

LIFE SAVING
VICTORIA

ANNUAL REPORT
2015/16



President's Report	3
CEO's Overview	4
Our Board	6
Strategic Plan	7
Addressing the Drowning Toll	8
Focus on: Settlement – Here for the Long Term	9
Focus on: Survival Swimming	10
Council Executives and Committees	12
Honours and Awards	13
Programs and Services	14
Financial Overview	16
Lifesaving Operations	18
Education Services	19
Aquatic Risk and Research	20
Public Training and Pool Safety Services	21
Multicultural Services	22
Membership and Leadership Development	23
Aquatic Sports	24
Volunteer Training	25
Life Members	26
Supporters	27

Inserts to this report can be found on our website, including:

- 2015/16 Financial Statements
- 2015/16 Club, Award and Sport Summaries

Visit www.lsv.com.au/about

MISSION

TO PREVENT AQUATIC DEATH AND INJURY
ACROSS VICTORIA.

VISION

ALL VICTORIANS WILL ENJOY OUR AQUATIC
ENVIRONMENT AFTER LEARNING WATER SAFETY,
SWIMMING AND RESUSCITATION.

Cover image: The aim of teaching survival swimming is to prepare a child for unexpected entry into deep, open water. If they cannot move to a point of safety, children are taught how to float, scull or tread water until help arrives.

Photo credit: Timothy Arch. Thank you to Peninsula Aquatic Recreation Centre and members from Seaford LSC for their assistance in creating the cover images.



“IT IS PLEASING TO REPORT THAT THERE HAVE BEEN EXCELLENT ADVANCES OVER THE YEAR AND THAT LSV CONTINUES TO GROW IN SIZE, EFFECTIVENESS AND RELEVANCE.”

Throughout the year, Life Saving Victoria has energetically pursued its mission of preventing aquatic death and injury across Victoria. Delivering on this important mission is only possible through LSV's extensive and committed community of employees, volunteers and partners; this includes our 57 affiliated lifesaving clubs, 377 staff (permanent and seasonal), licensees, community education and aquatic industry members and associated marine and rescue organisations.

It is pleasing to report that there have been excellent advances over the year and that LSV continues to grow in size, effectiveness and relevance. A new record level of lifesaving club membership has been attained (32,710 members), largely driven by strong community support for LSV's activities, as well as interest in the personal benefits of participation, such as first aid, resuscitation, water safety skills and awareness.

At the heart of our mission and vision is the opportunity for all to learn water safety, swimming and resuscitation and our survival swimming project has been one that is working directly to achieve this for Victorian primary students. This year's metropolitan trial has not only seen another cohort of at-risk students learn vital skills and knowledge, but has further proven and paved the way for a program model that can be rolled out across all Victorian schools (see page 10 for a full overview).

On the beach front, we had an extremely busy season, with volunteer lifesavers and lifeguards performing 478 rescues, attending 1641 first aid incidents and helping to keep more than 2 million visitors to Victorian beaches safe.

As our lifesaving services evolve to meet the needs of our communities, this season saw two of our clubs take on a less traditional lifesaving role, in response to the Great Ocean Road fires over Christmas. Both Wye River and Lorne SLSCs offered refuge for residents and a support base for emergency services, in a terrific demonstration of the 'all communities, all emergencies' approach to emergency management.

LSV's work is undertaken in close association with Royal Life Saving Society - Australia and Surf Life Saving Australia. We have led or participated in a number of key initiatives over the year with these national bodies including drowning prevention at identified black spots, pool safety initiatives, a review of surf sports and the introduction of additional safety measures, including personal protective equipment for lifesaving and sporting activities.

The full financial year result for LSV was a deficit of \$94,538 (compared with a surplus of \$311,438 in 2014/15). While LSV benefited from improved profitability in its public training activities, the year end result was negatively impacted by investment in new financial structure and systems and a focus on outstanding debtors (leading to a larger than usual number of debtor write-offs.) The Board considers that despite the current year impact, these factors lay a solid foundation for future years.

A number of individual and club achievements by our members this year deserve special mention, including:

- Two groups of Victorian lifesavers and lifeguards were recognised with national 'Rescue of the Month' awards by Surf Life Saving Australia: In January 2016, off-duty Bass Lifeguards and members of Woolamai Beach SLSC were awarded Rescue of the Month for their efforts to prevent further loss of life when a group of people were swept into a rip current outside of patrol hours, resulting in multiple rescues and resuscitation efforts; and then, in March 2016, Gunnamatta SLSC members were awarded Rescue of the Month for their exemplary management of an unconscious patient with a suspected spinal injury, who had been unexpectedly dumped by a wave while bodysurfing with his son.
- Andrew Gibson, Point Leo SLSC, awarded an Order of Australia Medal on Australia Day.
- Mark Scott, Wonthaggi SLSC, awarded the Emergency Services Medal in the Queen's Birthday Honours.
- Jessica Woodward, SLS Lakes Entrance, awarded Young Volunteer of the Year in the Victorian Government's Community Sport and Recreation Awards.
- Anglesea SLSC was named as a finalist in the 2015 VicHealth Awards 'Building Health through Sport' category, for implementation of the Starfish Nippers program.

- Three Victorians were recognised at Surf Life Saving Australia's Awards of Excellence in October 2016:

- Daryl Moss, Jan Juc SLSC, awarded DHL Volunteer of the Year.
- Kimberley Gee, Venus Bay SLSC, awarded Trainer of the Year.
- David Cummings, Venus Bay SLSC, awarded a Meritorious Award with Silver Insert, for an off-duty rescue of three swimmers caught in a rip current.

- LSV Director Norman Farmer ESM, was elected as the International Life Saving Federation (ILS) Asia-Pacific Regional President, as well as the ILS Vice-President for 2016 to 2020. The ILS is the world authority for drowning prevention, lifesaving and lifesaving sport, so it's a great honour to have one of our own holding such a prestigious role.

- And in recognition of 2016 being the 125th anniversary of the foundation of the Royal Life Saving Society in England, His Royal Highness Prince Michael of Kent has awarded 125 anniversary Certificates of Merit to members who have provided distinguished service to the society worldwide. It gives me great pleasure to commend the 11 Victorian members who are recipients of these awards. (See full listing in Honours and Awards page 13.)

Thank you to each of my fellow Board Members and CEO Nigel Taylor for your continued dedication and leadership. Thank you also to all of the LSV staff members for your contributions to LSV's water safety operations, and your ongoing support to our volunteers in their vital work.

Finally, our members and partners form an essential part of our organisation and have my heartfelt thanks for their dedication and efforts throughout the year. I sincerely admire your commitment to the lifesaving movement and the Victorian community.

Tom Mollenkopf
President





“OUR MEMBERSHIP BASE REMAINS STRONG AND CONTINUES TO GROW, WITH 32,710 VOLUNTEERS ACROSS THE STATE, WHICH IS A NEW RECORD FOR TOTAL MEMBERSHIP.”

Q HOW WOULD YOU SUMMARISE 2015/16?

This year has been significant for LSV across a range of areas and projects but in particular it has seen a heavy focus on one of our three key strategic themes, to be 'Resource Ready'. This theme encourages LSV to ensure that any new initiatives have the required long term financing and that the organisation has the capacity and capability to deliver them in an optimum manner.

To accommodate this thinking, LSV has, in a governance sense, reviewed its strategic plan, complaints handling procedures, risk register, the role of the company secretary and the constitution and by-laws. A longer-term investment strategy has also been developed. Operationally, a new financial management set-up and an in-house technology development capability have been introduced. The organisation's risk and research capability has been reviewed and the work plans of each of the key functional areas of activity have been more closely aligned.

As a short term example of subsequently improving our capability and opportunities, we were able to develop the gear inspection app at a considerably reduced cost. Once introduced, it then created administrative efficiencies that allowed more time for other projects. The underlying functions of this app were then tweaked to provide for an improved system for recording training outcomes and again the result has enabled additional administrative efficiencies.

For many, these may not be the most exciting accomplishments, however they are a vital foundation given LSV expects to grow significantly in the coming years.

Q WHAT IS THIS YEAR'S VICTORIAN DROWNING TOLL AND HOW IS LSV WORKING TO ADDRESS IT?

While Victoria still has one of the lowest per capita drowning rates in the country, the downward trend is stalling. In 2015/16, there were 43 drowning deaths in Victoria, which is an increase of 10 per cent on the 10 year average.

Sadly this summer there were a number of highly publicised drowning deaths at beach locations. These occurred either outside of patrol hours and/or at unpatrolled locations, highlighting the lack of understanding that many beachgoers still have about rip currents. A new focus on this matter will be introduced in 2017/18.

The 'Play it Safe by the Water' campaign delivered TV, radio and social media public messaging, as well as programs, in partnership with a range of aquatic agencies, to target specific audiences. With limited resources, we have stretched the lifespan of some of the related creative media content and we now need to urgently look for a means to generate renewal in this area.

Another key focus this year has been to raise much needed awareness about inland waterway safety, through the 'Respect the River' campaign, delivered in partnership with Royal Life Saving and supported by the Australian Government. This project has delivered a media campaign, as well as a series of social media videos to highlight the dangers of the Yarra River (identified as the #3 river drowning hotspot in the country), while our education programs have been focussed on communities along the Murray River (identified as Australia's #1 river drowning hotspot).

In our Education area, the Everyday Lifesaver App, launched in October 2015, has been a resounding success story. It is a revamp of the 'Resuscitate A Mate' classroom program into an online gamified learning of the emergency action plan DRSABCD (see p21). In a short period of time, the app has already been recognised with a host of awards, including 'Best Use of Gamification/Simulation for Learning' at the 2015 Australian Institute of Training and Development Excellence Awards and was also finalist in the 'System and Apps Award' category of the 2015 Victorian eLearning Industry Association Excellence Award.

While specific trends can be identified, we know that each year between 30 to 40 per cent of drowning deaths occur as a result of an unexpected water entry. With this in mind, it is clear we need to address the entire Victorian public, not just those who expect to take part in some form of aquatic activity.

To challenge this statistic and given we now know that 60 per cent of children leaving primary school cannot swim 50 metres, we are strongly encouraging the introduction of survival swimming lessons into the various school systems. This strategy is our fundamental theme for reducing the drowning toll. We will continue to address specific trends and unique audiences, but this concept will underpin the likelihood of success for each of those actions.

To support the introduction of this concept, we have built on the success of the Before School Swim Trial (delivered in regional Victoria last year), with an equally successful metropolitan trial this year. Our systematic evaluation of the program found further evidence that survival swimming skills can be taught in a short period of time. With these encouraging results, we will continue to work with Government and industry to progress our mission to make survival swimming a key component of primary education in Victoria.

Q STATISTICALLY SPEAKING, WHAT HAS BEEN THE REACH OF LSV IN 2015/16, IN TERMS OF ITS VISION TO ENSURE ALL COMMUNITIES LEARN SWIMMING, WATER SAFETY AND RESUSCITATION?

Our membership base remains strong and continues to grow, with 32,710 volunteers across the state, which is a new record for total membership. We are also maintaining a healthy junior program, with 10,851 nippers educated in water safety and lifesaving skills this season.

More broadly across the community, our training and education staff have delivered 40,000 training awards. Face-to-face water safety education programs were delivered to 32,000 students. The Watch Around Water supervision program for public pools has been adopted by 150 facilities. And we estimate that 89,000 people are learning to swim through our 190 Swim and Survive licensees.

Q OUTSIDE OF AUSTRALIA, WHERE HAS LSV PROVIDED ASSISTANCE AND BEEN REPRESENTED?

Victorian lifesavers travelled to Los Angeles in August 2015, where they retained the Wieland Shield in the 24th contest against the Californian Lifeguards. As has been customary, the competition was accompanied by a three week educational exchange of lifesaving knowledge, skills and techniques.



LSV continued its efforts to build a strong water safety culture in Sri Lanka. With the program now in its fifth year, the Building Leaders Scholarship program again delivered vital training assistance to the Life Saving Association of Sri Lanka, as well as the Sri Lankan Police Force, Coast Guard and Navy. Alongside this, LSV's Risk and Research team continued to provide guidance and support to Sri Lankan drowning prevention efforts, with their attendance at the third Sri Lankan Drowning Reduction Workshop. They have now also established a collaborative research partnership with the University of Peradeniya in Kandy.

LSV also delivered a record 10 research presentations at the International Life Saving Federation (ILS) World Conference on Drowning Prevention. The acceptance of these papers by ILS attests to the world class research, programs and services that LSV is delivering.

Q HOW IS LSV SUPPORTING DIVERSITY ACROSS OUR MEMBERSHIP AND COMMUNITIES?

In 2015/16, 13,000 participants took part in LSV's multicultural programs. Another indicator of the success of our multicultural programs, is the number of past participants who are now working with either LSV, or the broader aquatic industry. This is an excellent case study for moving from just water safety provision, to assisting with societal cohesion and cultural assimilation.

Meanwhile, our Female Leadership Network (FLN) continues to grow, with more than 200 members from 53 lifesaving clubs. The initiative was showcased to other emergency service organisations to highlight the integral role females play in the lifesaving movement and how they are supported by the network's resources and opportunities. Four FLN workshops were also conducted and covered the notions of creating champions, ensuring active and healthy lifestyles, providing confident communications and making dreams a reality.

Q HOW IS LSV SUPPORTING LIFESAVING CLUBS AND COMMUNITIES WITH FACILITIES DEVELOPMENT?

The renewal of our lifesaving club facilities provides for both inspiration and retention of our existing volunteer membership and new opportunities for both recruitment and service provision. We are pleased to have new facilities at both St Kilda and Mordialloc on track for completion for the 2016/17 season. In 2017/18 the Mordialloc facility will also be surrounded by a landscaping exercise that will enable it to be 'event ready'. With a number of event infrastructure items permanently included in the landscaping, it will be the first bayside event centre to readily facilitate the conduct of a range of community events.

South Melbourne, Ocean Grove and Jan Juc are well into the planning stages of their new facilities. Thanks to some generous support from the State Government, we can also begin planning for new facilities at Anglesea, Cape Paterson, Edithvale and Portsea.

Q HOW HAS LSV IMPROVED SUPPORT FOR MEMBERS?

Our Volunteer Training team continues to improve its suite of services and opportunities to support volunteer members. This year the Certificate IV in Training and Assessment program was rolled out to volunteers, enabling suitable candidates to complete a nationally recognised qualification that both supports them in delivering and assessing lifesaving training. As a bonus, the qualification and skills gained can be transferred to other industries.

This year, I have personally been part of the project team for Surf Life Saving Australia's National Sport and Recreation Review. This project has taken a holistic approach to reviewing sport and recreation and its role in the delivery of today's lifesaving services. From the work of this project team, the 'Sport and Recreation Game Plan for Surf Life Saving Australia' was delivered in February. It included a number of recommendations for modernising surf sports and increasing their relevance across our membership and within today's society.

Q HOW HAS LSV CONTRIBUTED TOWARD THE 'ALL COMMUNITIES ALL EMERGENCIES' APPROACH TO EMERGENCY MANAGEMENT?

A significant body of work has delivered the Victorian Water Safety Strategy (2016-2020).

A key focus has been ensuring alignment with Emergency Management Victoria's (EMV) Strategic Action Plan. The aquatic community plays an important role in the emergency management field in terms of drowning prevention and delivering a general water safety focus. It is vital that these two plans reflect a similar purpose and direction.

LSV has also worked closely with Emergency Management Victoria this year to ensure coastal safety information is made available to the all-encompassing Vic Emergency website. As a starting point this year, notifications about beach closures and shark sightings were delivered through the site.

Unfortunately, this summer we saw a real time example of the need for all emergency services to work together to provide the (under the circumstances) best possible and most cohesive response to the Great Ocean Road fires. Local lifesaving clubs and fire services were able to access each other's assets to ensure a better informed and protected general public. We can continue to learn from this experience to provide even better 'linked-up' services in the future.

Q WHAT HAVE LSV'S KEY FINANCIAL ACTIVITIES BEEN IN 2015/16?

Our financial results for the year show a balance sheet that continues to strengthen. The three charts in the financial overview section of this report (see p16) provide a useful picture of LSV's economic operating environment. We continue to have a reasonably broad spread of income sources. In the longer term it is important that we have a strong representation of those for which we are solely responsible – these are defined as social enterprises.

Our social enterprise operations are consolidating their activities and the related financial performance to ensure maximum efficiency and output.

In the distribution of funds chart, as we would expect, the two largest components are the provision of lifesaving services and public training and education. These two will always be the drivers for LSV seeking to raise funds and ultimately ensure our financial performance is linked to and is driven by our general charter.

Q WHAT IS YOUR OUTLOOK FOR 2016/17?

Looking ahead, there are a number of exciting opportunities on the horizon. LSV is confident it is well prepared to deliver on major new initiatives, including:

- The introduction of survival swimming in the state primary school system;
- An expanded multicultural youth engagement program;
- A more proactive introduction of the lifesaving sport into schools;
- Better regulation of safety standards in public pools;
- Delivery of LSV's Safeguarding Children Policy;
- Renewal of water safety messaging, including through use of new media and smart technology; and
- Increased levels of support for the LSV volunteer network.

Q AND YOUR ACKNOWLEDGEMENTS FOR 2015/16?

This year saw a strengthening of our ground breaking Community-Government partnership. In particular, I would like to thank the Deputy Premier, Minister for Education and Emergency Services the Hon James Merlino and Minister for Sport the Hon John Eren, as well as former minister the Hon Jane Garrett, for their commitment to the concept. I would also like to thank our sponsors, partners and donors (see p29), for your sustained support of lifesaving and water safety initiatives here in Victoria.

To our President Tom Mollenkopf and the LSV Board, thank you for your generous and professional commitment and input. Likewise, to the two lifesaving national bodies, LSV staff, various lifesaving committees and issue-based working groups, thank you for your involvement and forthright contributions.

Finally and most importantly, my sincere appreciation to each and every one of our volunteers, for your efforts in their many forms. LSV is beholden to your enduring dedication and enthusiasm.



Nigel Taylor ESM
CEO





MR TOM MOLLENKOPF

LLB, BJuris, MBA, FAICD, FGIA

LSV President and Board Chair

Appointed November 2012
Occupation: Director & Consultant

Tom is currently a Senior Associate with Aither, as well as holding a series of board roles, including Deputy Chair of Wyong Water, Senior Vice-President of the International Water Association and a Director of Dandenong Market and Surf Life Saving Australia. His previous board roles include Chair of the Water Industry Superannuation Fund and Director of Western Water, Water Aid Australia and Water Australia Solutions Ltd. Tom was CEO of the Australian Water Association from 2007-2013. Prior to this, he was Deputy Executive Director of the International Water Association based in London. From 1995-2005 Tom was General Manager at South East Water in Melbourne. Tom's background is in law, first in private practice and then as corporate counsel. In addition to being a life member of Point Leo SLSC, where he maintains his lifesaving proficiency, Tom chairs the Gary Tierney Foundation.



MR DAVID SCHULTZ

MIEAust, GAICD

Director Council of Lifesaving Clubs

Appointed April 2013
Occupation: Civil Engineer

David is a civil engineer and holds a Company Director Diploma. He is the independent chair of the Bass Coast Shire Council Audit Committee, chair of the Human Resources Committee of the Bass Coast Shire and chair of South Gippsland Water. David has been actively involved with the Inverloch SLSC since it started in 1998, being a member of the first patrol and president of the club from 1999 until 2006. He is also a life member of the club. Previously David held various executive roles with GHD Global, including Practice Leader of the Management Consulting Practice and Senior Project Director Middle East.



MS RACHAEL RYLANCE

Director Aquatic Sports

Appointed August 2015
Occupation: Manager

Rachael is the Accounts & Transformation Manager at AIA Australia Ltd and has held various finance roles over the last 15 years. Her expertise is in developing and improving processes, with experience in enterprise projects. Rachael has been a member of Elwood LSC since 2006, an active volunteer lifesaver since 2010 and continues to patrol. Rachael is currently the Secretary of Elwood LSC and has also held several state positions including team manager for the IRB state team and the Pool Panel Coordinator.



MR NORMAN FARMER ESM

Grad Dip Mgmt, AGSM, AMICDA

Director Aquatic Education Council

Appointed March 2014
Occupation: Retired General Manager

Norm has remained active in his retirement, as the volunteer Chair of the Business Commission of the International Life Saving Federation (2012-2016), and Executive Director of the Royal Life Saving Society Commonwealth. Before retiring, Norm was a General Manager at Surf Life Saving Australia from 2007-2014. Prior to this, he was CEO of the Royal Life Saving Society Australia – Victoria Branch from 1998-2005, and joint CEO of Life Saving Victoria from 2003-2005. Norm has extensive experience in not-for-profit management, water safety program design (both in Australia and overseas), aquatic facility design, management and operation and was the editor of the Guidelines for Safe Pool Operation from 1992-2005. Norm is also a life governor of Mordialloc LSC and a member of Frankston LSC.



MR VINCENT SHEEHAN

BEC FCA

Independent Director

Appointed July 2014
Occupation: Chartered Accountant

Vincent is a partner with Ernst & Young in assurance, where he specialises in providing financial accounting advice to a broad range of public and private sector clients. He is also a fellow of the Institute of Chartered Accountants in Australia.

Vincent is an active patrolling member and nipper parent at both Lorne SLSC and Sandridge LSC and competes with Lorne. He has also previously been the treasurer of Lorne SLSC and has been a member of LSV's Finance, Risk and Audit Committee since July 2013.



MS ANGELA MALAN

BBus

Director Membership & Leadership Development

Appointed August 2015
Occupation: Education Support

Angela has been actively involved with Inverloch SLSC since 2005. In that time, she has held the position of Junior Coordinator for five years and President from 2011-2016. Angela has also held positions in LSV's Membership and Leadership Development Executive for the past six years, and represents LSV on the Ministerial Advisory Council to the Minister for Volunteers. When not involved in lifesaving, Angela works in the area of special education.



MR DARREN MCLEOD

MAIES

Director Lifesaving Services

Appointed April 2013
Occupation: Business Manager

Darren is the Managing Director of a small-medium enterprise in the electronics industry, which he has been part of for more than 30 years. He is also a member of the Australian Institute of Emergency Services. Darren has been actively involved in lifesaving since joining Point Leo SLSC in the early 1980s and is currently the President of Seaford LSC, where he actively patrols. Darren holds a number of committee positions with LSV, including chair of the Honours and Awards Committee. He is also a life member of both LSV and Hampton LSC.



MS JEANNENE STEWART

BBus (Accounting),
Grad Dip Business Computing, CPA

Independent Director

Appointed October 2013
Occupation: Independent Consultant

Jeannene is a part-time consultant across the fields of policy, human resources, governance, systems, project management and finance. Previously Jeannene was Director Corporate Services for VICSES for five years; prior to this she was the Senior Advisor to the Commonwealth Minister for Aging. She also worked as the Funding and Retirement Living Manager for Aged and Community Care Victoria. Jeannene is a Certified Practising Accountant with more than 30 years of experience in senior management roles in the welfare, information technology, health and aged care sectors. She has also provided consulting services to the aged care industry and not-for-profit organisations.



DR MICHAEL KENNEDY OAM

DBA, BBus, FAICD, FCILT, FLGPRO, FIPAA (Vic)

LSV Company Secretary

Appointed October 2012
Occupation: Senior Advisor & Consultant

Michael served as a local government CEO for more than 20 years, most recently at Mornington Peninsula Shire, which hosts eight lifesaving clubs. He now lectures in management at La Trobe Business School. He has extensive senior management and CEO experience in the business sector, in shipping, transport, logistics and manufacturing. Michael is also an experienced company director in the community sector, in health, education and youth transitions. Michael was LSV's founding chairman and an independent director for six years.



MR DAVID RYLANCE

Director Training and Assessment

Appointed November 2013
Occupation: Firefighter

David is a Leading Firefighter with the Metropolitan Fire Brigade, where he has worked as a firefighter for eight years. In the past year, David has coordinated and facilitated specialist courses for the MFB for Control Unit Operators. Prior to this he worked for Bravis Climate Systems for more than 11 years as Research and Development Technician. David is a life member of Elwood LSC as well as being a member of Williamstown S&LSC.



MR PETER WILLIAMS

MSc, BEng(Mech), DipMechEng

Director Council of Lifesaving Clubs











Appointed April 2013
Occupation: Business Consultant

Peter is a former executive manager with VicRoads and now provides consulting assistance in the international development sector. His background is in environmental engineering, having worked in the electricity industry and then as a consulting environmental engineer before moving into international project management. Peter was a director of Anglesea SLSC from 1995-2000 and president from 2000-2006 and again from 2011-2014. He is a life member of Anglesea SLSC and continues to patrol there. Peter was also a trustee of the Anglesea SLSC Foundation from 2001-2014.

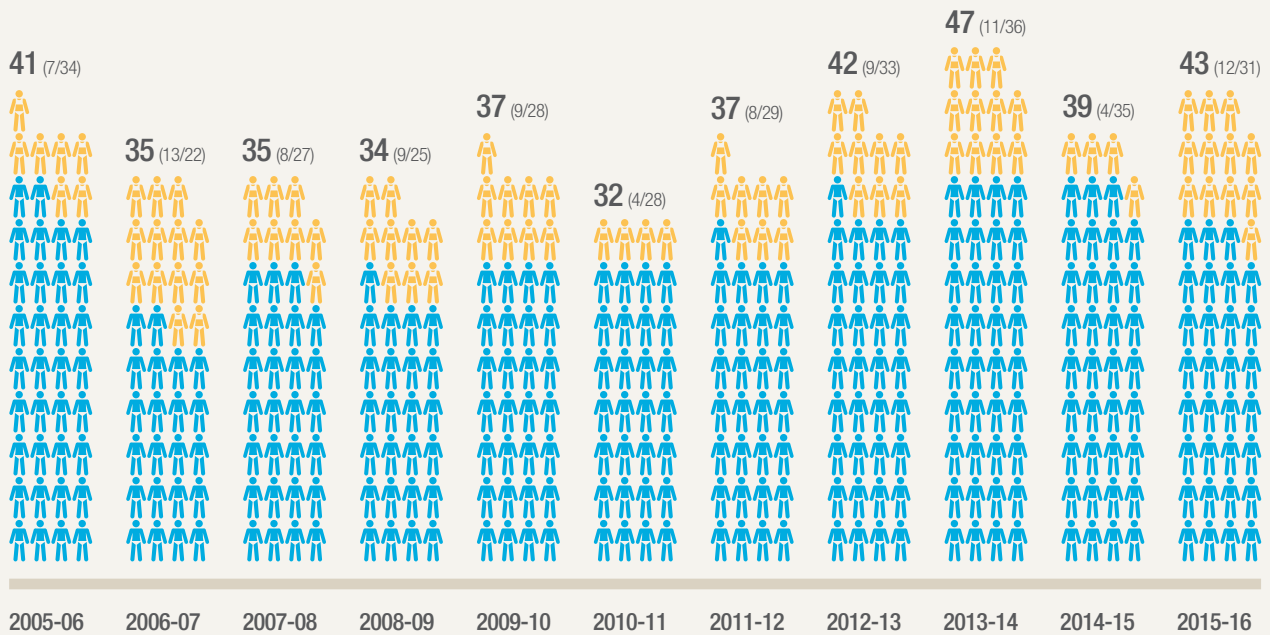
Our strategic plan focuses on water safety and drowning prevention initiatives that foster resilience in our communities, while encouraging active participation in aquatic recreation.

Our plan takes into account changes in the way we live, work, volunteer and enjoy leisure time. Our strategies and projects are designed to be responsive to the evolving needs of our communities and trends that impact us.

As a quick overview, the Strategic Plan on a Page provides a high level summary of our plan. The full Life Saving Victoria Strategic Plan 2016-2020 is available on our website (www.lsv.com.au/plan) and includes greater detail about us, our consideration in developing the plan, our areas of focus, our strategies and examples of our projects. We look forward to working with you to meet the challenges ahead, to achieve great results toward the improvement of water safety and drowning prevention in Victoria.

<p>Why We Exist</p> 	<p>Vision: All Victorians will enjoy our aquatic environment after learning water safety, swimming and resuscitation.</p>		<p>Mission: To prevent aquatic death and injury across Victoria.</p>	
<p>Our Values & Affiliations</p> 	<p>1) Positive and respectful relationships (cultural and intergenerational). 2) Being open, welcoming and inclusive. 3) Personal development through a commitment to lifesaving.</p>	<p>4) Develop healthy lifestyles. 5) Taking personal responsibility for betterment. 6) Being relevant in today's and tomorrow's society.</p>	<p>7) Efficient and appropriate use of available resources. 8) Building stronger and safer communities.</p>	<ul style="list-style-type: none">  Emergency Management Victoria  Surf Life Saving Australia  Royal Life Saving Society - Australia  57 Victorian Lifesaving Clubs
<p>Our Strategic Themes</p> 	<p>Everyday Lifesavers – Building community resilience by encouraging individuals to take more responsibility for themselves. LSV from Anywhere – Developing flexibility for our people and the community in how they interact with LSV. Resource Ready – Implementing only those activities that are supported by the required financing, capacity and capability.</p>			
<p>Our Areas of Focus & Strategies</p> 	<p>Lifesaving Services (A)</p>	<p>A1 - Provide lifesaving service coverage to match risk assessment and community needs. A2 - Ensure alignment between the requirements of quality lifesaving service delivery and related training. A3 - Sustain lifesaving clubs as well organised, welcoming and vibrant community hubs.</p>		
<p>Pool & Waterway Safety (B)</p>	<p>B1 - Ensure facility operators, local governments and land managers are aware of aquatic risk and best practice in aquatic safety.</p>			
<p>Member Development (C)</p>	<p>C1 - Use traditional and digital media to effectively connect with the LSV membership. C2 - Develop systems and technologies to support skills development and continuous learning for LSV members. C3 - Ensure a sustainable future through youth and leadership development in lifesaving clubs.</p>			
<p>Community Education & Training (D)</p>	<p>D1 - Partner with the aquatic industry and government to develop effective water safety media campaigns. D2 - Develop quality education and training infrastructure to make everyday lifesavers of all Victorians. D3 - Establish cooperative relationships with Victorian tertiary institutions to ensure water safety training in teacher education.</p>			
<p>Aquatic Sport (E)</p>	<p>E1 - Develop a range of innovative and responsive aquatic sport programs to increase capability and sustain membership.</p>			
<p>Aquatic Risk & Research (F)</p>	<p>F1 - Ensure evidence-based research is provided to support strategic decision making of LSV and its stakeholders. F2 - Lead and facilitate research into risk identification, prevention and mitigation in all aquatic environments.</p>			
<p>Diversity (G)</p>	<p>G1 - Expand the reach of water safety education to include engagement and settlement of multicultural communities. G2 - Respond to diversity in the community, focusing on gender, age, disability and cultural diversity.</p>			
<p>Sector Development & Support (H)</p>	<p>H1 - Implement the full community/government partnership model in the Emergency Management Victoria structure. H2 - Advocate for the development and maintenance of fit-for-purpose, location sympathetic and advanced design LSV facilities. H3 - Build cooperative relationships within the aquatic industry and emergency services, ensuring best practice of water safety. H4 - Ensure LSV is sustained as a resilient, dynamic and well managed organisation.</p>			
<p>Our Approach to Risk</p> 	<p>Risk is inherent in all our activities and manifests itself in many forms as we step forward in achieving our mission and vision, with potential to impact our volunteers, employees, supporters, suppliers and communities in which we operate. By understanding and managing risk, LSV will provide greater certainty and confidence to all impacted by our footprint. The effective management of risk is vital to the continued growth and success of our organisation.</p>			
<p>How We Govern</p> 	<p>Board Consisting of 11 members, with seven members elected and four members appointed.</p>	<p>Councils & Committees Four councils and a range of working groups consisting of elected members and appointed subject matter experts.</p>	<p>Management Employee base with skills in lifesaving, aquatics, research, risk, training, media, diversity and management.</p>	<p>Tracking & Reporting Managed through our tailored business reporting tool in alignment with our risk management framework.</p>

UNINTENTIONAL DROWNING DEATHS IN VICTORIA BY SEX, 2005-2016



IN 2015/16,
43 LIVES WERE
LOST TO
DROWNING;
THIS IS FIVE
MORE THAN
THE AVERAGE
NUMBER
OF DROWNING
INCIDENTS
IN VICTORIA
OVER THE PAST
10 YEARS.

KEY STATISTICS IN 2015/16:

33% INCREASE IN FEMALE DROWNING RATE

While males continue to be overrepresented in the drowning statistics, this year there was a 33 per cent increase in the drowning rate of females compared to the average over the previous 10 years (2005-2015).

40% INCREASE IN 65 YRS + DROWNING RATE

This year there has been a 40 per cent increase in the drowning rate of those aged 65 years and over, a 27 per cent increase in those aged 45-64 years, and an 8 per cent increase in young children aged 0-4 years, compared to the average over the previous 10 years (2005-2015).

25% INCREASE IN COASTAL DROWNING RATE

Coastal waterways have seen a 25 per cent increase in drowning, compared to the 10-year average (2005-2015). However, it is positive to note there was a 9 per cent decrease in drowning in inland waterways, compared to the 10 year average.

8 BOATING-RELATED DROWNING DEATHS

There were eight boating related drowning deaths this year, compared to the average of five per year since the introduction of legislation requiring mandatory wearing of lifejackets in 2005.

8 ALCOHOL-RELATED DROWNING DEATHS

Alcohol continues to be an issue in 2015/16, with eight drowning deaths in which alcohol was reportedly consumed by the individual prior to drowning. Alcohol-related deaths represented 23 per cent of drowning deaths in Victoria over the previous decade.

SINCE 2008, IMTIYAZ 'MINTY' SABERI, SOO HLAING PETHAN AND MI NGAY PAW HAVE DEVELOPED NOT ONLY SWIMMING AND LIFESAVING SKILLS BUT ALSO EXPERIENCES AND OPPORTUNITIES TO ASSIST THEIR OVERALL SETTLEMENT INTO AUSTRALIA.



FOCUS ON: SETTLEMENT – HERE FOR THE LONG TERM



IMTIYAZ 'MINTY' SABERI



SOO HLAING PETHAN



MI NGAY PAW

BACKGROUND

Seven years later, we reflect on the journeys of three of LSV's multicultural community role models. Since 2008, Imtiyaz 'Minty' Saberi, Soo Hlaing Pethan and Mi Ngay Paw have developed not only swimming and lifesaving skills, but also experiences and opportunities to assist their overall settlement into Australia. In September 2015, LSV's Multicultural Services team produced a video to celebrate their successes. Watch it at lsv.com.au/sevenyearslater

IMTIYAZ 'MINTY' SABERI

Minty's first involvement in lifesaving was attending a community beach day at Edithvale LSC in 2008; a year later, he was patrolling that beach, and had become Victoria's first known Afghan surf lifesaver. He undertook additional training to qualify as a pool lifeguard in 2010 and now works in this capacity at Dandenong Oasis, while studying finance at university.

Minty has been an integral part of LSV's Education and Multicultural Services teams, sharing his knowledge and paving the way for many newly arrived Australians to get involved in lifesaving and aquatics.

SOO HLAING PETHAN

Having come to Australia as a Karen (Burmese) refugee, Soo began learning to swim through LSV's multicultural learn-to-swim program in Hoppers Crossing. Not only did she learn to swim, but also joined the Wyndham City Sharks Swimming Club.

While studying at Werribee Secondary College, she also trained to become a pool lifeguard and swim teacher, gaining employment at Belgravia Leisure.

MI NGAY PAW

Also from Burma, Mi first encountered LSV's programs as a parent, when her children Eh Sher (now 19), Thei Lay (now 15) and Nelson (now 14) started swimming lessons through LSV's program at Hoppers Crossing. This prompted her to become interested in learning to swim herself and she also joined LSV's multicultural program. Having learned to swim, Mi completed her swimming teacher qualification and now works as a swimming instructor at Laverton Swim and Fitness Centre alongside daughter Ehsar, who has also completed the same training. Since learning to swim, Thei Lay and Nelson have become lifesavers at Williamstown S&LSC and also swim with the Wyndham City Sharks Swimming Club.

89%

OF STUDENTS
IMPROVED IN
AT LEAST ONE
OF THE
PRACTICAL
SKILLS TESTS.



BACKGROUND

Between 2000 and 2014, there were 229 drowning incidents involving children aged 5-14 years in Victoria. These included 32 fatal and 197 non-fatal incidents (requiring hospitalisation).

In 2012, LSV launched an extensive research process to understand the reality of the swimming competency of primary school aged children in Victoria.

From this, the report 'Sink or Swim: The state of Victorian primary school children's swimming ability' was produced in 2013, to provide a benchmark of the swimming ability and water safety knowledge of Victorian children exiting primary school, as well as to make recommendations for future actions.

BETWEEN 2000 AND 2014, THERE WERE 229 DROWNING INCIDENTS INVOLVING CHILDREN AGED 5-14 YEARS IN VICTORIA. THESE INCLUDED 32 FATAL AND 197 NON-FATAL INCIDENTS (REQUIRING HOSPITALISATION).

A key finding of this report was that Victoria has the lowest reported swimming and water safety competency rates in Australia, with teachers estimating 60 per cent of children leave primary school unable to swim 50 metres continuously.

The research also found that schools identified cost, crowded curriculum and time out of the school day as barriers to participating in swimming and water safety programs.

Recommendations to rectify this problem included extensive consultation between schools, industry and government to develop innovative solutions to increase the competency of Victorian primary school children in survival swimming.

In 2015, the Victorian Coroner also made a recommendation that: "swimming and water safety education should be a compulsory skill taught within the primary school curriculum to all Victorian children".

SURVIVAL SWIMMING TRIAL 1 - REGIONAL VICTORIA

In March and April 2015, Year 5 and 6 students from two Goulburn Valley primary schools participated in a before school swimming pilot program, delivered in partnership with Aquamoves Shepparton.

Designed to address barriers to participation and act as a catalyst for change, the program focussed on survival skills and water safety knowledge, including rescue skills, wearing lifejackets, survival strokes and basic CPR skills, with an emphasis on preparing students to be safe in, on and around water.

The before school format aimed to mitigate the barriers to school swimming, by taking the program outside of normal classroom hours and reducing transport costs by having parents drop students directly to the aquatic facility, instead of to school.

Funding for the program was provided by the Helen Macpherson Smith Trust and the Australian Government's 'Inland Waterways Drowning Prevention Fund'.

56%

OF NON-SWIMMERS
SWAM 50 METRES
OR MORE
CONTINUOUSLY
AND 25% SWAM
BETWEEN 100
AND 300 METRES.



Results

A comprehensive evaluation of the program was conducted by LSV's Research team and Federation University Australia, to assess students' competency and knowledge both before and after participation in the program, as well as to determine the feasibility of the before school program model.

In total, 68 students completed the program. Strong improvements were observed in students' swimming skills and water safety knowledge after participating in the program, including:

- 89 per cent of students improved in at least one of the practical skills tests.
- More than half of the students could swim further at the end of the program compared to when they began.
- The proportion of students that could float for over two minutes (the minimum recommended time) increased from 69 per cent to 84 per cent.

The before school format was also validated as a viable solution, with 100 per cent of parents and teachers recommending the before school model.

SURVIVAL SWIMMING TRIAL 2 – METRO MELBOURNE

In February 2016, LSV gained support from the Victorian Government to complete a second survival swimming trial in metropolitan Melbourne.

Conducted at Peninsula Aquatic Recreation Centre (PARC) in Frankston, 111 Year 5 and 6 students from Carrum Downs participated in the program, including some who had never swum before.

Each student completed 10 x 45 minute lessons of survival swimming, with the focus of the program to prepare students for unexpected entry into deep, open water.

Results

LSV's Research team and Federation University Australia again conducted the program evaluation, finding that survival swimming skills can be taught in a short time and at relatively low cost.

It was also determined that survival swimming skills are highly impactful and beneficial for non-swimmers and provide a foundation progression to 'learn-to-swim' programs. There were 16 non-swimmers and by the end of the program:

- 56 per cent swam 50 metres or more continuously and 25 per cent swam between 100 and 300 metres;
- 44 per cent could float, scull and/or tread water continuously for one minute; and
- 50 per cent completed the survival sequence while fully clothed.

Watch the program video at: lsv.com.au/survivalswimming

WHERE TO FROM HERE?

LSV is currently seeking further funding to continue the rollout of survival swimming programs. Every child should have the opportunity to learn vital survival swimming skills regardless of location, physical capability, cultural background and socio-economic circumstances. Development of knowledge and skills relating to survival swimming can reduce a child's drowning risk and enhance community safety.

LSV's 2016 report 'A pilot study evaluating a Before School Survival Swimming Program' made a number of recommendations, which have been incorporated into the development of LSV's Lifesaving in Schools Strategy.

This strategy involves working with government, schools and the aquatics industry to implement four key interventions:

1. Survival swimming lessons

Provide a capped financial model for survival swimming lessons to target students most likely to miss out on learning survival swimming.

2. Survival swimming and water safety resources and training for teachers

Provide all schools and swimming school operators access to evidence-based survival swimming and water safety resources, professional development and upskilling in aquatic-related qualifications.

3. Digital water safety resources and engagement

Provide technology solutions, for example virtual reality and gamification to enhance students' learning of survival swimming and water safety.

4. Measurement, evaluation and improvement activities

Provide a student competency database and evaluation reports to track state-wide progress of survival swimming and water safety for continuous improvement.

AQUATIC EDUCATION AND INDUSTRY ENGAGEMENT COUNCIL

Norman Farmer ESM Director

AQUATIC SPORTS COUNCIL EXECUTIVE

Rachael Rylance Director
 Peter Van Deuren Chair
 Harry Hannas Chief Referee
 Elliott Lewis Junior Referee
 Justin Burton Powercraft & Gear Coordinator
 Rachael Rylance Pool Panel Coordinator
 Cliff Goulding Board & Ski Representative
 Aaron Green Swim Representative
 Stuart Mackinnon Sport Development Coordinator
 Max Collins Lifesaving Events Coordinator
 Maurice McCutcheon Beach Representative
 Matthew Culka Surf Boat Representative - VSRL

COUNCIL OF LIFESAVING CLUBS

David Schultz Director
 Peter Williams Director
 Ian Fullagar Council Representative/Chair
 Bree Ambry Council Representative

FACILITY DEVELOPMENT COMMITTEE

David Schultz Chair
 Neil Morarty OAM
 Garry Martin
 Dr Michael Kennedy OAM
 Ray Webb
 Trevor Baxter

FINANCE RISK AND AUDIT COMMITTEE

Vincent Sheehan Chair
 Dr Michael Kennedy OAM
 Neil Morarty OAM
 Garry Martin
 Neil Hough
 Dean Sibun
 Jeannene Stewart

GOVERNANCE COMMITTEE

Peter Williams Chair
 Dr Michael Kennedy OAM
 Matt Finnis
 Tom Mollenkopf
 David Schultz
 Jeannene Stewart

GRIEVANCE AND JUDICIARY REVIEW COMMITTEE

Peter Wilson Chair
 William Kelly
 Graeme Eddiehausen
 Richard Symon
 Mark Hebblewhite

HONOURS AND AWARDS COMMITTEE

Darren McLeod Chair
 Michael Martin AM
 Neil Morarty OAM
 Dianne Montalto ESM
 Andrew Barnes
 Bree Ambry
 Tony Fraser
 Philip McGibbon
 Russell Rees
 Belinda Porter (Awards of Excellence Committee Chair)

LIFE SAVING OPERATIONS COUNCIL

Lifesaving Operations Council Executive

Darren McLeod Director
 David Rylance Director
 Julian Meagher Chair/Council Representative
 Justin Burton Council Representative
 Kane Treloar Lifesaving Services Representative
 Katrina Antony State Training & Assessment Supervisor
 Mark Scott ESM State Emergency Management Officer
 Kerry Bell Lifesaving Services Representative
 Alison Porter State Resource,
 Research & Development Officer
 Alexandra Cain State Training Membership
 Development Officer
 Simon Cartwright State Lifesaving Communications Officer
 Samuel Adam State Services Standards & Efficiency Officer
 (Vacant since – Feb 16)
 Samuel Hines Training Strategy & Communications Officer
 Justin Burton State Powercraft Officer
 Kane Treloar State Gear & Equipment Officer

District Officers

Samuel Hines Bass District Officer
 Murray Colvin Gippsland District Officer
 Chris Ward Otway District Officer
 Katrina Antony Western District Officer
 Helen Quinn Bayside District Officer
 Jim Stott Kingston District Officer
 Darrell Gill Port Phillip District Officer
 Sebastian Phoenix Bellarine District Officer
 Bree Ambry Mornington District Officer
 Tim Mason South Barwon District Officer

Regional Officers

Alex Judd Bass Regional Officer
 Kerry Bell Kingston Regional Officer
 Paul Lunney Surfcoast Regional Officer
 Tony Hodder Bellarine Regional Officer
 Toby Dobell Peninsula Regional Officer
 Rebel Noter Western Regional Officer
 Barrie Smith OAM Gippsland Regional Officer
 James Quinn Port Phillip Regional Officer

MEMBERSHIP AND LEADERSHIP DEVELOPMENT COUNCIL

Angela Malan Director
 Yvette Costello Council Chair
 Sandra Madeley Council Representative
 Dylan Griffiths Leadership Programs Coordinator
 Tarryn Thom Leadership Programs Coordinator
 James Coutie Special Projects Coordinator
 Tegan Thom Development Camps Coordinator
 Lisa Chandley Member Protection Coordinator



Winners of the 2016 Club of the Year Beaufrepaire Shield, Venus Bay SLSC.

Club of the Year (Beaufrepaire Shield)

Venus Bay SLSC

Lifesaver of the Year (John Wishart Memorial medal)

Presented by Microflite

Michael Henderson, Fairhaven SLSC

Volunteer of the Year (Graeme Long Memorial medal)

Daryl Moss, Jan Juc SLSC

Outstanding Achievement of the Year

Mt Martha LSC U/15 R&R Team

Mike Martin AM Champion Junior Lifesaver

Charlotte Hoskins, Point Leo SLSC

Nipper Program Volunteer of the Year

Jason Close, Woolamai Beach SLSC

Membership and Leadership Development Service Awards

Justine Birchall, Black Rock LSC

Katrina Antony, Portland SLSC

Membership and Leadership Development Certificate of Appreciation

Sheila Langley

Youth Athlete of the Year

Samantha Howe, Point Leo SLSC

Athlete of the Year

Marcus Jones, Anglesea SLSC

Team of the Year

Pirates Boat Crew, Torquay SLSC

Competition Official of the Year

Gavan Hart, Warrnambool SLSC

Coach of the Year

Steve Kerr, Warrnambool SLSC

Victorian Championship Point Score Winner

Anglesea SLSC

Volunteer Training Officer of the Year

Kimberley Gee, Venus Bay SLSC

Volunteer Assessor of the Year

Liam O'Callaghan, Fairhaven SLSC

LSV Licensee of the Year

Paul Arney, First Aid and Corporate Training Services

Commercial Trainer of the Year

Michelle Royal-Hebblewhite

Education Instructor of the Year

Mikaela Prest

LSV Swim and Survive Licensee of the Year

Splash 'n' Learn to Swim

Media Service to Lifesaving

Angus Thompson, Herald Sun

Beach Lifeguard of the Year

Hayden Burch

Administration Club of the Year

Altona LSC

Patrol Efficiency Club of the Year

Gunnamatta SLSC

Officiating Long Service

Maxwell Collins, Waratah Beach SLSC, 30 years

SLSA Rescue of the Month

Bass Lifeguards & Woolamai Beach SLSC – January 2016

2016 LSV Life Member Inductees

Maxwell Collins, Waratah Beach SLSC

Graeme Hurrell, Woodside Beach SLSC

Prudence Weber, Anglesea SLSC

2016 Building Leaders Scholars

Nick Fraser, YMCA Victoria

Liaquat Ramzi Hussaini, Edithvale LSC

Emily Mellor, Portsea SLSC

Liam O'Callaghan, Fairhaven SLSC

Brendan Smart, Woolamai Beach SLSC

Jameson Trainor, Waratah Beach SLSC

National Leadership College Attendees (February 2016)

Rhys Bartlett, Frankston LSC

Max Eldridge, Woolamai Beach SLSC

Maxine Lockie, Inverloch SLSC

Christine Pope, Bancoora SLSC

Brendan Smart, Woolamai Beach SLSC

Sam Suke, Inverloch SLSC

James Coutie, Point Lonsdale SLSC

SLSA Leaders Masterclass (September 2015)

Katrina Antony, Portland SLSC

Natali Ashdown, Waratah Beach SLSC

Tom Cullen, Anglesea SLSC

Steven Thirlwill, Surf Life Saving Lakes Entrance

Outstanding Contribution to the Aquatics and Recreation Industry (Sir Frank Beaufrepaire Award)

(Awarded by Aquatics & Recreation Victoria)

Dr John Tower

Pool Lifeguard of the Year

(Awarded by Aquatics & Recreation Victoria)

Sarah Roberts (Glen Eira Sports and Aquatic Centre)

Royal Life Saving Society of England 125th Anniversary Certificates of Merit

Kerry Bell, Edithvale LSC

Carol Crofts, Maribyrnong Leisure Centre

Norman Farmer ESM, LSV Director

Anne-Maree Gardiner, South Melbourne LSC

Paul James, Hampton LSC

Lesley McGurgan, Edithvale LSC

Dianne Montalto ESM, Edithvale LSC

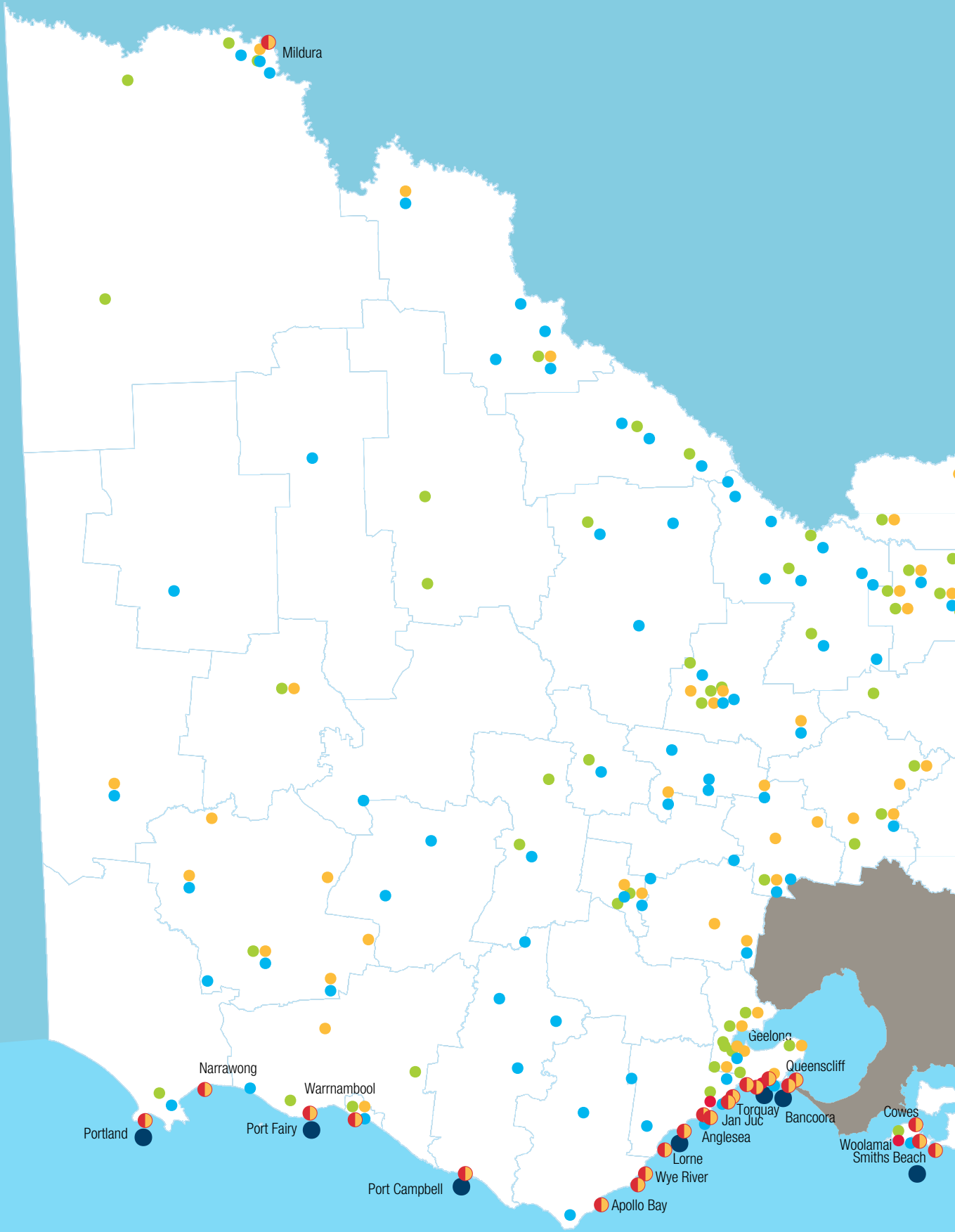
Barbara Morgan OAM, South Melbourne LSC

James Morgan, South Melbourne LSC

David Porter, South Melbourne LSC

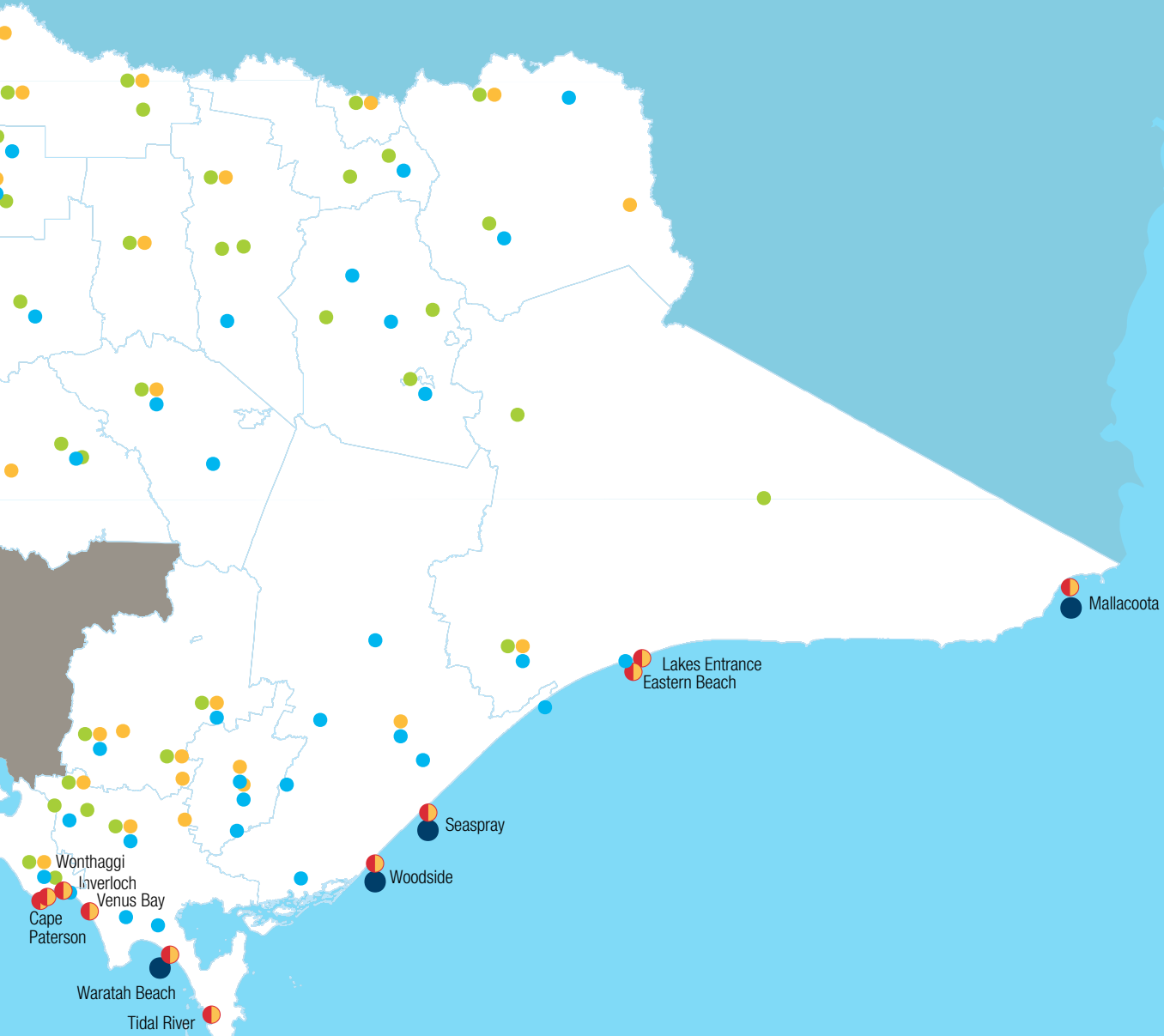
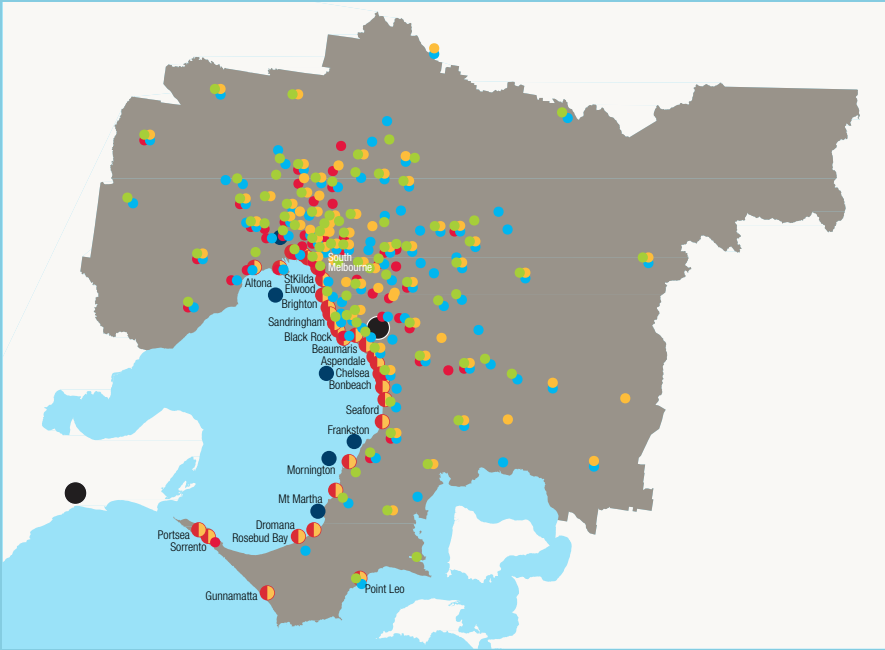
Joan Scott, Wonthaggi LSC



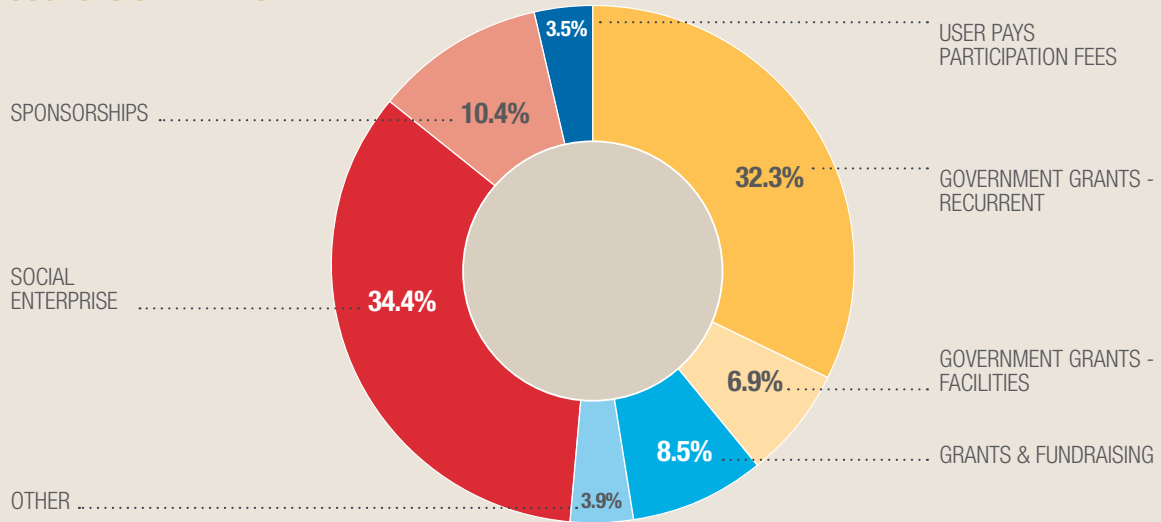


**LIFE SAVING VICTORIA
PROGRAMS AND SERVICES**

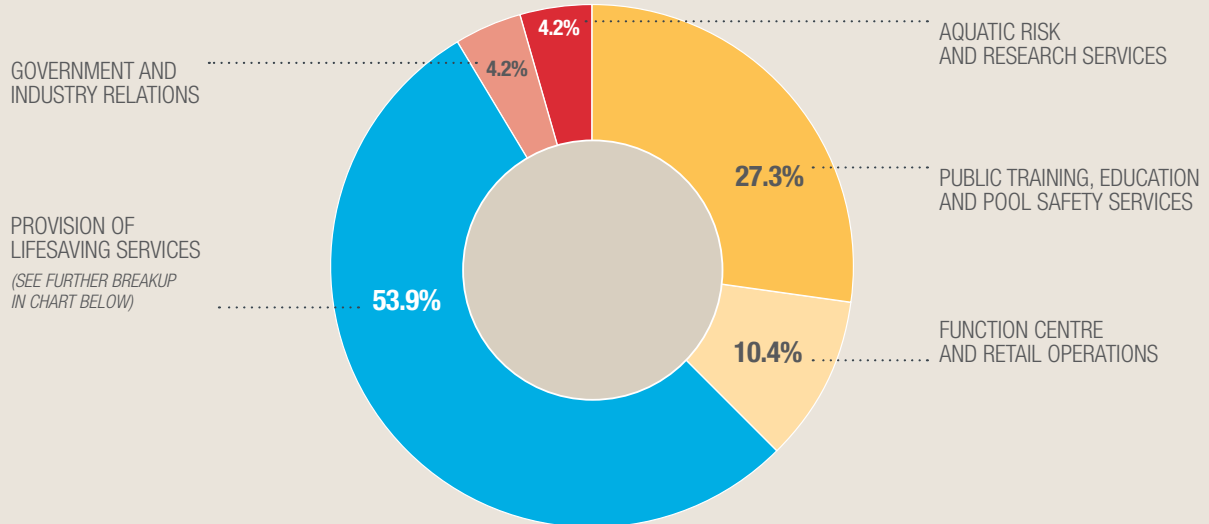
- Training Services
- Education Programs
- Multicultural Programs
- Aquatic Risk and Safety Services
- Lifesaving Operations
- Life Saver Rescue Helicopter Base
- Marine Search and Rescue and Water Craft Services



SOURCES OF REVENUE

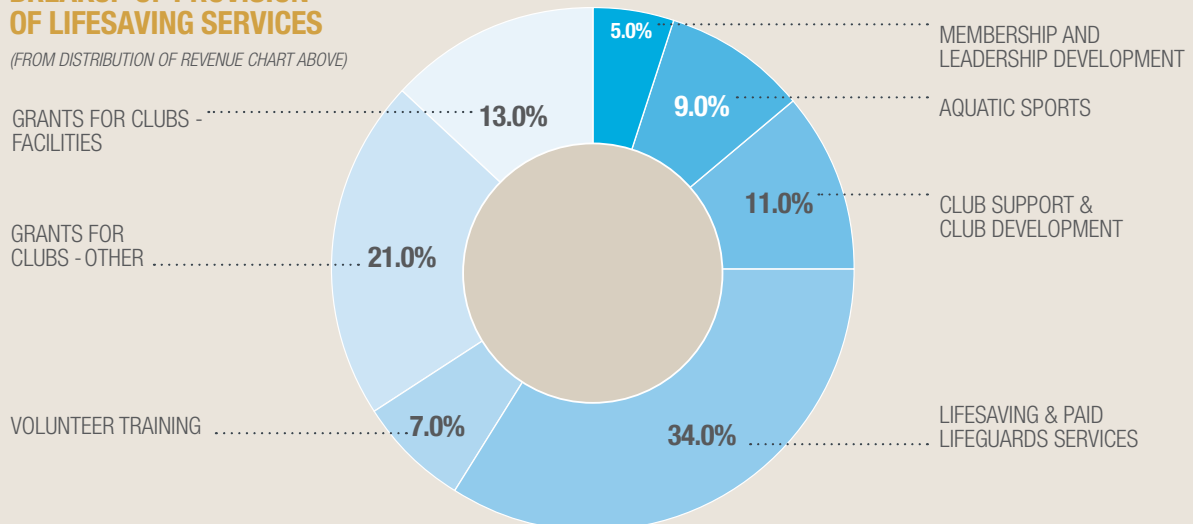


DISTRIBUTION OF REVENUE



BREAKUP OF PROVISION OF LIFESAVING SERVICES

(From Distribution of Revenue Chart Above)



LSV HAS CONTINUED TO PROVIDE TRADITIONAL SERVICES AND PROGRAMS, WHILE MAKING INVESTMENTS IN TECHNOLOGY AND EQUIPMENT FOR LIFESAVING OPERATIONS AND THE DELIVERY OF TRAINING AND EDUCATION PROGRAMS.

ASSETS	2013/14	2014/15	2015/16
	\$'000	\$'000	\$'000
Property Plant and Equipment	4,870	4,551	4,061
Cash and Cash Equivalents	1,200	589	5,534
Other Assets*	6,677	7,802	7,884
Total Assets	12,747	12,942	17,479

* Includes \$4 million term deposit arranged on behalf of LSV by the Surf Life Saving Foundation.

LIABILITIES	2013/14	2014/15	2015/16
	\$'000	\$'000	\$'000
Creditors and Grants in advance	5,078	5,020	9,577
Provisions	829	771	846
Borrowings	-	-	-
Total Liabilities	5,907	5,791	10,423

Members Funds	6,840	7,151	7,056
----------------------	--------------	--------------	--------------

SOURCE AND DISTRIBUTION OF FUNDS

(Refer to charts on p16.)

LSV maintains its commitment to the diversification of financing for all operations, with recurring Government grants (excluding lifesaving facilities) contributing 32.3 per cent (33 per cent in 2014/15) and continued profitability of social enterprise activities contributing 34 per cent (36 per cent in 2014/15) of the total funds.

Distribution of funding shows over 53 per cent of all funds directed towards the provision of lifesaving services, with 18 per cent going directly to LSV's core services of public training, education programs and pool safety services.

2015/16 RESULT

LSV's full financial year result was a deficit of \$94,538 (surplus of \$311,438 in 2014/15). As summarised in this report, LSV has continued to provide traditional services and programs, while making investments in technology and equipment for lifesaving operations and the delivery of training and education programs.

LSV also invested in a new finance structure and system (\$147,580), for managing planned future growth, while improving transparency and visibility on the financial performance of all LSV programs and services.

The key financial items to note during the year were the continued benefits from significant grant funding from various local, state and Commonwealth agencies. In 2015/16 these grants represented 48 per cent of total income (44 per cent in 2014/15).

Distributions received from the Surf Life Saving Foundation totaled \$440,764 (\$394,575 in 2014/15). Funds were acknowledged as income during the 2015/16 financial year, in line with the treatment in the 2014/15 financial year and contributed to this year's result.

An important aspect of the 2015/16 result is the continued strength of the principal indicators within the balance sheet. With increased Government funding and profitability of social enterprise operations, the implementation of key cash management and investment strategies has allowed funds to be invested for future lifesaving needs.

LIFESAVING FACILITY UPGRADES

LSV's commitment to lifesaving facility upgrades was strengthened by gaining government funding commitments for the redevelopment of lifesaving facilities at Anglesea SLSC, Cape Paterson SLSC, Edithvale LSC and Portsea SLSC. Works also continue on the upgrades to the facilities at Mordialloc LSC, Seaspray SLSC, Ocean Grove SLSC, South Melbourne LSC and St Kilda LSC.

SUMMARY OF BALANCE SHEET 2015/16

Increased funding for lifesaving facility upgrades improved the assets within LSV's balance sheet by \$4.5 million as at 30 June 2016, for a total of \$17.48 million. This led to a corresponding increase in liabilities to \$10.4 million, while member funds remained steady at \$7.05 million.

2million+

Visitors to Victorian beaches.



Rescues performed by the new Surf Coast Rescue Water Craft Service.

Introduced as a pilot program in December 2015, the service provided roving lifeguard patrols between Anglesea and Lorne seven days a week during the peak summer holiday period. In addition to performing a high number of rescues, the water craft were also able to assist in waterway control for fire helicopters during the Otways bushfires in December 2015.

1073

New surf helmets for use during powercraft training.

This year, LSV has distributed new surf helmets to all lifesaving clubs thanks to funding through the State Government's Volunteer Emergency Service Equipment Program. This supports lifesaving clubs in meeting new requirements introduced in May 2016, for members acting as patients in powercraft training operations to wear an approved surf helmet.



Victorian lifesavers and lifeguards winners of Surf Life Saving national 'Rescue of the Month' awards



January 2016

Off-duty Bass Lifeguards together with members from Woolamai SLSC acted quickly to prevent further loss of life when a group of people were swept into a rip current outside of patrol hours, resulting in multiple rescues and resuscitation efforts.

March 2016

Gunnamatta SLSC members performed exemplary management of an unconscious patient with a suspected spinal injury, who had been unexpectedly dumped by a wave while bodysurfing with his son.

New Helicopter Operations Base

In partnership with Microflite, and with the generous support of Westpac staff and customer fundraising efforts, a new operations base has been built at Barwon Heads airport for the Victorian Westpac Lifesaver Rescue Helicopter Service. The base features a concrete helipad, electric fuel bowser, briefing rooms, change rooms and sleeping facilities.



Gear Inspections App Introduced



Smart use of technology is helping our lifesavers spend less time on paperwork and more time on the beach, with an online/offline app to complete gear inspections introduced in October 2015. Volunteers can now complete the annual gear inspection requirement on any ios device and submit electronically, eliminating paperwork and providing up-to-date information about equipment for operational planning.

32,710

Volunteer Members

100,128

Preventative Actions

478

Rescues

1641

First Aid Incidents

Future Developments

- Increase capability of LSV personnel in marine rescue and swift water rescue, to further enhance interoperability with other services across a range of emergency situations, as part of the 'all agencies, all hazards' approach to enhancing community resilience.

31,778

Participants in Sink or Swim and Open Water Learning Experience programs (12 per cent increase on previous year).



12,000+

People (estimated) played the Everyday Lifesaver App.



The Everyday Lifesaver App was launched in October 2015, following a 12-month development project funded by the Victorian Government Technology Innovation Fund.

The app transforms the way we teach safety education, using gamification to make learning water safety, emergency response and CPR more engaging for students. To date, the app has been downloaded on over 800 devices and used in more than 70 Victorian schools. Research results have found that students who completed the app demonstrated a similarly high level of knowledge of the key steps in the Emergency Action Plan (DRSABCD) and water safety as those who completed a practical session.

Awards received with Dexler Education:

2015 Victorian eLearning Industry Association Excellence Awards

- Winner in the K-12 award category
- Finalist in the system and apps award category

2015 AITD (Australian Institute of Training and Development) Excellence Award

- Highly commended in the category of Best Use of Gamification/Simulation for Learning

2016 Brandon Hall International Excellence in Technology Awards (USA)

- Winner (Silver Award) in the category of Best Advance in Gaming or Simulation Technology

2016 LearnX Impact Awards

- Winner (Platinum Award) in the category Best eLearning Design (Mobile App)

190

Victorian Licensees



141,778

Logbooks & certificates awarded.

6404

Victorian Water Safety Certificates awarded to school students.

111

Year 5 and 6 students participated in the metropolitan survival swimming trial.

Future Developments

- Continued development and implementation of the Lifesaving in Schools Strategy to address the lack of swimming competency in Victoria.
- Development and pilot of water safety resources and virtual excursions using innovative technology, such as video conferencing, virtual reality and 360° videos.
- Development of pre-service teacher professional development opportunities.
- Engagement of local regional communities in the delivery of the Open Water Learning Experience and Sink or Swim programs.
- Continued scoping of risk management technology solutions for water safety education programs.
- Increased support for Swim and Survive licensees, through professional development workshops and consultancy services.

2357

Victorian students completed the Royal Life Saving Bronze eLifesaving program.



60 Older adults participated in the Royal Life Saving Grey Medallion program across Melbourne.

339

Non-fatal drowning incidents were attended by Victorian paramedics from 2007–2012.

LSV partnered with Ambulance Victoria to investigate fatal and non-fatal drowning incidents attended by paramedics in Victoria from 2007–2012. The study is the first to use spatial analysis to find the relative risk ratios for fatal and non-fatal drowning, which will enable geographic and age-specific targeting in planning drowning prevention responses.



78%

of students were able to complete a survival sequence fully clothed following participation in the metropolitan survival swimming trial.

LSV's Aquatic Risk and Research team worked in conjunction with Federation University to evaluate the program's impact on students, families, the aquatic facility and the school.

16km

of Yarra River waterway assessed.

In November 2015, a risk assessment was conducted for the Yarra River within the City of Melbourne, as part of the Inland Waterways Drowning Prevention Project. A consultative draft was tabled in mid-2016, which will inform the campaign's risk mitigation actions to be implemented in the coming year.



Drowning Research Assistance in Sri Lanka

LSV's Risk and Research team has continued its work as part of international drowning prevention efforts in Sri Lanka in 2015/16. The team conducted an evaluation and review of the 'Swim for Safety' trial survival swimming program, as well as initiating collaboration for future research into survival swimming with the University of Peradeniya in Kandy. The team also attended the third Drowning Reduction Plans workshop in Sri Lanka to assist other countries in the development, monitoring and evaluation of local water safety plans.

6

LSV research projects tabled to industry or published in peer-reviewed journals.

8

Aquatic risk assessments conducted, including: three inland waterways, two coastal waterways and three urban wetland desktop assessments.

Increased Expertise in Spatial Analysis



LSV's Risk and GIS Development Manager travelled to Manchester in the United Kingdom to undertake further training in spatial analysis of epidemiological events. This will enable LSV to conduct specialised analysis and generate enhanced visual representation of drowning events and rescue data.

Future Developments

- Research to be conducted as part of the Inland Waterways Drowning Prevention Project to compare both self-reported and observed exposure to drowning risk of people using metropolitan river precincts of the Yarra River in Melbourne and the Swan River in Western Australia (identified as the third and fourth highest river drowning blackspots respectively).
- Investigation into the drowning risk factors at Victorian drowning blackspot locations across Greater Geelong, Bass Coast and the Mornington Peninsula, to provide an informed evidence base for future drowning prevention efforts.

Lifesaving Sports Feasibility Study

On behalf of Surf Life Saving Australia, LSV conducted a feasibility study of a nationwide surf lifesaving sporting schools program. The study determined that there was a unique opportunity for Surf Life Saving to pursue ongoing engagement as part of the Australian Sports Commission's Sporting Schools Program. A number of recommendations were also provided to maximise national uptake.

A record 10 LSV research presentations delivered at the World Conference on Drowning Prevention in Penang, Malaysia in November 2015.



1980

Accredited training courses delivered, including the updated Pool Lifeguard course and increased delivery of First Aid and Pool Lifeguard courses at targeted regional venues.



12

Pool lifeguards and bystanders awarded as Everyday Lifesavers.

EVERYDAY LIFESAVERS

Peninsula Aquatic & Recreation Centre

Four brave young lifeguards saved the life of a 60-year-old man who lost consciousness while swimming in March 2015.

North Melbourne Recreation Centre

Members of the public and lifeguards worked together to save the life of a man who suffered a seizure while swimming in January 2016.

Glen Eira Sports & Aquatic Centre

Two young lifeguards successfully resuscitated a 66-year-old woman who fell ill following an aqua class in March 2016.

Time-saving Technology

Training delivery is now easier and faster, thanks to LSV's new Offline Training App, which provides up-to-date information, reduces paperwork and tracks live data, ensuring compliance standards are met across our courses.



30,838

Training awards and qualifications issued.

140 Watch Around Water facilities

A new partnership with Ixom Operations is supporting the continued development of the Watch Around Water program, including the roll-out of an online resource centre to enable accredited facilities to access program resources.



2016 Pool Lifeguard Challenge Victory

The Geelong Leisurelink team was victorious in the 2016 Pool Lifeguard Challenge; an energetic test of lifeguarding skill and teamwork involving 18 teams from 30 aquatic centres, held at North Melbourne Recreation Centre in March 2016.

200

Almost 200 aquatic industry personnel attended LSV's annual Pool Safety Summit, to discuss current industry challenges and the future of aquatic safety at public pools.

Future Developments

- Rollout of the online component of the new pool lifeguard training course.
- Rollout of LSV's first overseas licensee training agreement in the United Arab Emirates.
- Development of the Inland Waterway Lifesaving Certificate for delivery in 2016/17.
- Development of the Home Pool Inspectors Course for delivery in 2017.

95

Pool safety assessments conducted.



27

Platinum Pool facilities.



11,000

fully funded learn-to-swim lessons delivered to more than 1300 multicultural children and youth.



CALD: Culturally and Linguistically Diverse



Inner North Community Foundation CALD Training and Employment Project

Targeting engagement of youth from CALD communities in the cities of Yarra, Moreland and Darebin, this two year project is delivering water safety education and skills based learning, as well as employment pathways and opportunities within the aquatics industry or emergency services. In the first year of the project, 584 CALD community members have participated in programs and undertaken training, and a number of paid employment positions have already been secured at aquatic centres in the targeted areas.

LSV Multicultural Program Participant Selected as 2016 Building Leaders Scholar.

Liaquat Ali Hussaini ('Ramzy'), was born in Afghanistan and sought asylum in Australia in 2012. In 2013, he first participated in LSV's Multicultural Settlement Program and has since completed a number of aquatic qualifications and programs, including being an active patrolling lifesaver at Edithvale LSC and working locally as a pool lifeguard and swimming instructor. Being selected for the prestigious Building Leaders Scholarship has enabled Ramzy to undertake five months of intensive leadership and development training, culminating in a trip to Sri Lanka to deliver vital water safety training and increase aquatic participation in the developing nation.



120

Multicultural community members supported to undertake aquatic training and employment, becoming role models within their communities.

By supporting multicultural candidates to complete training and become involved in the aquatics industry as volunteer lifesavers, pool lifeguards, swim teachers and first aid providers, it is intended that these leaders can inspire and pave the way for others to get involved in the future.

Connecting African Communities Aquatics Project

Following a successful pilot project in 2013/14, the first year of a new Connecting African Communities aquatics project was rolled out in 2015/16. This project significantly builds on the initial engagement work with youth from African CALD communities as well as creating much needed aquatic employment pathways.



VicHealth State Sport Project

More than 2000 CALD community members took part in year one of a three year project to engage CALD community members in water safety programs. To date, there have been 1460 participants in beach education sessions; 333 enrolled in learn-to-swim programs; 272 participants in recreational swimming programs and 18 participants in the Grey Medallion program for older adults. A further 55 CALD community members have undertaken training in pool lifeguard, swim teaching, first aid and surf lifesaving, including nippers.



4242

Participants in beach day excursions to local lifesaving clubs.

300+

CALD agencies and organisations involved in LSV multicultural programs.

7735

'Meet a Lifeguard' classroom sessions delivered to multicultural participants.

Future Developments

- Delivery of a joint collaborative initiative to raise CALD youth employment and representation across Victoria's emergency services sector, with funding from the Office of Multicultural Affairs and Citizenship.

10,851

Junior members (rippers) in 2015/16 season.



Scholars deliver training in Sri Lanka

In 2016, LSV's pinnacle leadership program, the Building Leaders Scholarship, delivered five months of intensive leadership and development training to a further six emerging leaders. For the first time, this year's scholars included a participant whose involvement in lifesaving has developed through LSV's multicultural programs. The program again culminated in a trip to Sri Lanka, with scholars this year delivering train-the-trainer sessions in the Open Water Learning Experience education program, to help target the trend of drowning occurring in open water locations.

Champion Junior Lifesavers



The Mike Martin Champion Junior Lifesaver award is designed to help retain youth members as the future leaders of the lifesaving movement, by encouraging commitment to personal development and community service. In April 2016, nominees were judged on their lifesaving involvement and skills, including practical team work scenarios run by the Building Leaders Scholars, to test lifesaving skills at the surf rescue certificate level.



200+

Female Leadership Network members, from

53

lifesaving clubs.



This year's Female Leadership Network activities included the popular 'Champions of Change' breakfast in September 2015, which attracted over 100 attendees, as well as a regional 'Think Tank' personal and professional development opportunity, held at Lorne in May 2016.

373

Leadership program participants.



13

Leadership and development opportunities offered to volunteers.



2

Volunteer scholarships awarded to attend the World Conference on Drowning Prevention in Penang, Malaysia.

Future Developments

- Implementation of the Safeguarding Children Policy, in line with LSV's requirement to be compliant with new Child Safe Standards from January 2017.
- Delivery of member welfare training.
- Development of LSV's Complaints Handling Policy.
- Delivery of LSV's inaugural Business Bootcamp – Board Ready Program.

5097

Senior carnival competitors in 2015/16.



This year Big M came on board as sponsor of the Victorian Senior Lifesaving Carnival Series, enabling additional facilities for athlete use.

6802

Junior carnival competitors.



Surf Boat Champions

'Torquay Lightning' was selected to represent Australia in the Trans-Tasman Surf Boat test series in February 2016, contributing to the Australian team's victory over New Zealand for the fourth year in a row.

National Sports Review

As part of Surf Life Saving Australia's National Sport and Recreation Review, a workshop was held with Victorian athletes and officials in September 2015. Surf Life Saving Australia's research was presented, together with proposed operational concepts for modernising surf sports. New ideas and concepts were sought, as was feedback on members' priorities. This vital input has been incorporated into the report 'A Sport and Recreation Game Plan for Surf Life Saving Australia', delivered in February 2016 to provide a range of recommendations for developing surf sports into the future.

Victorian State Team Competition Results	Gold	Silver	Bronze	VIC Overall Place
2015 SLSA Pool Rescue Championships	0	1	6	3
2016 Southern States Challenge (Geelong / Jan Juc)	72	42	30	1st
2016 Surf Life Saving Interstate Championships (Torquay)	2	3	16	4th
2016 RLSSA Australian Pool Lifesaving Championships (Southport, QLD)	16	13	11	3rd
2016 Australian IRB Interstate Championships (Mollymook, NSW)	1	1	1	4th

710

Competitors in senior and junior pool carnivals.



Victorians Bring Home Wieland Shield

Victorian lifesavers showed there was no home-sand advantage, with a convincing win in the 24th contest of the Wieland Shield against the Californian Lifeguards at Hermosa Beach, California, USA in August 2015. The Wieland Shield also serves as an educational exchange of different lifesaving skills, ideas and knowledge, with Victorian lifesavers also partaking in a series of visits to facilitate sharing and collaboration during their three week tour of California.

Victorian Club Results – National Championships	Gold	Silver	Bronze
2015 SLSA Pool Rescue Championships	6	8	7
2016 Australian Lifesaving Championships – Open	2	2	1
2016 Australian Lifesaving Championships – Masters	2	1	1
2016 Australian Lifesaving Championships – Youth	1	1	2
2016 Australian IRB Championships	1	0	1

Victorian World Record Holder

Samantha Howe (Point Leo SLSC) broke the worldrecord in the Female Youth 100m Manikin Carrywith Fins at the Australian Pool Rescue Championships on the Gold Coast in January 2016.

613

IRB carnival competitors.



Future Developments

- Introduction of Swim/Board/Ski carnivals in 2016/17. These shorter, sharper carnival formats will be an exciting addition for our members.

5944

Volunteers used Training from Anywhere to complete skills maintenance in 2015/16.



Member Training from Anywhere

The functionality of the member Training from Anywhere portal has been further enhanced this year, to enable volunteer members to register into new award courses online, while continuing to provide flexibility for volunteers to complete their skills maintenance theory component online.

VOLUNTEER TRAINING

Regional Workshops

LSV's Volunteer Training team attended the Regional Workshop series in September and October 2015, to ensure all volunteers involved in training and assessment were updated on requirements heading into the peak lifesaving season. Sessions in advanced resuscitation techniques and spinal management were also conducted as part of these workshops.



7524

New awards achieved by members.



New trainers for Silver Medallion Aquatic Rescue

A Silver Medallion Aquatic Rescue train-the-trainer program was conducted for members in Western Victoria in September 2015, to ensure vital rescue training can be delivered by volunteers in the local area.



Chief Instructor Induction Process



A new induction process was developed and implemented for all lifesaving club chief instructors, to ensure they have a thorough understanding of training and assessment requirements.

Cert IV Training and Assessment

This year LSV introduced the Certificate IV in Training and Assessment course for volunteer members. This course provides members with a nationally recognised qualification to deliver training and assessment within lifesaving, which is also transferrable and can be used across other industries.

1654

New Bronze Medallion awards achieved.



1179

Courses conducted by volunteers for LSV members.



Skills Maintenance Trial

A trial process was introduced in 2015/16, enabling members to have some of their practical skills maintenance components completed through participation in scenarios while on patrol, instead of having to attend a requalification skills test. This new process also creates an opportunity for more members to become involved in training and assessing.



Future Developments

- Trial and implementation of the Offline Trainer App for volunteer training, to enable paperless recording of training evidence and outcomes.



R Anthony	RW Dale	JB Heily	SrW Manifold	TK Peterson OAM	CL Swyer
HG Ashworth	GL Dann	KR Hodgson	RW Markillie	JE Pettigrove	SirGA Syme
HE Baker	L Darbyshire	JA Hogan	LR Marsh	HM Pierce OAM	SR Tannahill
AJ Barnes	A Davies	AM Holmes	WE Martin	H Pittard	B Tayler
S Barnes	AG Dell	DR Hopkins	MJ Martin AM	EA Pleasents	PF Taylor OAM
N Bayles	JL Dobson	MJ Horne	WC McBeath	F Pollard	LR Thomas
MJ Bell	T Donnett	SL Horton	MO McCutcheon	M Portingale BEM	MH Thompson
A Bellotti	O Douglass	WM Hull	LR McDonald	FJ Ramsay	LHS Thompson AO CMG
PI Bennett	E Doull	FA Hunting	EJ McGee	FD Reid	GA Thompstone
W Birkenhead	J Duthie	GC Hurrell	PJ McGibbon	A Renfrew	J Thomson
A Birt	B Edmonds	RJ Hussey	WH McLearn	JF Revell	A Thorburn
RW Blackney	CP Ellicott	R Hutchings	DM McLeod	MP Ricca	G Titter
RO Blackwood	NL Emselle	F Inness	JG Meehan	R Ricca	RH Tyas
SSC Blanks BEM	L Errey	J Jackson	OG Merritt	PE Rice OAM	FR Tyler
DL Boswell	FM Evans	L Johnson	JH Millett	BB Richards	PF Van Deuren
WD Boulton	W Everard	CC Kelly	R Millett MBE	A Robbie	SL vander Pal
BH Bowman	J Farmer	HG Kelly	RA Mitchell	K Roderick AFSM	TE Varley
RK Boyce	FJ Fegan	TR Kennedy	DG Montalto ESM	N Rose	RS Veale CMG
H Brereton	CG Fitzgerald OAM	AR Kennedy BEM	NW Morarty OAM	A Rosen	AW Walker OBE
HF Brockhoff	E Fitzsimmons	W Keys	JJ Morgan	MR Scott ESM	B Walklate
MM Brodie	AF Forster	EG Kidd	BA Morgan OAM	AW Seals	JF Wall
W Brodie	AR Frost BEM	HJ Klauer	DG Morland	MS Sharman	MG Walsh
K Brooks	E Fry	J Knight	FL Muir	ID Shephard	GW Waters
AS Buchannan	G Fry	AM Laughton	B Murray	KJ Shields	JM Waters
QL Burke	J Furmedge	A Laven	MM Napthine	AH Short	BJ Webb
J Burrowes OAM	C Gadd	TG Leary	R Neate	JB Silom	PJ Weber
GW Cato OAM	J Gale	J Lee	HA Norris	C Simpson	C Williams
R Charrett	KJ Galloway	GM Lehmann	G Nutbean	W Slater	A Williamson
FM Clayton	AW Goetz	MF Leiper	H O'Connor	BJ Smith OAM	HC Windmill
MR Collins	DR Grant OAM	AR Lester	J Olson	WA Spinner	RS Wood ESM
I Collum	A Gray	W Lieslesley	PJ O'Rorke OAM	TW Stanford	JG Worrell
RB Cook	B Gray	JM Lippmann OAM	BG Owen	H Stephenson	AE Wright
A Cooper	JS Gregson	JJ Liston	WC Patrickson	SG Stevens	A Wynne
L Cooper	NG Hall	R Lloyd	ME Pearce	PM Stevens BEM	BJ Young
A Coulson	E Handley	MA Lumley	F Pebbles	D Stewart	
W Coyte BEM	EJ Harris	CR Lyne AM	F Perrin	MP Stratford	
Sir G Cuscaden	DE Heathcote	JJ Maclean	V Petersen	TG Strahan	

LSV acknowledges the support from the following entities:

GOVERNMENT:



AUSTRALIAN HIGH COMMISSION - DEMOCRATIC SOCIALIST REPUBLIC OF SRI LANKA.

NATIONAL BODIES:



MAJOR NATIONAL PARTNERS:



PARTNERS:



SPONSORS:



THE ANDREWS FOUNDATION, HARRIS FAMILY FOUNDATION, HV MCKAY CHARITABLE TRUST, JOE WHITE BEQUEST, MARIAN & EH FLACK TRUST, MURLID FAMILY ENDOWEMENT, THE THERAPON FOUNDATION.

SUPPORTERS:





- POSITIVE AND RESPECTFUL RELATIONSHIPS (CULTURAL AND INTERGENERATIONAL).
- BEING OPEN, WELCOMING AND INCLUSIVE.
- PERSONAL DEVELOPMENT THROUGH A COMMITMENT TO LIFESAVING.
- DEVELOP HEALTHY LIFESTYLES.
- TAKING PERSONAL RESPONSIBILITY FOR BETTERMENT.
- BEING RELEVANT IN TODAY'S AND TOMORROW'S SOCIETY.
- EFFICIENT AND APPROPRIATE USE OF AVAILABLE RESOURCES.
- BUILD STRONGER AND SAFER COMMUNITIES.



Life Saving Victoria

200 The Boulevard Port Melbourne VIC 3207
PO Box 353 South Melbourne DC VIC 3205

Tel (03) 9676 6900
Fax (03) 9681 8211
mail@lsv.com.au
www.lsv.com.au