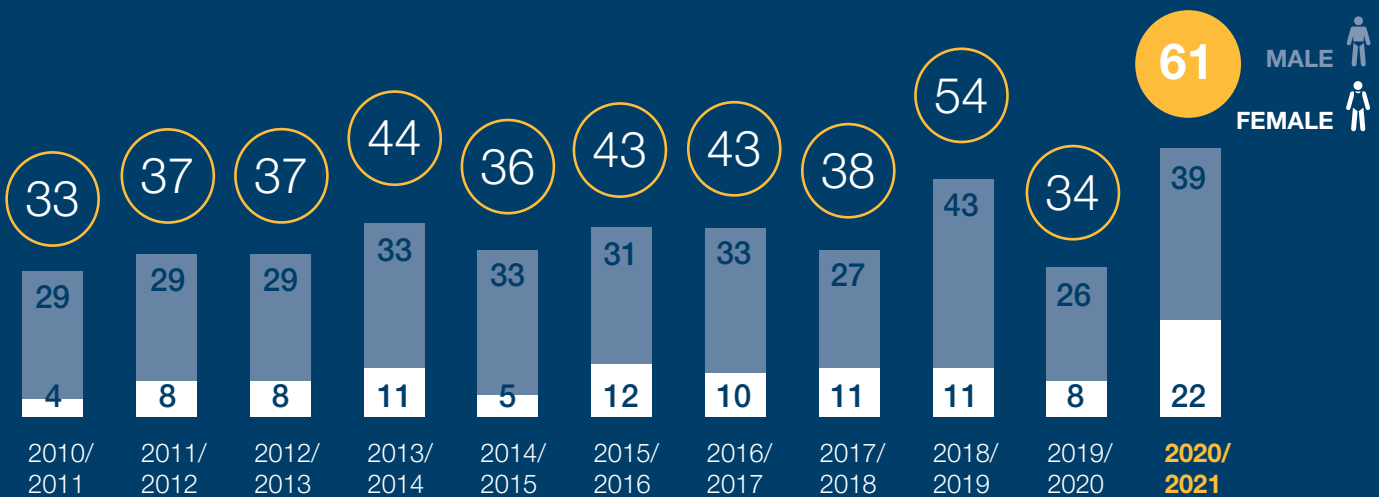
Strategic Plan 2016-2020 (extended to 2021 due to the COVID-19 pandemic)

WHY WE EXIST 	Vision: All Victorians will learn water safety, swimming and resuscitation, and be provided with safe aquatic environments and venues.		Mission: To prevent aquatic-related death and injury in all Victorian communities.	
OUR VALUES & AFFILIATIONS 	<ol style="list-style-type: none"> 1) Positive and respectful relationships (cultural and intergenerational) 2) Being open, welcoming and inclusive 3) Personal development through a commitment to lifesaving 	<ol style="list-style-type: none"> 4) Develop healthy lifestyles 5) Taking personal responsibility for betterment 6) Being relevant in today's and tomorrow's society 	<ol style="list-style-type: none"> 7) Efficient and appropriate use of available resources 8) Building stronger and safer communities 	Affiliations: <ul style="list-style-type: none"> • Emergency Management Victoria • Surf Life Saving Australia • Royal Life Saving Australia • 57 Victorian Lifesaving Clubs
OUR STRATEGIC THEMES 	Everyday Lifesavers Building community resilience by encouraging individuals to take more responsibility for themselves		LSV from Anywhere Developing flexibility for our people and the community in how they interact with LSV	
Resource Ready Implementing only those activities that are supported by the required financing, capacity and capability				
OUR AREAS OF FOCUS AND STRATEGIES 	A: Lifesaving Services		A1 – Provide lifesaving service coverage to match risk assessment and community needs. A2 – Ensure alignment between the requirements of quality lifesaving service delivery and related training. A3 – Sustain lifesaving clubs as well organised, welcoming and vibrant community hubs.	
B: Pool & Waterway Safety		B1 – Ensure facility operators, local governments and land managers are aware of aquatic risk and best practice in aquatic safety.		
C: Member Development		C1 – Use traditional and digital media to effectively connect with the LSV membership. C2 – Develop systems and technologies to support skills development and continuous learning for LSV members. C3 – Ensure a sustainable future through youth and leadership development in lifesaving clubs.		
D: Community Education & Training		D1 – Partner with the aquatic industry and government to develop effective water safety media campaigns. D2 – Develop quality education and training infrastructure to make everyday lifesavers of all Victorians. D3 – Establish cooperative relationships with Victoria's tertiary institutions to ensure water safety training in teacher education.		
E: Aquatic Sport		E1 – Develop a range of innovative and responsive aquatic sport programs to increase capability and sustain membership.		
F: Aquatic Risk & Research		F1 – Ensure evidence-based research is provided to support strategic decision making of LSV and its stakeholders. F2 – Lead and facilitate research into risk identification, prevention and mitigation in all aquatic environments.		
G: Diversity & Inclusion		G1 – Expand the reach of water safety education to include engagement and settlement of multicultural communities. G2 – Respond to diversity in the community, focusing on gender, age, disability and cultural diversity.		
H: Sector Development & Support		H1 – Implement the full community/government partnership model in the Emergency Management Victoria structure. H2 – Advocate for the development and maintenance of fit-for-purpose, location sympathetic and advanced design LSV facilities. H3 – Build cooperative relationships within the aquatic industry and emergency services, ensuring best practice of water safety. H4 – Ensure LSV is sustained as a resilient, dynamic and well managed organisation.		
OUR APPROACH TO RISK 	Risk is inherent in all our activities and manifests itself in many forms as we step forward to achieve our mission and vision, with potential to impact our volunteers, employees, supporters, suppliers and the communities in which we operate. By understanding and managing risk, LSV will provide greater certainty and confidence to all those impacted by our footprint. The effective management of risk is vital to the continued growth and success of our organisation.			
HOW WE GOVERN 	Board Consisting of 11 members, with seven members elected and four members appointed.	Councils & Committees Five councils and a range of working groups consisting of elected members and appointed subject matter experts.	Management Employee base with skills in lifesaving, aquatics, research, risk, training, media, diversity and management.	Tracking & Reporting Managed through our tailored business reporting tool in alignment with our risk management framework.

Addressing the drowning toll

Drowning deaths in Victoria 2010-11 to 2020-21

In 2020-21, **61 lives were lost to drowning**. This is 21 more than the average number of drowning incidents in Victoria over the past 10 years, and represents a 40 per cent increase in the drowning rate (per 100,000 population).



Key statistics 2020-21

25% of all drownings in 2020/21 were children aged 0-14 years
15 children in this age group drowned. This is a large increase from the 10-year average of 2 per year (5% of all drownings)¹

35% OF FATAL DROWNINGS OVER THE PAST 10 YEARS were people from culturally and linguistically diverse backgrounds

38% of drownings occurred when the person was walking, recreating or playing near water highlighting the importance of having water safety and lifesaving skills to recover from an unintentional water entry

↑90% increase in drownings in private/home swimming pools
↑61% increase in drownings in bathtubs demonstrating the need for enhanced supervision and safe use of water around the home¹

Males aged **25-44** were again overrepresented in the drowning statistics, recording the highest number of fatal drownings in 2020-21

22 FEMALES DROWNED an increase from the 10-year average (2010-11 – 2019-20) for Victoria.
↑13

+27%

IN COASTAL WATERWAYS

+56%

IN INLAND WATERWAYS

Drownings increased across all open waterways¹

¹] Compared to the 10-year average (2010/11 – 2019/20).

#stayingconnected

LSV's ongoing response to COVID-19

This season, more than ever, our people have had to rise above the challenge of the COVID-19 pandemic and the subsequent restrictions and lockdowns. **#stayingconnected** has been a key focus throughout the year, as well as finding new ways to respond in an ever-changing environment.

Flexibility and adaptability proved to be vital qualities in persevering through the challenges, so our people could continue to keep Victorian waterways safe in their essential roles as lifesavers, lifeguards, trainers, COVIDSafe officers, club members and staff.

The development and implementation of LSV's COVIDSafe plan assisted in providing a framework for responding to varying restrictions in all aspects and activities of the organisation. With a variety of scenarios and road maps detailed, the plan served as a key resource throughout the pandemic.

Volunteer members at our clubs stepped up into the newly formed roles of COVIDSafe coordinators, ensuring members could still patrol the beaches to keep the public safe, while colleagues in the aquatics industry persevered through the unpredictability lockdowns caused their industry.

With aquatic facilities closed throughout most of the year, LSV played a crucial role in providing ongoing industry support. A number of pool safety assessments were carried out, as well as advocating and providing support for the aquatic industry re-opening in line with COVIDSafe principles. A Renew in June program also allowed swim teachers, some of Victoria's hardest hit workers, to renew their licenses at no cost throughout the month of June. Additionally, LSV teamed up with Aligned Leisure, Belgravia Leisure and

the Y to provide further training opportunities for incoming aquatic industry professionals, with the aim of training 240 new swim teachers to mitigate the shortage.

Our specially developed online Water Safety @ Home series first launched in FY 2019-20 continued to be promoted, helping families keep primary school-aged children engaged with swimming lessons and water safety education.

Education and multicultural programs were adapted to online formats, ensuring schools and community groups were able to engage with water safety remotely.

Our Public Training team delivered courses both online and in person to both develop and maintain essential first aid competencies within Victoria. Our Risk and Research team undertook research into the shortage of swim teachers in Victoria to quantify the shortage and provide recommendations from industry on how LSV can assist, as well as what organisations can do to increase swim teacher recruitment and retention. Despite the best efforts of members, officials and staff, our lifesaving sports season was significantly affected by the pandemic, with several cancellations and postponements during 2020-21.

However, the return of the Australian Surf Life Saving Championships in Queensland in 2021, after a one-year hiatus, with several Victorian athletes in attendance, made LSV proud despite a season of interrupted preparations.

The annual **Awards of Excellence 2021** was hosted online again this year, acknowledging the important contribution of members, volunteers and partners throughout another tough year.

The event was streamed across Facebook and YouTube, as well as being hosted on the LSV website. It experienced excellent engagement and viewership.

LSV's COVID-19 response drew on all aspects of the organisation, membership and aquatic industry and has yet again highlighted the spirit of lifesaving and the importance of #stayingconnected.

Scan the QR code for more information on our COVIDSafe Plan



Our COVID-19 response at a glance

LIFESAVING SERVICES / CLUB SUPPORT



211 volunteers (with at least one representative from each club across the state) trained as COVIDSafe coordinators, attending fortnightly briefings

PPE kits provided to all **57 clubs**

PUBLIC TRAINING



LSV's public training team delivered **40 new award/skills maintenance sessions** as face-to-face courses under an LSV emergency services exemption

152 virtual first aid programs delivered to **1,281 candidates**

EDUCATION

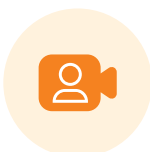


29,113 Water Safety @ Home participants

More than **2,000 students** participated in the online Sink or Swim programs

12,718 participants from 96 schools participated in face-to-face and online Sink or Swim and Open Water Learning Experience (OWLE) Programs

MEMBER DEVELOPMENT



10,531 nippers participated in programs around the state

58 personal and professional development sessions delivered to more than **1,000 members**, aquatic industry partners, emergency services professionals and staff

GOVERNANCE TRAINING



18 bespoke governance training sessions for volunteers and staff conducted

Upskilling more than 300 current and future leaders in governance across the organisation.

AQUATIC SPORTS



5,144 athletes across modified Junior, Youth/Senior and Masters carnivals

The **LSV Sports Forum** on Facebook was relaunched to support and engage members to stay active at home

RISK AND RESEARCH



39 organisations that deliver swimming lessons provided data about their swimming lesson provision, representing approximately 25 per cent of the Victorian market share

POOL AND WATERWAY SAFETY



127 Pool Safety Assessments conducted

250 Aquatic Fitness and Recreation Industry Professional Development (AFAR) Series webinar attendees

DIVERSITY AND INCLUSION



17,000 participants in multicultural programs

MEDIA AND COMMUNICATIONS



4.9 billion media reach to deliver water safety messaging to the community during the patrol season

288 attendees online for the Awards of Excellence, celebrating the achievements of our members and industry

Financial overview



In the context of greater uncertainty and continuing COVID-19 lockdowns and related impacts in 2021–22, the surplus in 2020-21 will continue to financially support LSV, clubs, the aquatic industry and other stakeholders to deliver essential water safety outcomes in this volatile environment.

PENNY CALLAGHAN
GM - Corporate Services

The full financial year result for 2020-21 was a surplus of \$1,139,698 (2019-20: -\$116,933).

This result was due to the sensible and conservative management of LSV's finances in a pandemic environment, while maximising funding opportunities.

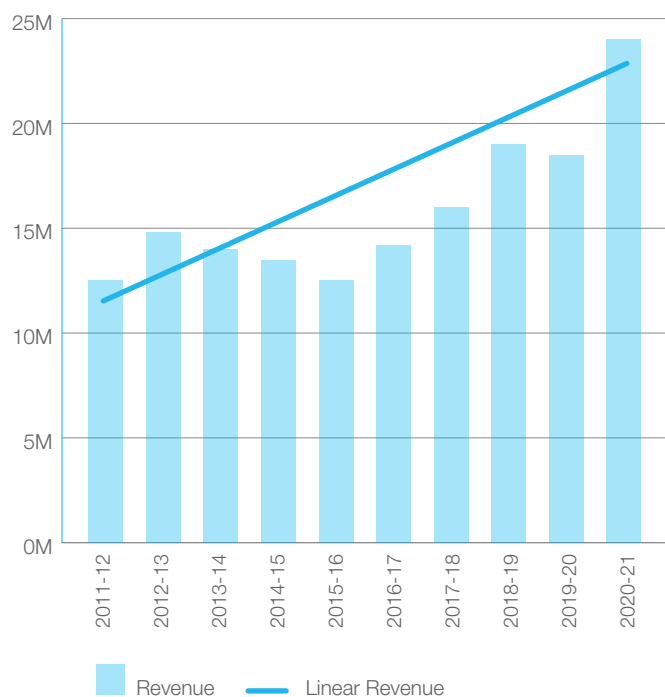
This surplus enables LSV to support ongoing programs, service delivery and stakeholders through the continued impact of pandemic restriction.

The key influences on this result include:

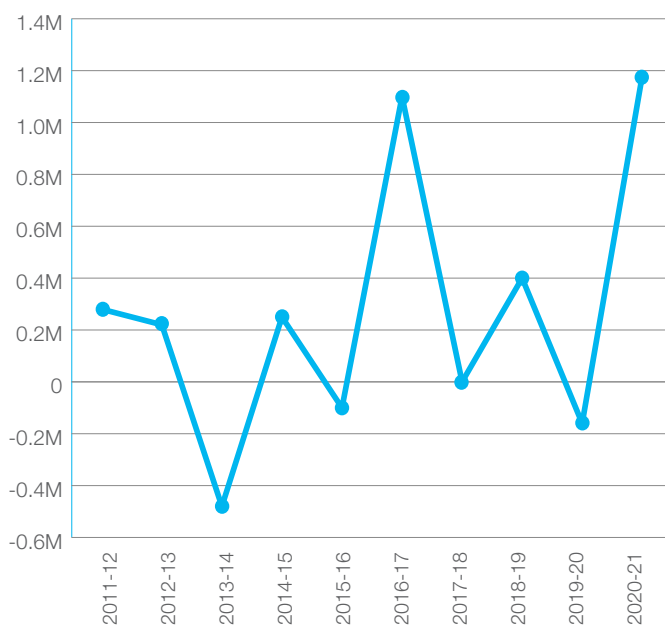
- Social enterprise revenue decreased by 17 per cent (2020-21 \$5.46M, 2019-20 \$6.54M) compared to the prior year, however, there was strong revenue generation in the periods outside of lockdowns when LSV was able to perform activities. Expenses were constantly reviewed and curtailed where possible to enable the same quality of service. Variable costs were ceased when programs/activities could not commence or continue, with ongoing reviews of fixed costs.
- With the decreased contribution from social enterprise activities, LSV was able to continue to deliver required levels of service with additional funding for base operating costs (\$2.254M) received to support the organisation through the pandemic period.
- Further funding was received for LSV's lifeguard services, assisting clubs patrolling Victoria's coast (\$0.9M).
- The third year of funding was received from EMV (\$1.739M) to continue additional lifeguard services, rescue watercraft services, support for volunteers, and to promote safety in public pools.
- LSV received the third year of funding from the Department of Education and Training (\$0.824M) through the Public Water Safety Initiative to address school swimming and water safety, with \$474K held for programs to be delivered in 2021-22.
- Surf Life Saving Foundation distributions received totalled \$796,339 (2019-20 \$208,784).
- Benefit of the federal JobKeeper program (\$2.6M) to offset a portion of the costs for ongoing LSV staff (both permanent and casual).
- The result includes an additional donation to the Surf Life Saving Rescue Fund (see Note 22 of the Financial Statements) of \$1.7M. This donation raises the LSV interest in the fund to \$5.426M.
- The result also includes LSV's contribution (\$353,908) to the Surf Life Saving Child Safe Trust following the decision for the Surf Life Saving movement to join the National Redress Scheme.

Operating results 2020-21	2020-21	2019-20
INCOME	\$	\$
Grants	13,598,422	9,295,951
Social Enterprise	5,460,472	6,540,327
Sponsorship	1,723,623	1,753,675
Other Income	3,743,711	1,688,260
Total income	24,526,230	19,278,213
EXPENSES		
Employee Benefits	11,521,805	10,679,377
Operational Expenses	5,031,601	4,538,305
Administrative expenses	2,160,085	1,786,680
Depreciation Expense	1,718,223	1,631,266
Other Expenses	2,954,817	759,518
	23,386,532	19,395,146
(Deficit)/Surplus for the year	1,139,698	(116,933)

REVENUE 2011-21



OPERATING RESULT 2011-21



COVID-19 pandemic financial impact

LSV's social enterprise activities continued to be impacted by the rolling pandemic restrictions in Victoria. There was a significant decrease in revenue in all social enterprise areas (2020-21 \$5.46M, 2019-20 \$6.54M) including public and group training, pool safety assessments and programs, function centre events and the retail program.

With constant uncertainty, projections were regularly updated to match realistic expectations with revenue generated. Measures undertaken to minimise expenses and increase revenue potential during this period included:

- Staff taking leave where possible and being redeployed in other areas where necessary
- All discretionary spending reviewed and curtailed in line with activities and priorities
- Program costs reviewed where no corresponding income was able to be generated
- Working with all levels of government to achieve additional funding in the November state budget to address shortfalls in required program delivery and enhanced activities due to the impacts of COVID-19
- Applying for grants where possible to supplement activities

LSV was also able to benefit from state and federal government stimulus packages during the pandemic. During the 2020-21 financial year, the total cash benefits received totalled \$2.617M from the JobKeeper program, \$161K to support aquatic sport from Sports and Recreation Victoria, and \$28K for The Views under the Hospitality Relief Fund.

LSV also received funding via a Treasurer's Advance to deliver additional essential services during the summer season, including the provision of required personal protective equipment (PPE) for all our frontline workers and volunteers, additional aerial services (helicopter and drone), training for volunteers and enhanced public messaging.

With the support of this additional funding, LSV implemented key initiatives to provide ongoing assistance to our stakeholders during this challenging year.

This included:

- Support for Life Saving Clubs
 - Preparation of COVIDSafe planning templates and assistance
 - Preparation of FAQs for all club members
 - Supply of all personal protective equipment for club activities
 - Implementation of QR codes for COVID-19 compliance
 - Affiliation and nipper fees waived
 - Training award processing fees waived
 - Administration grants paid early in August
- Support through discounts for the aquatic industry
 - 25 per cent off training courses
 - 25 per cent off selected programs
 - 25 per cent off assessment services
 - Free swim teacher courses for 240 candidates across the aquatic industry

The impact of the COVID-19 restrictions in the 2020-21 year will continue to be felt in 2021-22 with many training courses across LSV requiring a year-on-year requalification.

Business growth since 2016

1/ 90%

increase in lifeguard service hours



2/ 30%

increase in rescue water craft (RWC) fleet and move to state-run model

- Scale up of helicopter and drone services
- Scale up emergency services radio network
- Scale up of support for marine search and rescue coordination



3/ 40%

increase in public training and education participants



4/ 62%

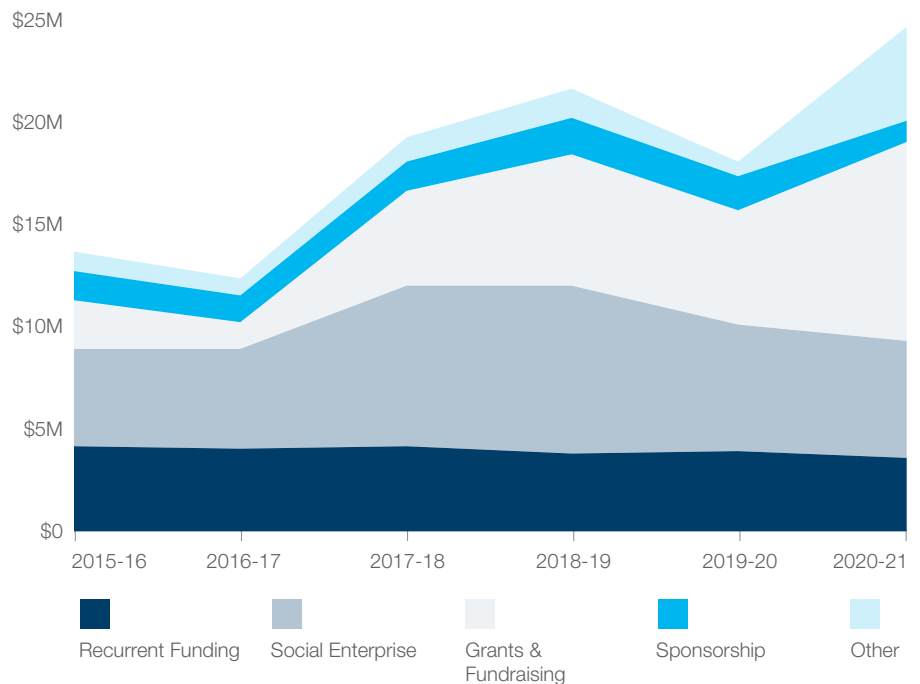
increase in financial transactions



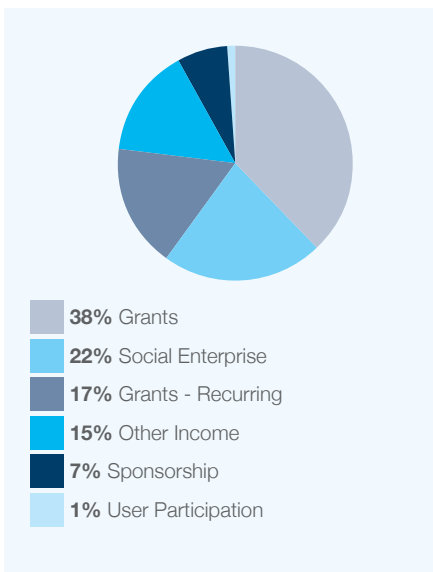
Source and distribution of funds

During the past 6 years, social enterprise activities have consistently contributed 37-40 per cent of the total revenue, even as the total revenue from other sources has grown during the same period. However, due to the impact of the pandemic, this reduced to 22 per cent in 2020-21 (2019-20, 34 per cent) with grant and fundraising income therefore making up a greater portion of revenue, at 55 per cent (2019-20: 53 per cent).

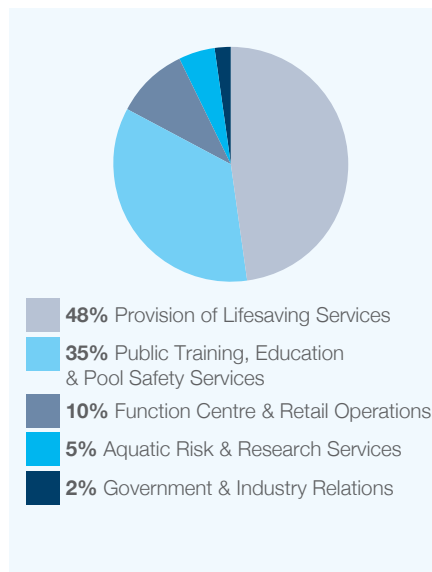
Distribution of funding shows 48 per cent (49 per cent in 2019-20) of all funds directed towards the provision of lifesaving services. A further breakdown of this is also provided in the below Distribution of Funds chart.



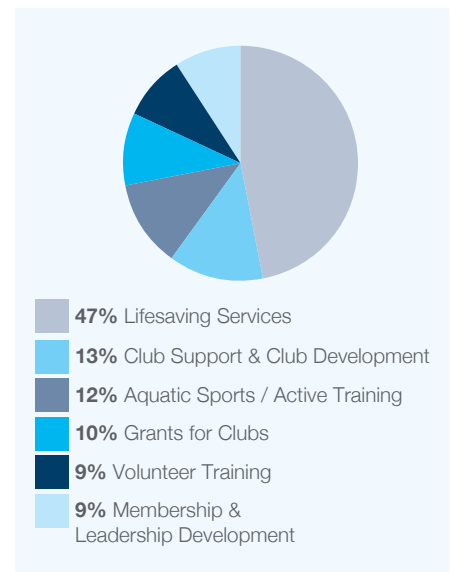
2020-21 SOURCES OF FUNDS*



DISTRIBUTION OF FUNDS*



BREAKDOWN OF THE PROVISION OF LIFESAVING SERVICES*



*Note these charts do not include funds that were both received and paid for Life Saving Club redevelopments and upgrades, the Volunteer Emergency Services Emergency Program (VESEP) and the Emergency Services Refurbishment Fund (ESRF). Funds recognised from the Balance Sheet total \$4.3M (\$9.9M 2019-20)

Summary Balance Sheet 2020-21

Funds held for Life Saving Club redevelopments decreased significantly over the previous 6 years as disbursements were made to projects.

Other assets include an accrual for the Quarter Four payment from EMV for funding of \$2.6M. This also accounts for the lower than usual cash balances.

	2016-17	2017-18	2018-19	2019-20	2020-21
ASSETS	'000	'000	'000	'000	'000
Property plant and equipment	4,260	4,061	4,492	4,394	4,418
Cash and cash equivalents	3,682	6,065	3,924	5,552	1,586
Other assets	14,606	17,698	16,128	9,295	11,639
Total Assets	22,548	27,824	24,544	19,241	17,643
LIABILITIES					
Creditors and grants in advance	2,145	2,246	2,836	5,461	3,348
Grants held in trust for clubs	11,355	16,743	12,049	4,407	3,643
Provisions	886	964	1,094	1,224	1,363
Total Liabilities	14,386	19,953	15,979	11,092	8,354
Member Funds	8,162	7,871	8,565	8,149	9,289

Lifesaving facility upgrades

Life Saving Victoria received \$2.8M for the Emergency Services Refurbishment Fund (ESRF) to improve infrastructure, facilities and equipment at Life Saving Clubs, backing the important work of our volunteers by providing better facilities for response, training and community engagement.

More than \$1.2M of the ESRF funds were expensed in the 2020-21 year with the remaining \$1.6M to be distributed in the 2021-22 year.

LSV continues to support Life Saving Clubs in the redevelopment of their clubhouse facilities. In the past 6 years, LSV has administered more than \$20M to upgrade and redevelop nine Life Saving Clubs and assisted the Emergency Services Infrastructure Authority (ESIA) with a further four redevelopments and three upgrades.

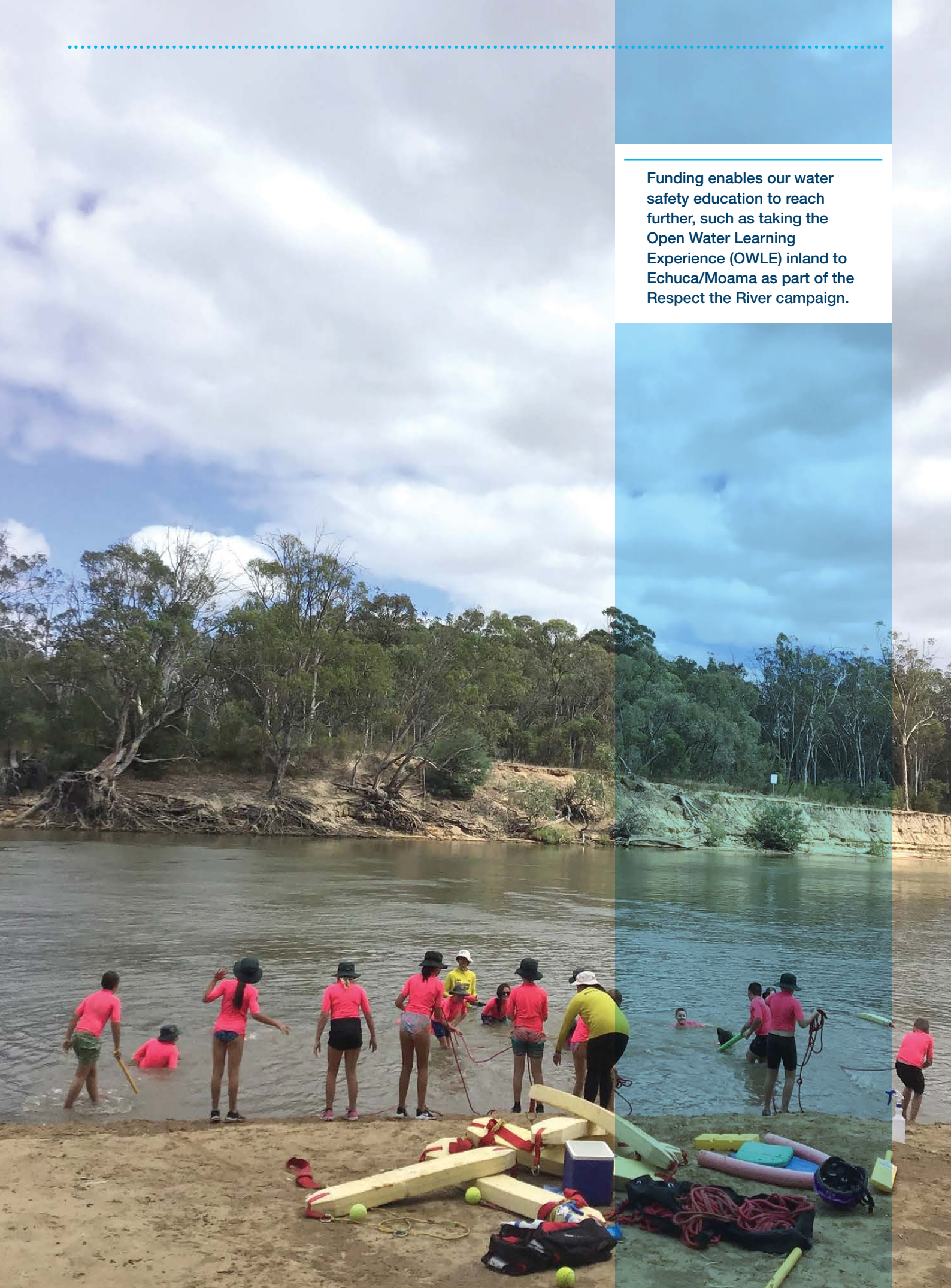
Remaining funds held by LSV for the following clubhouse redevelopments were acquitted during the 2020-21 year:

- Cape Paterson SLSC (\$0.465M)
- Anglesea SLSC (\$0.15M)
- Edithvale LSC (\$0.75M)
- Point Lonsdale SLSC (\$.94M)

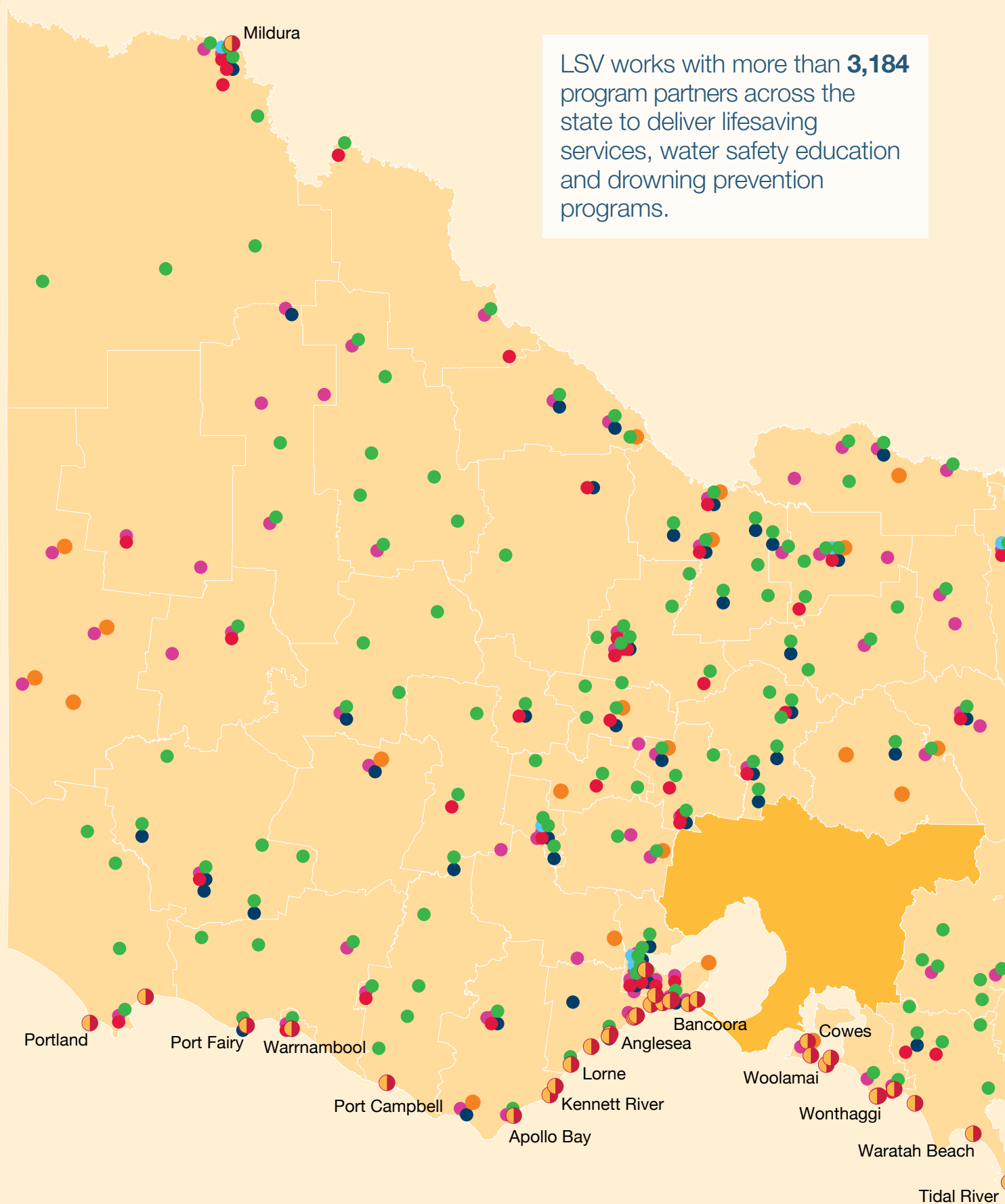
The clubhouse upgrade for Brighton Life Saving Club (\$1M) is yet to commence, with redevelopment plans in dispute between Bayside City Council and the Brighton Foreshore Association.



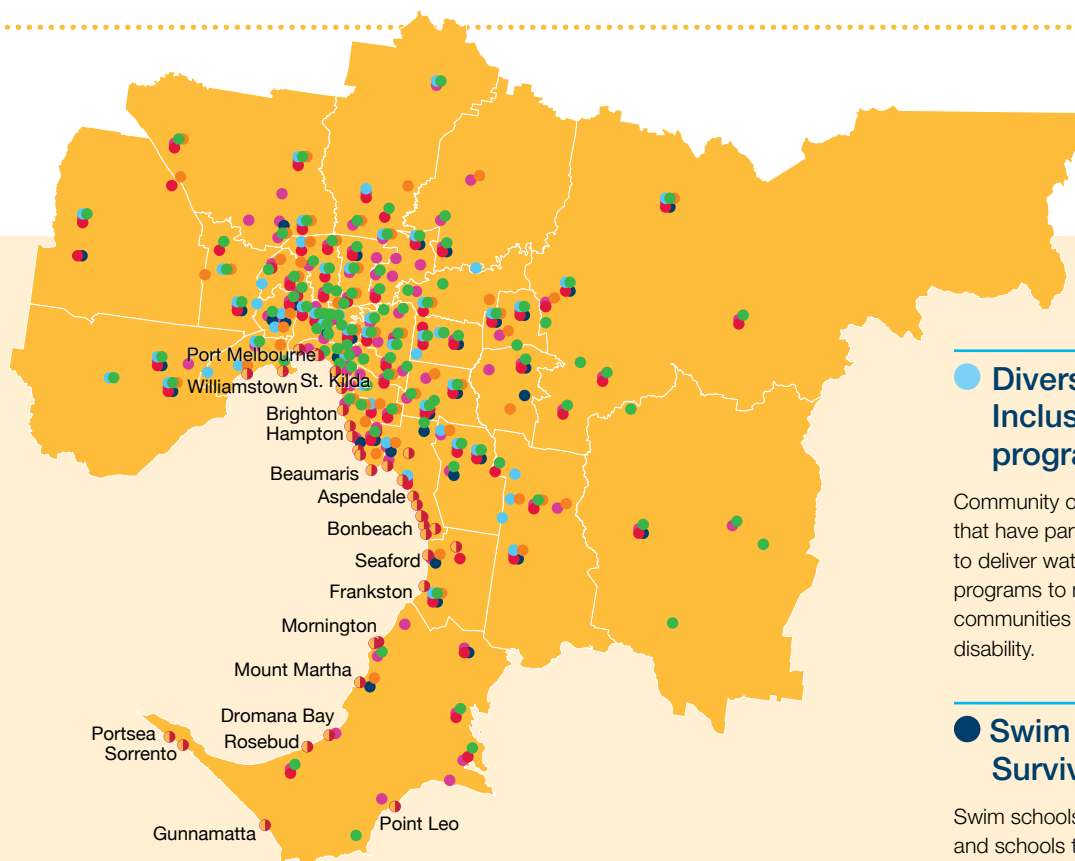
Funding enables our water safety education to reach further, such as taking the Open Water Learning Experience (OWLE) inland to Echuca/Moama as part of the Respect the River campaign.



Our Diverse Partners



LSV works with more than **3,184** program partners across the state to deliver lifesaving services, water safety education and drowning prevention programs.



● Diversity and Inclusion program partners

Community organisations that have partnered with LSV to deliver water safety education programs to multicultural communities and people with a disability.

● Swim and Survive partners

Swim schools, aquatic facilities and schools that deliver the Royal Life Saving Swim and Survive learn-to-swim program.

● Lifesaving services partners

Life Saving Clubs, the Victorian Westpac Lifesaver Rescue Helicopter and Drone Services, and local marine search and rescue services.

Local government authorities and land managers that engage paid lifesaving services.

● Aquatic industry partners

Aquatic facilities that are part of LSV's Watch Around Water and/or SwimSafe public education campaigns, as well as facilities that are part of LSV's Platinum Pools program for aquatic safety and risk management.

● Play it Safe by the Water partners

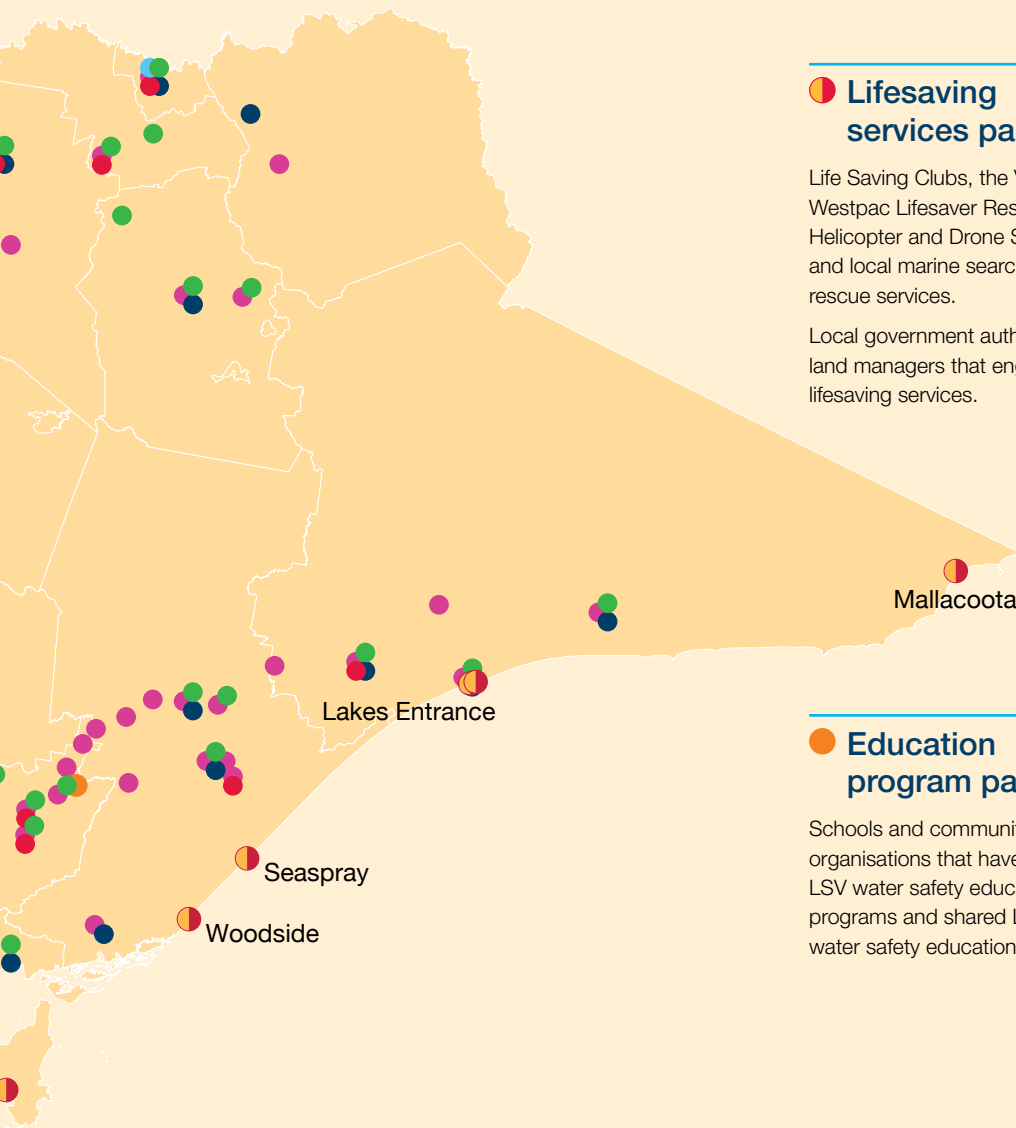
Agencies that have delivered water safety education and drowning prevention programs as part of the Play it Safe by the Water community/government partnership, as well as aquatic facilities that have participated in the Water Safety Week public awareness campaign.

● Education program partners

Schools and community organisations that have hosted LSV water safety education programs and shared LSV online water safety education resources.

● Training delivery partners

LSV service members and licensees of our Registered Training Organisation, which deliver aquatic and first aid training across the state.





Lifesaving Services



STRATEGIES

- Provide lifesaving service coverage to match risk assessment and community needs.
- Ensure alignment between the requirements of quality lifesaving service delivery and related training.
- Sustain Life Saving Clubs as well-organised, welcoming and vibrant community hubs.

3.8 million beach visitations

612 rescues

180 major first aid cases

500+ training courses delivered

686 increase in membership on previous year

302 beach lifeguards employed

4,000 new award certificates completed

150+ new Training Officer certificates awarded to members in past two years

600+ endorsed trainers, assessors and facilitators

233,700

preventive actions

38,809

volunteer members

166,236

volunteer patrol hours

4,000

new award certificates completed



“
 Courage, passion and discipline were the cornerstones of an extended, busy season. Given the volume of work, the sheer commitment by our dedicated volunteers, staff and teams across the board was outstanding.”

LIAM KRIGE
 GM Lifesaving Services



Beach lifesaving operations teams work together as one – from the sky, land and sea

Lifesaving services overview

The 2020-21 operational season constantly changed due to the requirements of the COVID-19 pandemic response. Sadly, it was a season marred by the highest number of drownings in more than two decades.

Increased beach visitation post-lockdown led LSV to increase lifesaving patrols by 30 per cent, including the introduction of new lifeguard sites at Werribee South and Kennett River.

During an extended season and with an increase in the breadth and scope of work and services, as well as increased beach visitation, LSV members took part in many major multi-agency responses in both inland waterway and coastal settings.





New aircraft and personnel for the Westpac Lifesaver Rescue Helicopter Service (WLRHS)

New WLRHS crew members Chris Perrott and Rachel Moloney

In a partnership between LSV, Westpac and the Victorian Government, a second helicopter was welcomed this season.

The introduction of *Lifesaver 31*, a specialist surveillance helicopter based at Moorabbin airport, complemented the winch-capable *Lifesaver 30*, which maintained its summer position based at the Barwon Heads airport. This gave LSV quick access to some of the busiest beaches in the state during the peak summer periods.

The service also celebrated the appointment of two new crew members, Rachel Moloney from Williamstown S&LSC and Chris Perrott from Portsea SLSC.

Two new winch operators were also brought on, with 15 winch rescues performed during the season and live data feeds streaming into EMV's state control centre from our rescue helicopters and drones for the first time.

To further strengthen the capabilities of LSV air services, a memorandum of understanding was entered into between LSV and the Victoria Water Police.

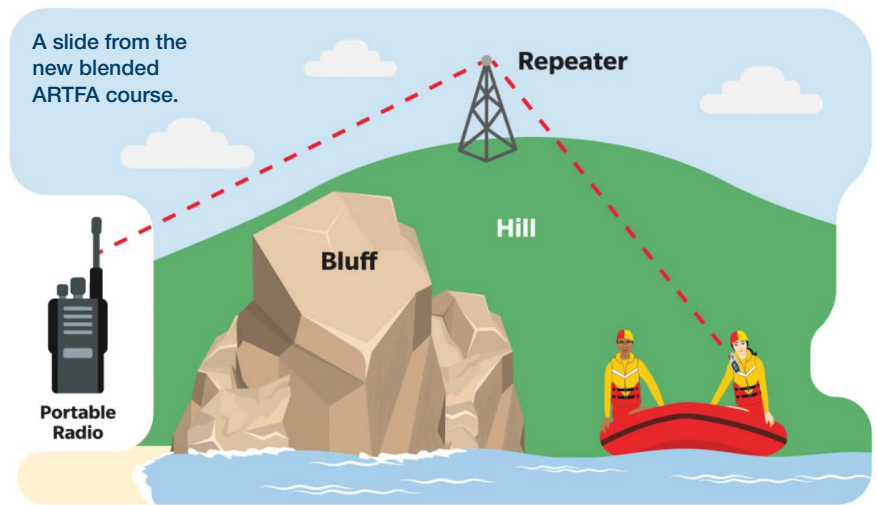
New and revised training courses

This season, LSV successfully introduced the new blended delivery ARTFA course combining the Advanced Resuscitation Techniques (ART) and First Aid (FA) courses.

The new course provides a one-day delivery option for both awards and fulfills the new prerequisite to complete the [First Aid award](#) before [Advanced Resuscitation Techniques award](#).

A revised model for skills maintenance delivery with an emphasis on online content and demonstrations helped participants adhere to COVIDSafe protocols, removed the need to share equipment, ensured social distancing was maintained and overcame limitations for the respiratory components of CPR.

Clubs were able to deliver skills maintenance training and assessment activities under LSV's exemption as an emergency service provider during COVID-19 restrictions.



Surf Rescue Certificate and Bronze Medallion courses upgraded

New course curriculums and resources for the Surf Rescue Certificate and Bronze Medallion were delivered to more than 350 trainers, assessors and facilitators over six sessions this season.



AREA OF FOCUS A Lifesaving Services

Marine Search and Rescue (MSAR) operations strengthened

Waratah Bay MSAR worked alongside the WLRHS to complete invaluable rescue training in local conditions.

In a test of search and rescue skills, training included winching from a vessel to *Lifesaver 30*.

Portland MSAR also received a new vessel this season, which added to the overall rescue capability of the service and provided the dedicated volunteer crew with a critical resource.

COVID-19 impact on lifesaving operations

Additional safety measures were put in place during the season. For example, our Life Saving Clubs limited numbers on-site to keep within COVIDSafe restrictions, provided QR code check-ins, installed floor markings for social distancing and ensured mask wearing compliance.

The emphasis during the season was on keeping members, and the public, COVIDSafe. To help, 211 volunteers (with at least one representative from each club across the state) were trained as COVIDSafe coordinators, attending fortnightly briefings.

The introduction of COVIDSafe patrols led to an adaptation of services, including how members could interact with the public and respond to major incidents. LSV developed a COVIDSafe Plan template to help clubs adhere to changing restrictions.

Changes in training delivery styles under COVID-19 restrictions also saw the Advanced Lifesaving Camp and lifesaving operations conferences move to online or socially-distanced learning models.

LSV provided essential Personal Protective Equipment kits to all clubs to ensure the highest level of protection.

To support operational members impacted by the heaviest restrictions and unable to access their clubs, the LSV public training team delivered 40 new face-to-face award and skills maintenance sessions under the emergency services exemption.



Rescue of the Year: Bushrangers Bay

In recognition of the meritorious achievement in the rescue of four people at Bushrangers Bay on Wednesday 13 January 2021, the following people received the LSV Rescue of the Year award for their skilled incident response and bravery:

- WLRHS crew members Liam O'Callaghan, Jack Slykhuis, Peter McDonell and Chris Perrott
- WLRHS pilots Adam Lantz and Andrew Tredinnick
- Australian Navy veteran Shane Hudson

LSV also acknowledges the services of Air Ambulance and Water Police.

Scan the QR code to learn more about the rescue



Future developments:

- > Realignment of lifesaving services roles
- > Inter-agency operability plans with EMV
- > Extended Remotely Piloted Aircraft Systems programs
- > Increased air operations
- > Additional communications support training
- > New uniforms for trainers, assessors and facilitators
- > New suite of first aid and emergency care courses to be rolled out, with new training equipment for clubs
- > A new Surf Life Saving Australia Silver Medallion Patrol Captain award to be trialed
- > Funding secured for 11 new assessor courses for the upcoming season

Pool & Waterway Safety



STRATEGY

- Ensure facility operators, local governments and land managers are aware of aquatic risk and best practice in aquatic safety.

579 public pools in Victoria

216 Watch Around Water (WAW) accredited aquatic facilities

76 SwimSafe accredited aquatic facilities

560 viewers of online Pool Safety Summit

127 pool safety assessments conducted (7 cancelled due to COVID-19 restrictions)

5 facility design assessments conducted

40 Platinum Pools accredited

2020 Pool Lifeguard Challenge cancelled due to COVID-19 restrictions

250 Aquatic Fitness and Recreation Industry Professional Development (AFAR) Series webinar attendees



The aquatic industry continues to demonstrate incredible strength and resilience during this time and will continue to take every step necessary to offer Victorians the critical social, health, wellbeing and economic benefits associated with aquatic activities. ”

ANDY DENNIS
GM Public Training and Pool Safety

LSV supervision planning services for aquatic facilities launched

In 2020, LSV launched a full resource suite for supervision planning in aquatic facilities, including the development of aquatic risk assessments and supervision plans, alongside supervision plan validation audits and mystery guest visits / lifeguard delivery assessments.

The service was designed to meet the requirements of the *Royal Life Saving Society Australia: Guidelines for Safe Pool Operations (GSPO)* – Aquatic Supervision, particularly the Swimming, Water Safety and Exercise Programs, and Risk Management sections.

So far, 13 risk assessments and three supervision plans have been provided to aquatic facilities, while three facilities have undertaken an extensive audit of their existing supervision plans against the requirements of the GSPO.

State of the Sector Report

For the third consecutive year, LSV collaborated with Aquatics and Recreation Victoria (ARV) on the *Victorian Public Pools State of the Sector Report* to support a better understanding of the Victorian public pool landscape and ensure an intersectional understanding of the

industry's contribution to the wider Victorian community. Key metrics in the report included industry size and breadth, as well as the social, health and economic value of the industry.



Scan the QR code for read the full report.



AREA OF FOCUS B Pool & Waterway Safety

Regional public pool rejuvenation begins

Working with select industry partners and consultants, LSV launched the Rejuvenating Regional Public Pools framework to identify the viability of a cost effective and sustainable approach to rejuvenating regional public pools.

The framework highlights the benefits of well-designed aquatic and leisure facilities, including improved service delivery and efficiency, increased social connectedness and participation, better use of government asset investment and contribution to drowning prevention.

The design, construction and operation of new regional facilities will be based on eight key principles: scalable modular construction, multifunctional community usage, evidence of universal design, reduced environmental impact, usefulness as neighbourhood safe places, safeguarding young people, a sustainable business model and ability for local construction and employment. The outcome of this stage of the project is to better understand the appropriateness of the project concept and core principles, as well as determining which councils are supportive of such redevelopments.

Water Quality Risk Management Plans (WQRMP) for Victorian public schools

Following a formal request from the Victorian Department of Education and Training, LSV completed audits and provided Water Quality Risk Management Plans to 20 Victorian public schools, with 20 more to be undertaken.

The plans aim to assist facility owners and operators to comply with the water quality guidelines for public aquatic facilities released by the Department of Health and Human Services in 2019.

They build upon work undertaken by LSV to develop a plan which follows the requirements of the Public Health and Wellbeing Regulations 2019 (Vic) and the Guidelines for Water Quality in Public Aquatic Facilities.

New industry masterclasses launched

LSV's Industry Professional Development (PD) Masterclass series was launched in November 2020 to connect the broader aquatic industry, volunteer members and staff for meaningful skills development and networking opportunities through interactive workshops.

This financial year, LSV delivered three PD masterclasses with over 70 participants recorded.

Topics included:

- *Leading Teams through Recovery* with Gavin Mahoney
- *Communications* with Peter Agnew
- *Psychological Safety* with Daniel Dymond

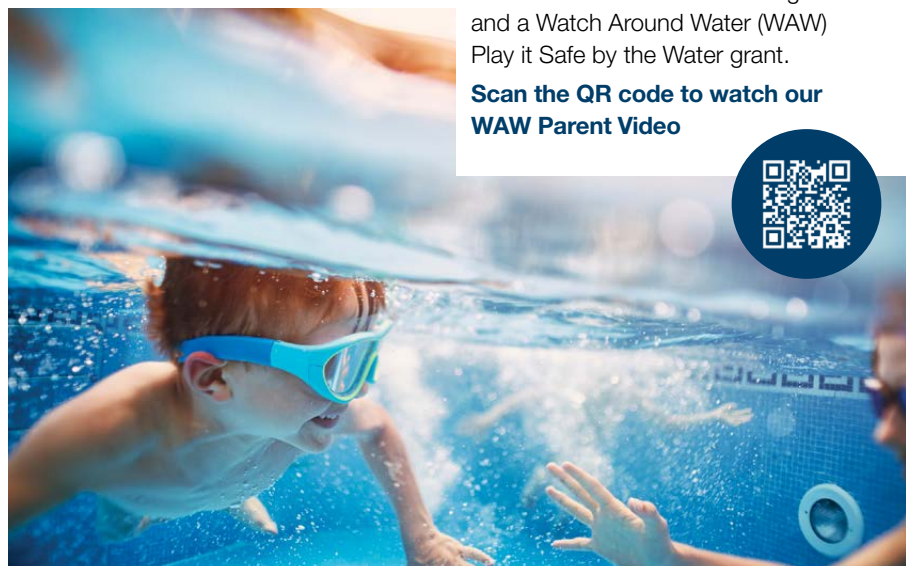
240 new swim teachers received qualifications thanks to free training

LSV, in partnership with Aligned Leisure, Belgravia Leisure and The Y, trained 240 new Victorian swim teachers through free accredited training. This initiative aimed to meet the need for new swim teachers and respond to the growing demand for swimming lessons in Victoria.

Funding grants received

This season, LSV successfully applied for an EMV Safer Public Pools grant and a Watch Around Water (WAW) Play it Safe by the Water grant.

Scan the QR code to watch our WAW Parent Video



Respect the River campaign continues despite COVID-19 challenges

Four Open Water Learning Experience (OWLE) sessions were delivered to 287 students from five schools in Echuca and Shepparton, who were able to learn about water safety in open waterways.

Due to COVID-19 restrictions, 269 students from two large group bookings were cancelled in the Echuca/Moama area, and teacher training workshops in Echuca and East Gippsland were rescheduled.

However, almost 200 students participated in four additional sessions in the inland regional areas of Castlemaine and Eildon, bringing the total number of students reached to almost 500.

In addition, workshops were delivered in Ballarat to 30 Swim and Survive teachers.



Future developments:

- > Development of feasibility and case studies for rejuvenating public pools
- > Re-brand of Pool Safety team to Aquatic Industry Services
- > Launch of the Aquatic Industry Services (AIS) portal
- > Research and review of the Watch Around Water program
- > Continued work to address the Victorian swim teacher shortage



Member Development

STRATEGIES

- Use traditional and digital media to effectively connect with the LSV membership.
- Develop systems and technologies to support skills development and continuous learning for LSV members.
- Ensure a sustainable future through youth and leadership development in Life Saving Clubs.

10,531 nippers

35 member development programs offered

51 clubs delivering Nippers programs

1,722 overall participants in development programs

11 clubs delivering All Abilities Nippers – Starfish Nippers

1,413 LSV volunteer member participants in development programs



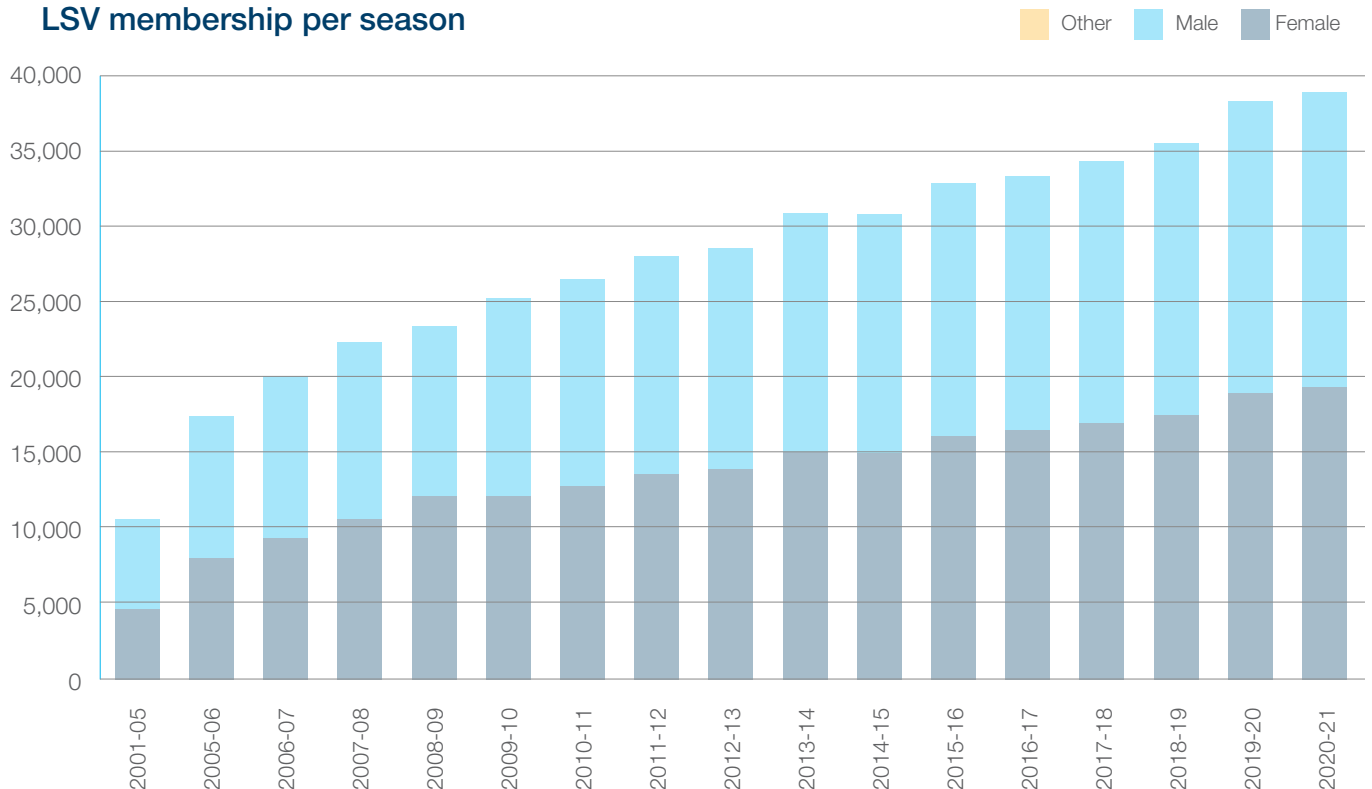
“

In a season that saw our people further apart physically, we focused on staying connected through providing online content that educated, supported, motivated and kept our people together, whilst apart.

It was a phenomenal effort by our clubs and team to ensure that when it was safe to do so, we were able to deliver our education and development programs across the state, ensuring the development of our next generation of lifesavers and leaders.”

EMMA ATKINS
GM People

LSV membership per season



AREA OF FOCUS C Member Development

A strong season for Nippers

This season, 10,531 nippers participated in programs around the state. Given the uncertainty leading into the season, this was a great achievement.

An immense amount of planning and preparation was required from clubs in leading the way to ensure these programs could be delivered.

LSV worked closely with clubs to provide ongoing support through consultations and briefings to adapt traditional programs into a COVIDSafe environment. COVIDSafe signage was also developed to support the safe delivery of programs, while communicating key messages to both members and beachgoers.

This season also saw a Nippers Interactive Story developed by Woolamai Beach SLSC, which was then launched statewide. This great resource for new and returning nippers is an online interactive story about what to expect during Nippers programs. It proved to be especially beneficial for those with anxiety about what to expect this season and in Nippers programs more generally.

The existing Nippers App continues to grow with additional functionalities, reducing the administrative burden required to deliver the Nippers Education Program. While originating in Victoria, clubs nationwide are now successfully using the app.

A COVIDSafe Nippers season

Blue Connections

This year, LSV delivered seven events as part of its professional development networking event series **Blue Connections**.

More than 200 participants from the broader aquatic industry, volunteer members, staff, emergency services, and education, sport and recreation sectors, as well as interested community members, attended online and face-to-face sessions.

Topics included:

- Critical thinking
- Succession planning
- Design thinking
- Embracing uncertainty
- Perspective
- Creating a life of impact by design





LSVj's
'Amazing Race'

Life Saving Victoria Junior (LSVj) continues to progress youth interests

The role of the LSVj Advisory Committee is to help shape the future of lifesaving for the **next generation of lifesavers** by representing LSV youth member views, values and ideas, while providing a platform for youth development and leadership.

This season, the LSVj Advisory Committee ran several events, including:

- **LSVj Club Representative and Youth Forum**
This forum was full of activities and information, as well as providing an opportunity to connect youth members during the peak of lockdown. The day also included an insight into new initiatives from the "Cheer Me" app.
- **LSVj Youth Welfare and Empowerment Day – held via Zoom**
This day included a presentation by respected lifesavers and lifeguards, who shared their lifesaving journeys, as well as a presentation on Safeguarding Children and Young People (SCYP). In small groups, the participants planned a short video on SCYP, before a session on goals and attitude.
- **LSVj Advisory Committee hosted the Amazing Race**
This event was delivered by LSVj to 15 dedicated youth members. Each component of the Amazing Race was designed to test participants lifesaving knowledge and skills.

Mentor Program entered its fourth year

LSV's Mentor Program for 18-25 year olds helped develop young lifesaving leaders to face the challenges of current and future leadership roles, thanks to mentor support and an enhanced lifesaving network.

It also provided a platform for participants to enhance leadership credentials, **build on current skillsets and feel motivated to reach leadership goals.**

This season, 21 mentee and mentor partnerships were forged. Due to COVID-19 restrictions, the program successfully moved online, with face-to-face sessions happening towards the end of the season.

AREA OF FOCUS C Member Development

Three new Membership and Leadership Development (M&LD) Panels created

The M&LD Executive established a number of volunteer panels this year, with the aim being to review, validate, innovate and contribute to the member development strategy, as well as its implementation, planning and engaging of members.

The three new panels are:

- Junior Development Programs Panel for junior members aged 12-17 years
- Senior Development Programs Panel for senior members aged 18-30 years
- A refresh of the Female Leadership Network Panel

Junior member programs thrive

Mentoring junior lifesavers is key to LSV's development pathway by providing opportunities for members to increase both lifesaving and personal skills.

This year saw the biggest growth in junior attendance and engagement across more clubs and programs, such as: the Champion Junior Lifesaver, U13 Development Camp and U15 Leadership Development Camp.

Across these programs, LSV welcomed 145 member participants, who were mentored by 28 volunteer leaders.

Unfortunately, the U18 Leadership Development Camp was cancelled due to COVID-19.



U15 Leadership Development Camp participants

Our Club is Your Club

This season, club membership was opened up to include a more general member base as part of a nationwide Surf Life Saving recruitment campaign.



My club keeps the community *safe*

Join now
www.sls.com.au/join

Life Saving Victoria 

My Club is *your* Club

Future developments:

- > Local Building Leaders Scholarship
- > Establishment of LSV Senior program alumni
- > Mental Wellbeing strategy and framework and supporting wellbeing program
- > Age Managers Support project
- > Establish University Life Saving Clubs
- > Additional symposiums for Online Wellbeing Series – Healthy, Calm Minds
- > Online member induction
- > New online learning modules including Respectful Relationships and Psychological First Aid
- > Safeguarding Children and Young People – a Youth Voice roll-out
- > New Game Changers Female Leadership program and Club Culture Leadership program with Leading Teams

Community Education & Training

STRATEGIES

- > Partner with the aquatic industry and government to develop effective water safety media campaigns.
- > Develop quality education and training infrastructure to make everyday lifesavers of all Victorians.
- > Establish cooperative relationships with Victoria's tertiary institutions to ensure water safety training in teacher education.

12,718 participants from 96 schools took part in face-to-face and online Sink or Swim and Open Water Learning Experience (OWLE) programs

3,501 Victorian students attained the Victorian Water Safety Certificate, despite aquatic centre closures and school swimming programs being cancelled due to COVID-19 restrictions

128 Swim and Survive partners taught swimming and water safety

8,118 swim teachers, lifeguards, aquatic facility staff, pool operators and open water activity supervisors were trained in aquatic safety and accredited in-service courses



The Play it Safe by the Water giant duck installation in Docklands

“

It has been exciting to see LSV continue to innovate and adapt to the ongoing impacts of COVID-19, to ensure the education sector and aquatic industry are supported, and the community continues to receive vital water safety education and training.

”

KATE SIMPSON

GM Education, Sport and Club Development

11,929

candidates from essential and emergency services, education, aquatics and the general public completed First Aid and CPR training

23

third party providers delivered training courses through LSV's status as a Registered Training Organisation (RTO)

137

LSV service members delivered vital community awards and professional development to 1,328 people

601+

participants attended 14 online and/or face-to-face workshops delivered to schools and the aquatic industry, with support from the Public Water Safety Initiative (PWSI)

AREA OF FOCUS **D** Community Education & Training

Mental Health First Aid training launched

LSV began delivering the Mental Health First Aid course in partnership with [Mental Health First Aid Australia](#).

In addition, LSV hosted the industry Mental Health eLearning Program (MHeLP) professional development course, delivered to the aquatic industry at no cost.

The MHeLP is the first course of its kind in Australia and was developed by the Belgravia Foundation, Belgravia Leisure, and multiple industry stakeholders to target those operating in the leisure, sport and fitness sectors and increase the level of knowledge and understanding of industry personnel.

Access and Inclusion Think Tank held

LSV's Education team hosted an Access and Inclusion Think Tank in May.

This Think Tank invited school teachers and aquatic industry professionals to collaborate and share ideas around delivering quality swimming and water safety programs for students with special needs.

More than 70 participants attended the event, which was delivered face-to-face and online. Outcomes included networking and collaboration opportunities, sharing of resources and compilation of key resources for LSV to source and develop.

Platypus Swim Trainer launched

The Platypus Swim Trainer teaches children the skills and movements needed to practise their swimming stroke techniques out of water using virtual reality while supporting movement.

This year saw a pilot program offered to 58 children aged 8-10 from the Brimbank City Council area.

An evaluation of this trial showed children found the trainer engaging and fun to use. This evaluation concluded that further testing in smaller groups and enhancements to the Platypus Swim Trainer were needed to increase student comfort and ease of use.

Giant rubber ducks become a moveable symbol of supervision around water

LSV launched two [giant inflatable ducks](#) as a timely reminder of the importance of [supervision of children around water](#) before the busy summer season.

The ducks were the focal point of LSV's supervision awareness event at the Melbourne City Marina, Docklands, and were a reminder of the original Play it Safe by the Water campaign, which included rubber ducks sent to Victorian households.

The ducks were then installed at Lake Wendouree in Ballarat, Oakleigh Recreation Centre, Gippsland Regional Aquatic Centre, AquaPulse, and at multiple LSV-led events to further promote the supervision awareness message.

Specialist school teachers receive accredited training

LSV hosted an accredited training course for [12 specialist school teachers](#) as part of the PWSI.

This two-day course, held in April 2021, provided participants with their Teacher of Swimming and Water Safety qualification, as well as their Teacher of People with a Disability qualification.





A Sink or Swim program in action

The impact of COVID-19

Many OWLE programs scheduled for October and November 2020 were rescheduled for 2021-22, with December programs modified to shortened days to ensure participants could be reached while adhering to COVIDSafe practices.

Other impacts included:

- Almost 80 percent of February 2021 programs during the snap lockdown were able to be postponed to March 2021
- More than 2,000 students participated in the Online Sink or Swim programs when face-to-face programs were not possible
- Regional OWLE tours were limited to four locations
- The VR Google expedition Visiting the Beach for CALD communities had its evaluation postponed due to restrictions in Victorian schools

New Victorian Water Safety Certificate Dashboards

The LSV Education team launched new Victorian Water Safety Certificate (VWSC) Dashboards for individual schools and swim schools. These dashboards allow users to track their unique VWSC data based on student year level, gender and date awarded, as well as the ability to re-download and print past certificates. In 2020-21, 39 schools and 99 swim schools registered for their own VWSC Dashboard.

Swim and Survive program revitalised

LSV led the national Swim and Survive revitalisation project on behalf of Royal Life Saving Society - Australia (RLSSA), which included a review and update of the curriculum, brand, resources, and partnership model.

Partners have been transitioning to the revitalised [Swim and Survive program](#) since January 2021.

LSV Risk App extends to three more aquatic agencies

LSV's Risk App, a digital application assessing aquatic risk on the day of a program or event, was successfully scoped for an additional three Play it Safe by the Water aquatic agencies, with the build set to commence in the next financial year.

Sink or Swim programs prove popular online

LSV's Online Sink or Swim is a virtual, live and interactive lesson where a lifesaver shows participants how to keep safe in a range of aquatic environments, such as beaches, rivers, lakes, pools and the home.

More than 2,000 students participated in the Online Sink or Swim programs this year, while face-to-face delivery was not possible due to COVID-19 restrictions.

Future developments:

- > Streamlining of lifesaving education products
- > Increased attendance and evaluation of engagement at community events, conferences and expos
- > Continue to deliver on the PWSI deliverables
- > Conduct a research project to develop a metric to identify students most at risk of not achieving key water safety milestones by the end of primary school
- > Further engagement with English Language schools to support at-risk children
- > Exploring and developing Augmented Reality resources to enhance swimming and water safety education
- > Further enhancements and testing of the Platypus Swim Trainer
- > VWSC Online: development of e-learning module

Aquatic Sport



Warrnambool SLSC competes at the Youth / Senior Victorian State Lifesaving Championships in the historic March Past event

Scan the QR code for a quick recap of the day



STRATEGIES

- Develop a range of innovative and responsive aquatic sport programs to increase capability and sustain membership.

1,498 Junior carnival and State Championship competitors (U12/U13 only)

3,332 Youth / Senior carnival and State Championship competitors

314 Masters State Championship competitors

29 clubs competed in Junior carnivals

35 clubs competed in Senior and Masters carnivals

16 clubs and 273 competitors in inflatable rescue boat (IRB) carnivals

161 athletes participated in seven pool lifesaving training sessions

40 competitors, team managers and sweeps (coaches) participated in the Australian Surf Rower's League (ASRL) Championships

683 current accredited coaches and officials



“

Aquatic sport is critical to ensuring our current and future lifesavers are rescue ready. It has been a challenging year with the impacts of COVID-19, yet pleasing to deliver carnivals for members in a COVIDSafe manner.”

KATE SIMPSON

GM Sport, Education and Club Development

The impact of COVID-19 on the aquatic sport season

The delivery of aquatic sports during the 2020-21 season was greatly affected by COVID-19, with the cancellation of the 2020 IRB season, 2020 pool lifesaving season and 2020 athlete development programs.

Additionally, while it was extremely pleasing to see club-led inter-club carnivals conducted throughout the season, LSV-led COVIDSafe carnivals were conducted over a shorter season from the end of January to March 2021 (this typically runs November to March). There were ongoing disruptions to the 2021 pool lifesaving season, with minimal opportunity for carnivals, however the 2021 IRB season was delivered.

Many mass participation events, such as club swims and fun runs, were moved to virtual formats. This offered a chance for members out of the state to connect in new and interesting ways with their home clubs, and COVIDSafe event plans were implemented.

Despite this impact, the development of coaches and officials followed a positive trend and overall numbers of accredited persons increased on the previous year.

This season, the LSV Sports Forum on Facebook was relaunched as a way to support and engage members to stay active at home.

AREA OF FOCUS **E Aquatic Sport**

Aquatic sport athletes represent Victoria

While the Youth Pathway Cup, Super Surf League Teams, SLSA Interstate Championships, RLSSA Australian Pool Championships and SLSA IRB Championships did not proceed, the ASRL Championships went ahead.

Victorian State Team crews included:

- **Under 19 Female - VIC**
Port Campbell SLSC
- **Selkies Under 19 Male - VIC**
Anglesea SLSC
- **Storm Under 23 Female - VIC**
St Kilda LSC Salamanders
- **Under 23 Male - VIC**
Torquay SLSC Buoyos
- **Reserve Female - VIC**
Lorne SLSC Lions
- **Reserve Male - VIC**
St Kilda LSC Angry Dogs
- **Open Female - VIC**
Anglesea SLSC Lightning
- **Open Male - VIC**
Lorne SLSC Chops



Victorian aquatic sport athletes compete at the 2021 ASRL Championships

After the 2020 SLSA Australian Championships (“the Aussies”) were cancelled, it was satisfying for Victorian athletes to take home 21 medals in the Aussies 2021 across the Youth, Masters and Open competition.

They were accompanied by 31 Victorian officials who were appointed to roles at the Queensland-based event.



Aquatic sport athletes compete in the beach flags event

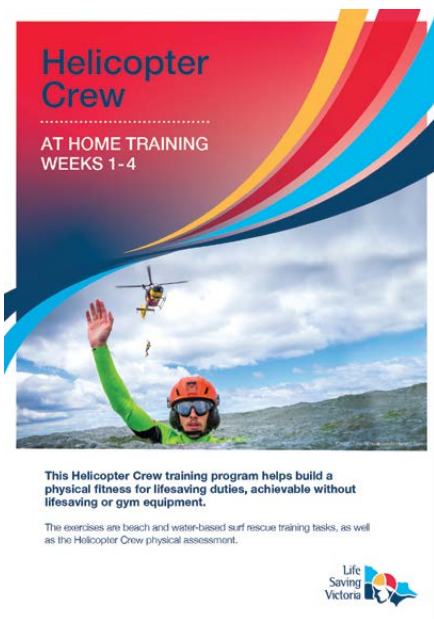


Gold Medallion

AT HOME TRAINING
WEEKS 1-4

This Gold Medallion training program helps build a physical fitness for lifesaving duties, achievable without lifesaving or gym equipment.

The exercises are beach and water-based surf rescue training tasks, as well as the Gold Medallion physical assessment.



Helicopter Crew

AT HOME TRAINING
WEEKS 1-4

This Helicopter Crew training program helps build a physical fitness for lifesaving duties, achievable without lifesaving or gym equipment.

The exercises are beach and water-based surf rescue training tasks, as well as the Helicopter Crew physical assessment.



Launch of LSV fitness programs keep skills up

To support skills maintenance during extended lockdowns and facilitate members obtaining new awards, LSV teamed up with Human Performance Science to design at-home training programs.

These eight-week functional training programs for LSV members were tailored to help members become physically fit for their specific qualification of either the:

- Junior Education programs
- Surf Rescue Certificate
- Bronze Medallion
- Gold Medallion
- Helicopter Crew Fitness Test

Active Training projects keep carnivals running

Sport and Recreation Victoria's Together More Active funding helped LSV continue to deliver on key projects, including 'Active Training' to develop the carnival powercraft and safety team, as well as enhancing the Masters competitions, an area where LSV is seeing increased engagement and participation.

Aquatic sport members recognised

Brendon Smith (Half Moon Bay SLSC) and **Amanda Bateman** (Beaumaris LSC) were selected for the 2021 Australian Olympic team, competing at the Tokyo 2020 Olympic Games in swimming and rowing respectively.

Future developments:

- > Revitalised athlete development programs, including the Sporting Excellence Program and Winter Development Squad, combined with increased coaching development opportunities
- > Revamped Summer Carnival calendar with an earlier start in the season, a focus on improving retention, new formats, greater promotion, and improved water safety
- > A continued focus on supporting clubs to deliver club-led inter-club carnivals in a COVIDSafe manner
- > Rollout of a focused training program designed for Carnival Safety and Emergency Management Coordinators and Area Risk and Response Officers (ARROs)
- > Upgrade and improvements of SportApp to assist in carnival management, including parent entries and testing of Radio Frequency Identification (RFID) technology

Aquatic Risk & Research

STRATEGIES

- > Ensure evidence-based research is provided to support the strategic decision making of LSV and its stakeholders.
- > Lead and facilitate research into risk identification, prevention and mitigation in all aquatic environments.

1,258 LSV members provided feedback to the first Annual Member End of Season Survey

2 major conference virtual presentations given by the LSV Research team

58 children participated in the Platypus Swim Trainer pilot project

39 swimming lesson providers shared data about their activities, representing approximately 25 per cent of the Victorian market share

2 in-depth water safety reviews conducted for local government areas considered at high relative risk of inland waterway drownings

737 Victorian adults were surveyed as part of the Play it Safe by the Water Community Survey



“

The Risk and Research team continued to strengthen the evidence base in drowning prevention, as well as improving our monitoring and evaluation processes for continued improvement in water safety and lifesaving service provision.”

DR BERNADETTE MATTHEWS
GM Health Promotion and Communications

The Platypus Swim Trainer

First Annual Member End of Season Survey

LSV's *first Annual Member End of Season Survey and Report* was developed and distributed to members in April/May 2021.

This survey collated members' experiences with each area of LSV they were involved with during the 2020-21 season, including LSV's COVID-19 response.

Recommendations and insight from the survey responses will assist in informing any developments within the relevant LSV areas.



Research into the shortage of swim teachers in Victoria

This research summarised data from **39 organisations** from **29 different local government areas** and was able to quantify an estimate of the current shortage of swim teachers in Victoria.

The research also provided some recommendations from 14 organisation representatives as to how LSV can assist with overcoming this shortage, as well as what organisations' can do to increase swim teacher recruitment.



Evaluation of the Platypus Swim Trainer

The Platypus Swim Trainer, evaluation project **involved 58 children** from the Brimbank City Council area.

Half the children used the trainer alongside their usual swimming lessons, and their freestyle competency and confidence was compared to those who did not use the trainer.

Freestyle technique improved for all participants. Non-swimmers who used the trainer experienced some of the highest increases in swimming confidence among the whole sample.

Overall experiences of the Platypus Swim Trainer were positive, and children enjoyed using it.

Recommendations from this project encouraged further testing to fully determine effectiveness.

Evaluation of Play it Safe by the Water activities

Eight evaluations were completed of Play it Safe by the Water initiatives, to determine program effectiveness and areas for improvement, involving 100 research participants in total.

Evaluation advice was provided for a **further two agency initiatives**.

737 Victorian adults were surveyed as part of the Play it Safe by the Water Community Survey. Of these, 38 per cent had seen or heard information to do with swimming and water safety in the last 12 months.

After seeing this information, the number of participants planning ahead to ensure safety before participating in activities around water increased by 15.3 per cent, compared to the average from 2007-2020.

Respect the River reports

Two in-depth water safety reviews were conducted for local government areas considered at **high relative risk of inland waterway drowning**.

This involved input from 12 stakeholders in those areas.

These reports aimed to be the starting point for integrating water safety planning into the municipal emergency management planning, by summarising the community and visitation profiles for these areas, and discussing possible drowning prevention strategies to be implemented.

Publication in peer-reviewed journals

Adding to the evidence-base, our **research into the teaching of children swimming and water safety** were published in two peer-reviewed journals.

The research was conducted in collaboration with Swinburne University and Federation University Australia:

Araiza-Alba P, Keane T, **Matthews B, Simpson K, Strugnell G**, Chen W, Kaufman J. (2021) The potential of 360-degree virtual reality videos to teach water safety skills to children. *Computers & Education*. <https://doi.org/10.1016/j.compedu.2020.104096>

Petrass L, **Simpson K**, Blitvich J, **Birch R, Matthews B**. (2021) Exploring the impact of a student-centred survival swimming programme for primary school students in Australia: the perceptions of parents, children and teachers. *European Physical Education Review* DOI: 10.1177/1356336X20985880



Impact of COVID-19

- Several domestic and international conferences were cancelled/postponed. Others were changed to online only, such as the 2021 Beach Safety Technology Conference
- Many Risk and Research projects were cancelled or postponed
- The Platypus Swim Trainer evaluation project had to be significantly amended, with further testing now required.

Future developments:

- > Further testing for the Virtual Reality Swimmovate project
- > Further testing of the Platypus Swim Trainer
- > Collaboration with RLSSA on several research projects to improve understanding of drowning prevention and water safety best practice
- > Commencement of coastal Blackspot projects:
 - Development of electronic, interactive signage to promote water safety in a blackspot location
 - Coastal Risk Assessments of select blackspot locations and establishment of exposure data and surveillance to inform appropriate action, including (as appropriate): expanded lifesaving surveillance and patrols, education and training, public awareness communication
- > Evaluation of the PWSI, including:
 - The effectiveness of professional development delivered to swim teachers to deliver swimming and water safety education to students of English language schools
 - Determine school teachers' perspectives and experiences of their students completing the new online component of the Victorian Water Safety Certificate
 - Development and evaluation of a tool to identify students most at risk of not achieving swimming and water safety standards by the end of primary school



Diversity & Inclusion

STRATEGIES

- Expand the reach of water safety education to include engagement and settlement of multicultural communities.
- Respond to diversity in the community, focusing on gender, age, disability and cultural diversity.

17,000 participants in multicultural and disability programs

450 partner community organisations across multicultural programs, including schools, agencies and community groups

Gender parity of LSV membership and LSV Board of Directors



“

Even in a heavily interrupted COVID-19 year, our high participation numbers happily reflected a continued CALD community ‘thirst’ for involvement in fun, healthy and educational aquatic activity.”

DAVID HOLLAND
GM Diversity and Inclusion



The first All-Afghan lifesaving team

Scan the QR code to meet the team

Silver medal for All-Afghan lifesaving team

Australia’s first All-Afghan lifesaving team competed at their first LSV Victorian State Championships this season, taking home a silver medal in the U19 Rescue and Resuscitation (R&R) event. One team member, Sahar Ehsani said: “Lifesaving is a skill that can save your life and many lives – if you can do that, what else do you want? It’s the biggest honour you can get.” The team was one of two senior R&R teams made up of CALD members from Bonbeach LSC, which has hosted LSV multicultural programs for the past five seasons.

LSV’s Diversity and Inclusion department was nominated for the Peter Norman Inclusion Award at the 2021 Vicsport Victorian Sport Awards for its significant contribution to safe, fair and inclusive sport.

LSV’s Pride Network commitment

LSV is proud to be a member of the Emergency Management Pride Network Victoria, working together to represent and support the LGBTIQ+ community in the emergency management sector of Victoria.

LSV enjoyed taking part at the [Pride March held in May 2021](#) with more than 20 participants taking part alongside others in the network.

LSV also joined emergency services agencies at this year’s Midsumma Carnival, showcasing LSV’s services, clubs, and volunteerism to the community.

'Where are they now?'
series

The 'Where are they now?' video series featured interviews with participants who graduated from LSV's multicultural employment and settlement pathway over the past decade and highlights the impact a volunteer role or part time job in lifeguarding can have from a social cohesion and settlement perspective.

The idea for the video series was developed after seeing some of the impacts of COVID-19 on the morale and livelihoods of those in CALD communities, and within the lifesaving and aquatic industry in particular.

All interviewees said their experiences in aquatics inspired them to take interesting pathways. Examples include: going on to work at Australia's largest insurance company; developing into a US College basketballer; becoming an engineer; working to save lives as an ambulance officer; and, as in the case of LSV's own Multicultural Project Officer - Ramzi Hussaini, coming to work for the very organisation that started him out on this journey.



Scan the QR code to view the full series



Change our Game Scholarships

LSV was well supported by the [Office for Women in Sport and Recreation Victoria](#), through its Change our Game program.

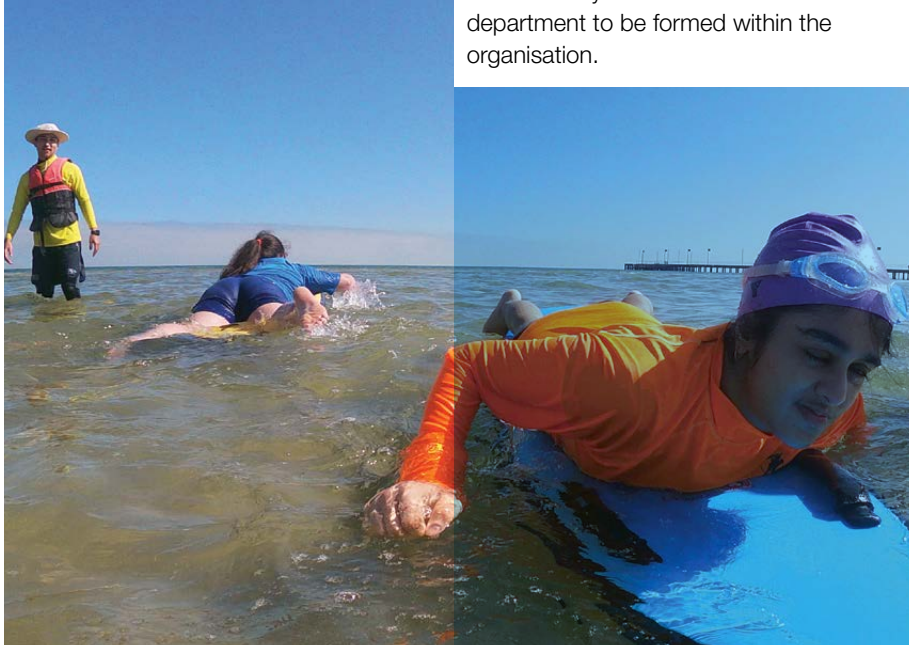
This included Scholarships for seven LSV people, including five Directors undertaking Australian Institute of Company Directors (AICD) programs.

The program also supported several grassroots club initiatives and two new programs for LSV:

- 1/ Game Changers, which elevates grassroots leaders and empowers them to be Change Makers and to drive and champion change.
- 2/ Club Leading Teams Program, which partners with the Leading Teams program with a focus on working with club committees to develop a sustainable culture of inclusion and diversity.



The LSV Inclusive Beach Program was run for the first time in 2020-21



Female leadership championed

LSV's Intermediate Female Leadership Program, Ready 2 Lead, was held with a nine week intensive online program, encompassing 11 sessions.

There were 39 female participants and two male champions from seven aquatic industry agencies.

Sessions included: leadership styles and managing others, profiling, change management, decision making, building capacity and capability, mindfulness as a tool for leadership, resilience and self-regulation, and smarter development strategies.

First programs from Diversity and Inclusion department delivered

Christmas 2020 saw the first water safety programs run for people with a disability under the newly formed Diversity and Inclusion department at LSV.

These included activities in the classroom and at the beach for [people with a disability](#).

This marked LSV's entry into disability programs and paved the way for the new Diversity and Inclusion department to be formed within the organisation.



Aquatic facilities join Pink Patrols for the first time

The number of clubs participating in Pink Patrols grew significantly in 2021, with 18 new clubs taking part, as well as three aquatic facilities supporting the initiative for the first time.

A Pink Patrol consists of active female patrolling members forming an all-female patrol (and/or a combined patrol with male champions) and designating it as a Pink Patrol.

The aim of a Pink Patrol is to continue to build female operational capacity, diversify active leadership roles, and [provide positive female role models for future generations of lifesavers](#).

In an Australian first, the Westpac Lifesaver Rescue Helicopter turned pink in support, celebrating the important contribution of females in lifesaving.

Women have played an essential part in the evolution of lifesaving during the past 125 years and today, make up 50 per cent of LSV's volunteer membership.

Starfish Nippers celebrates ten years

This year, **Starfish Nippers Australia celebrated ten years** since being launched by Anglesea SLSC in 2011.

This all-abilities program continues to grow both in Victoria, now delivered by 11 Life Saving Clubs across the state, and clubs nationally and internationally.

Janet Jones OAM, one of two founders of the program (with Naomi Symington), was awarded a Medal in the Order of Australia (OAM) for her amazing work to support people of all abilities to learn water safety skills and enjoy the water alongside their fellow nippers. Zoe Murdoch from Hampton LSC was recognised as Volunteer Nipper of the Year for her great work in delivering the Hampton Starfish Nippers program.

14-year partnership with VicHealth celebrated

VicHealth was one of LSV's first supporters when we formed the Multicultural Department as part of the 2007 Participation in Community, Sport and Recreation initiative.

This long-standing partnership has had a **far-reaching impact on the lives of people within CALD communities in Victoria.**

27,500 CALD participants (and more recently also participants with a disability) have since been engaged in healthy programs around water through this partnership.

Strong participation result despite effects of COVID-19

This financial year is the first year LSV's multicultural programs have seen a drop in participation – from 22,000 to 17,000.

This is still a remarkable achievement **considering that for much of this year schools and pools were closed**, and beach programs were prohibited from running under COVID-19 restrictions.



New Diversity and Inclusion department formed

On April 1 2021 LSV announced that the **Multicultural department would include disability and senior programs.**

The new department, following its newly formulated Strategic Plan, is now called the LSV Diversity and Inclusion department.

Scan the QR code to find out more about LSV's Inclusive Beach Programs





Scan the QR code to watch the highlights of the day

For the first time, the Westpac Lifesaver Rescue Helicopter was painted pink in honour of International Women's Day and the significant contributions women have made within the lifesaving movement.

LSV hosts International Women's Day Breakfast

The International Women's Day Breakfast has become a key fixture on the event calendar for lifesaving volunteers, industry partners and emergency service colleagues and volunteers.

This year's event had a full house at LSV The Views, with the theme 'Choose to Challenge'.

As part of the event, 46 of our dedicated women in lifesaving were recognised for their outstanding achievements and contributions to lifesaving.

Superintendent Janet Stevenson from Victoria Police and Ovarian Cancer Research Foundation Chief Executive Officer Lucinda Nolan provided insights into the challenges, experiences and lessons learnt during their careers.

The breakfast concluded with a rescue demonstration delivered by nine emerging female operational leaders, and included the Westpac Lifesaver Rescue Helicopter, Rescue Water Craft (JetSkis) and Inflatable Rescue Boats.

Future developments:

- > New seniors and people with disability programs
- > 2021 Game Changers Program and Leading Teams Partnership
- > Implementation of Rainbow Roadmap, to get clubs Rainbow Ready

Sector Development & Support



STRATEGIES

- > Implement the full community / government partnership model in the EMV structure.
- > Advocate for the development and maintenance of fit-for-purpose, location sympathetic and advanced design LSV facilities.
- > Build cooperative relationships within the aquatic industry and emergency services, ensuring best practice of water safety.
- > Ensure LSV is sustained as a resilient, dynamic and well managed organisation.

4 new lifesaving club builds completed

20 aquatic agencies included in the Play it Safe by the Water community / government partnership

168 registrations for seven Blue Connections events



“

This year, LSV integrated further within the emergency management sector - both working side by side with other agencies on COVID operations and recovery, as well as on taskforces and management teams to progress our water safety aims even further.”

PAUL SHANNON
GM Government and Industry Relations

Working alongside other emergency services agencies on the Benessere Mission

Mallacoota SLSC welcomes support for Easter patrol

As part of its first ever Easter patrol, Mallacoota SLSC invited organisations that supported them in rebuilding after devastating bushfires to join them, including the CFA, SES, Ambulance Victoria and Victoria Police.

Life Saving Clubs were also invited as a thank you, including:

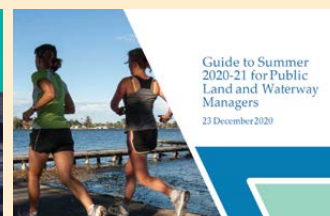
- Woolamai Beach SLSC, whose volunteers fitted out a new mobile hub donated by Jayco Gippsland and Minderoo
- Pambula SLSC, which assisted Mallacoota SLSC with everything from equipment to training while they rebuilt

The local boardriders club, with Surfing Victoria, also held its Easter competition at Mallacoota alongside the patrol, with the Mallacoota SLSC team coming in second place.

LSV joins Public Land and Waterways Emergency Management Team and inter-agency taskforces

This year, LSV took up positions on the Public Land and Waterways Emergency Management Team, Public Safety on Public Land and Waterways Inter-agency Taskforce and the Water Safety Taskforce, which extended round table discussions from the previous season and put the Victorian Water Safety Strategy back on the Victorian Government’s agenda as a standing interagency advisory group item. This is led by Emergency Management Victoria, in partnership with LSV.

The purpose of the Public Safety on Public Land and Waterways Inter-agency Taskforce and Public Land and Waterways Emergency Management Team is to manage public safety on crown land as a consequence of COVID-19 restrictions, as well as water and fire safety.



Surfing Victoria and URBNSURF partner with LSV for rip current awareness

The 2020-21 season's rip current awareness message was spread by surfers and lifeguards at a media event at URBNSURF Melbourne, raising awareness of the number one hazard at Australia's beaches following record breaking drowning numbers this season.

Held before the Australia Day long weekend, the demonstration of rip current safety was performed in a controlled, simulated rip in the wave pool.

Surfers themselves are often responsible for bystander rescues, and Surfer Rescue 24/7 lifesaving programs (which were initially trialled thanks to Play it Safe by the Water funding) were run by Surfing Victoria at URBNSURF Melbourne to highlight the need for everyone to learn to save a life through rescue techniques and CPR methods.

URBNSURF lifeguards prepare for a mock rescue demonstration with LSV and Surfing Victoria, in front of the media





Dignitaries at the Australian Water Safety Education Centre

Australian Water Safety Education Centre celebrates 30 years at Dandenong Oasis

In 1991, the Royal Life Saving Society Australia Victoria Branch (RLSSA-V – now Life Saving Victoria) took a step in a new direction, entering a partnership with the City of Dandenong to manage the Dandenong Oasis Indoor Aquatic Leisure Centre and establish the Australian Water Safety Education Centre (AWSEC).

The centre provided a practical environment for RLSSA-V to develop and refine best practice pool safety guidelines and lifeguard training.

This year, we celebrated the significant contributions of the AWSEC during the last 30 years.

Offering a helping hand out of the water

Over three days in June, 110 volunteers and staff members from 20 Life Saving Clubs packed more than 16,000 COVID-19 testing kits as part of LSV's inter-agency emergency response assistance to the DHHS-led testing blitz on Melbourne's COVID-19 hot spots.

120+ volunteers and staff members helped organise food parcels and site maintenance during July in support of residents in the seven public housing towers that were in strict lockdown.

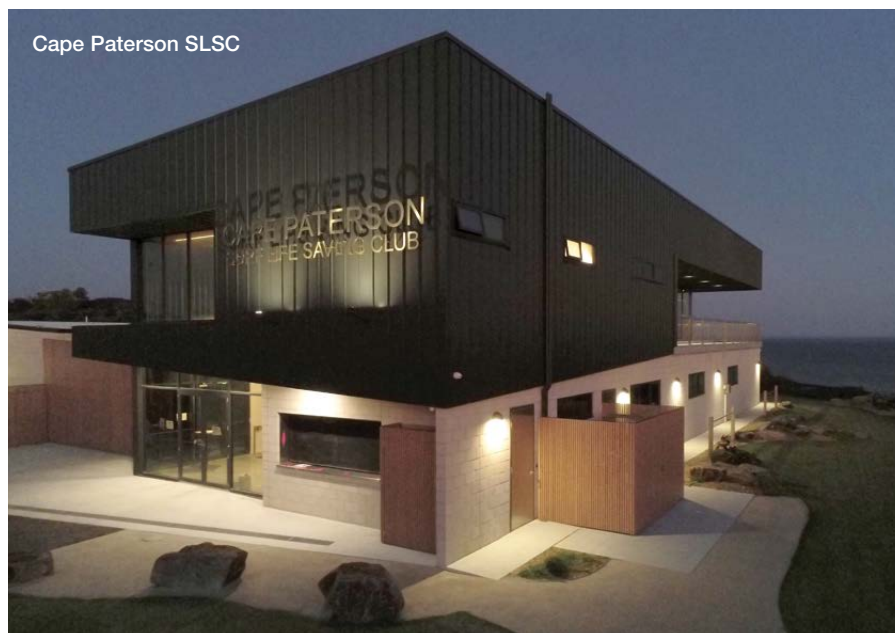


AREA OF FOCUS H Sector Development & Support

New lifesaving facilities completed

In July 2020, Cape Paterson SLSC welcomed the completion of its new lifesaving facility thanks to support from members, the community, the Victorian Government, Bass Coast Shire Council and the Federal Government.

Its official opening was delayed this financial year due to COVID-19 restrictions.



Jan Juc SLSC officially opened its \$6.5M lifesaving facility in December 2020, replacing its previous 50-year-old facility.

The Victorian Government committed \$2.6M to the project, with a further \$2M from the Federal Government, \$1.4M from the club, \$250,000 from the Surf Coast Shire Council and \$150,000 donated by the RACV.



In January 2021, Anglesea SLSC held an official opening for its new \$5.5M lifesaving facility after more than a decade in the works.

New features include a cafe/restaurant, kiosk, community meeting spaces, a function room, first-aid facilities, and administrative offices that will better meet the needs of one of Victoria's largest clubs.



Financial impacts of COVID-19

LSV completed an assessment to determine the COVID-19 financial impacts on Life Saving Clubs and liaised with the Victorian Government on ways to provide sustainable support for clubs to continue delivery of critical water safety and lifesaving services to the community.

Additional grants were made available through LSV's position as an emergency service and a state sporting association: Emergency Services Critical Maintenance and Repairs Program, and the Sport and Recreation Victoria Sporting Club Grants Program.



Future developments:

- New lifesaving facility openings at Point Lonsdale SLSC and Bonbeach LSC
- Launch of Victorian Water Safety Strategy 2021-2025

Honours & Awards



Awards of Excellence delivered virtually for second year

Scan the QR code to watch the full ceremony presented by Kevin Larkins.

The theme for the 2021 Awards of Excellence was #StayingConnected, so it was fitting that our in-person gala dinner event was moved online due to COVID-19 restrictions. Despite needing to stay connected online rather than in person, the event was a celebration of the best in lifesaving and the aquatic industry with the chance for clubmates out of Victoria to tune in and show their support.

Delivered via Facebook and YouTube Premiere, as well as being hosted on the LSV website, the event attracted **288 live viewers** on the night, as well as **5,500 views** since, with a social media reach of **6,182 people** and **2,448 engagements**.

Black Rock LSC



Chris Perrott



Tea-Rose Passon





Andrew May



Lion's Den Youth Program

2021 Major Awards

Marsh Club of the Year (Beaurepaire Shield)

Black Rock LSC

Microflite Lifesaver of the Year (John Wishart Memorial Medal)

Chris Perrott, Portsea SLSC

Volunteer of the Year (Graeme Long Memorial Medal)

Tea-Rose Passon,
Port Melbourne LSC

Westpac Youth Lifesaver of the Year

Andrew May, Portsea SLSC

President's Certificate

LSV Pandemic Response team

Brande Group Outstanding Achievement of the Year

Lion's Den Youth Program,
Point Leo SLSC

Rescue of the Year

Bushrangers Bay

Innovation And Membership & Leadership Development Awards

Dr Nigel Taylor ESM Innovation Award

Proprietary Communications
Application, Venus Bay SLSC

Mike Martin AM Champion Junior Lifesaver

Remme Mason, Mornington LSC

Nipper Program Volunteer of the Year

Zoe Murdoch, Hampton LSC

Membership and Leadership Development Service Awards

Sam Dwyer, Hampton LSC; Nicholas
Foon, Cape Paterson SLSC &
Aspendale LSC; and James Coutie,
Point Lonsdale SLSC





Kevin Larkins
Master of Ceremonies

Aquatic Sports Awards

Fred Westfield Medal

Jemma Holt, Mordialloc LSC

Maurie Raynor Scholarship

Iestyn Knapp, Ocean Grove SLSC

U14 and U15 Athlete of the Year

Jemma Holt, Mordialloc LSC

Youth Athlete of the Year

Daisy Graham, South Melbourne LSC

Open Athlete of the Year

Maddy Hurst, Half Moon Bay SLSC

Masters Athlete of the Year

Samantha Barrow, Mordialloc LSC

Youth U15 Team of the Year

Mordialloc LSC Girls Cameron Team

Youth U17-23 Team of the Year

South Melbourne LSC, Seahorses R&R Team

Open Team of the Year

Hampton LSC Lightning Bolts

Masters Team of the Year

Lorne SLSC 160 + Women's Surf Boat Team

Coach of the Year

Christine Cardwell,
South Melbourne LSC

Victorian Championship Point Score Winner

Ocean Grove SLSC

Emerging Official of the Year

Georgia Cassell Ashton,
Point Leo SLSC

Official of the Year

Kaya Cook, Mount Martha LSC

Education, Training and Industry Engagement Awards

Education Instructor of the Year

Mitchell Cole

LSV Swim and Survive Partner of the Year award

Sunshine Leisure Centre

LSV Public Training & Pool Safety Licensee of the Year

Alpine First Aid & Training Services

LSV Public Training & Pool Safety Service Member of the Year

Sharon Newstead

LSV Public Training & Pool Safety Trainer of the Year

Brenda Davies

Lifesaving Operations and Volunteer Training Awards

Administration Club of the Year

Mount Martha LSC and Portsea SLSC

Brand Group Volunteer Trainer of the Year

Steven Thirlwall, Black Rock LSC

Volunteer Assessor of the Year

Elise McCorriston, Venus Bay SLSC

Microflite Beach Lifeguard of the Year

Sarah McNamara

Australian Commonwealth Honours

Australia Day Honours:

Medal of the Order of Australia
Richard Mitchell OAM

Queen's Birthday Honours:

Member of the Order of Australia
Anni Gardiner AM

Medal of the Order of Australia
Alan William Joyce OAM

Medal of the Order of Australia
Janet Lesley Jones OAM

Medal of the Order of Australia
Alistair James McCooke OAM

Medal of the Order of Australia
Joan Scott OAM

Medal of the Order of Australia
George Scott OAM

Emergency Services Medal
Kimberley Ann Gee ESM

Emergency Services Medal
Dinah Boswell ESM

Media Award

Media Services to Lifesaving

Wes Hosking, *Herald Sun*

Council Executives & Committees

Council Executives

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Kara Monaghan
Council Representative

Nic Hall
Council Representative

AQUATIC SPORTS COUNCIL

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Philip Mawkes
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Leonie Newey
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Sonia Kinsey
Aquatic Sports Development Coordinator

Joanne Teagle
Pool Competition Coordinator

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Maurice McCutcheon
Beach Representative

Dr Natalie Hood
Swim Representative

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Barry Hill
Surf Boat Representative - VSRL

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Jenna-Rose Sheehan
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James Quine
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Hugh Day
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Hamish McKendrick
State Gear and Equipment Officer

Gordon Porter
State Powercraft Officer

Grace Lightfoot
State Lifesaving Communications Officer

Jack Slykhuis
State Service Efficiency and Standards Officer

Grace Lightfoot
Lifesaving Services Representative

Jack Slykhuis
Lifesaving Services Representative

Area Training and Assessment Officers

Jameson Trainor
Training and Assessment Officer - Bass

Steven Thirlwall
Training and Assessment Officer - Bayside

Phillip Hughes
Training and Assessment Officer - Geelong

David Whelan
Training and Assessment Officer - Gippsland

Catherine Paulsen
Training and Assessment Officer - Kingston

Susan O'Rourke
Training and Assessment Officer - Otway

Bree Ambry
Training and Assessment Officer - Peninsula

Sebastian Phoenix
Training and Assessment Officer - Port Phillip

Tim Mason
Training and Assessment Officer - Surf Coast

James Green
Training and Assessment Officer - Western

Area Lifesaving Operations Officers

Terry Aslanidis
Lifesaving Operations Officer - Bass

Alexander Walton
Lifesaving Operations Officer - Bayside

Nicholas Giblin
Lifesaving Operations Officer - Geelong

Barrie Smith OAM
Lifesaving Operations Officer - Gippsland

Darren McLeod ESM
Lifesaving Operations Officer - Kingston

Jenna-Rose Sheehan
Lifesaving Operations Officer - Otway

Cohen Doyle
Lifesaving Operations Officer - Peninsula

James Quine
Lifesaving Operations Officer - Port Phillip

Paul Lunny
Lifesaving Operations Officer - Surf Coast

Christopher Sharam
Lifesaving Operations Officer - Western

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Junior Activities Coordinator

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Inclusion and Diversity Coordinator

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Member Wellbeing Coordinator

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Masters Development Programs Coordinator

Teagan Thom
Junior Development Programs Coordinator

Laura Buckley
Female Leadership Network Coordinator

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Liza Gelt (part)

Simone Bohan

Emma Olivier

Donna Watt

Ashley Wolff

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Graeme Eddiehausen

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Neil Morarty OAM

Bridget Pardy

Richard Symon

Mark Hebblewhite (Part)

Allan Holmes
Committee Secretary

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Michael Martin AM

Dianne Montalto ESM

Andrew Barnes

David Stogdale

Anne Maree Gardiner AM

Warren Clarke

FACILITY DEVELOPMENT COMMITTEE

David Schultz

Ray Webb

Please refer to page 10 of this report for additional sub-committees.

Life Members

A

R Anthony
H G Ashworth

B

H E Baker
A J Barnes
S Barnes
N Bayles
M J Bell
A Bellotti
P I Bennett
W Birkenhead
A Birt
R W Blackney
R O Blackwood
SSC Blanks BEM
D L Boswell ESM
W D Boulton
B H Bowman
R K Boyce
H Brereton
H F Brockhoff
M M Brodie
W Brodie
K Brooks
A S Buchanan
Q L Burke
J Burrowes OAM

C

G W Cato OAM
R Charrett
F M Clayton
M R Collins
I Collum
R B Cook
A Cooper
L Cooper
A Coulson
W Coyte BEM
Sir G Cuscaden

D

R W Dale
G L Dann
L Darbyshire
A Davies
A G Dell
J L Dobson
T Donnett
O Douglass
E Doull
J Duthie

E

B Edmonds
C P Ellicott
N L Emselle
L Errey
F M Evans
W Everard

F

J Farmer
N H Farmer AM ESM
F J Fegan
C G Fitzgerald OAM
E Fitzsimmons
A F Forster
A R Frost BEM

E Fry

G Fry
J Furmedge

G

C Gadd
J Gale
K J Galloway
A W Goetz
D R Grant OAM
A Gray
B Gray
J S Gregson

H

N G Hall
E Handley
E J Harris
D E Heathcote
J B Heily
K R Hodgson
J A Hogan
A M Holmes
N A Hood
D R Hopkins
M J Horne
S L Horton
W M Hull
F A Hunting
G C Hurrell
R J Hussey
R Hutchings

I

F Inness

J

J Jackson
N R Joseph
L Johnson

K

C C Kelly
H G Kelly
A R Kennedy BEM
M J Kennedy OAM
T R Kennedy
W Keys
E G Kidd
H J Klauer
J Knight

L

A M Laughton
A Laven
T G Leary
J Lee
G M Lehmann
M F Leiper
A R Lester
W Lieveley
J M Lippmann OAM
J J Liston
R Lloyd
M A Lumley
C R Lyne AM

M

J J Maclean
Sir W Manifold
R W Markillie
L R Marsh
W E Martin
M J Martin AM
W C McBeath
M O McCutcheon
L R McDonald
E J McGee
W H McLearn
D M McLeod ESM
J G Meehan
O G Merritt
J H Millett
R Millett MBE
R A Mitchell OAM
D G Montalto ESM
N W Morarty OAM
J I Morgan
B A Morgan OAM
D G Morland

F L Muir
B Murray

N

M M Napthine
R Neate
H A Norris
G Nutbean

O

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J Olson
R J O'Brien
P J O'Rorke OAM
B G Owen

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W C Patrickson
M E Pearce
F Pebbles
F Perrin
V Petersen
T K Peterson OAM
J E Pettigrove
H M Pierce OAM
H Pittard
E A Pleasents
F Pollard
M Portingale BEM

R

F J Ramsay
F D Reid
A Renfrew
J F Revell
M P Ricca
R Ricca
P E Rice OAM
B B Richards
A Robbie
K Roderick AFSM
N Rose
A Rosen
M R Scott

S

A W Seals
M S Sharman
I D Shephard
K J Shields
A H Short
J B Silom
C Simpson
W Slater

B J Smith OAM
W A Spinner
T W Stanford
H Stephenson
S G Stevens
P M Stevens BEM
D Stewart
M P Straford
T G Strahan
C L Swyer
Sir G A Syme

T

J Takac
S R Tannahill
B Taylor
P F Taylor OAM
L R Thomas
M H Thompson
L H S Thompson AO CMG
G A Thompstone
J Thomson
A Thorburn
G Titter
R H Tyas
F R Tyler

V

P F Van Deuren
S L vander Pal
T E Varley
R S Veale CMG

W

A W Walker OBE
B Walklate
J F Wall
M G Walsh
G W Waters
J M Waters
B J Webb
P J Weber
J C Williams
A Williamson
H C Windmill
R S Wood ESM
J G Worrell OAM
A E Wright
A Wynne

Y

B J Young

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LSV's values

- **Positive** and **respectful** relationships (cultural and intergenerational).
- Being **open, welcoming** and **inclusive**.
- **Personal development** through a commitment to lifesaving.
- Developing **healthy** lifestyles.
- Taking **personal responsibility** for betterment.
- **Being relevant** in society, today and tomorrow.
- Efficient and appropriate use of available **resources**.
- Building **stronger** and **safer** communities.



Life Saving Victoria

ABN 21 102 927 364

200 The Boulevard

Port Melbourne VIC 3207

Tel (03) 9676 6900

mail@lsv.com.au

www.lsv.com.au